TAX RETURN FILING INSTRUCTIONS

PUBLIC INSPECTION COPY

Prepared by	Grant Thornton LLP 2001 Market Street, Suite 700 Philadelphia, PA 19103-7065
Special Instructions	Returns should be signed and dated by the appropriate officer(s). Exempt organizations are required to provide copies of their most recent Forms 990-PF, and their Application for Recognition of Exemption (Form 1023 or 1024) for public inspection upon request. Charities must also make available Forms 990-T filed after August 17, 2006. Schedules, attachments, and supporting documents filed with Form 990-T that do not relate to the imposition of unrelated business income tax are not required to be made available for public inspection and copying (e.g. Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations and Form 8886, Reportable Transaction Disclosure Statement). Forms 990-PF and 990-T must be made available for the three-year period beginning on the last day prescribed for filing such return (determined with regard to any extension of time for filing).
Application for Recognition of Exemption	The copy of the Application for Recognition of Exemption must include any papers submitted in support of such application and any letter or other document issued by the Internal Revenue Service with respect to such application. An organization that submitted its Form 1023 or 1024 on or before July 15, 1987 must make this form available for public inspection only if they had a copy of the Application on July 15, 1987.
Requests made in person	In the request is made in person, the organization must respond by the end of the business day.
Requests made in writing	If the request is made in writing, the organization must respond within 30 days.
Fees charged for copies	The organization can make a reasonable charge for copying and posting. The regulations limit the copying charge to that charged by the IRS for providing copies, currently \$0.20 for each page.
What if we post Form 990 on our website?	The requirement to provide copies can be eliminated if the organization posts the relevant documents on its website. The public must be able to download the documents and print them in the exact form they were filed with the IRS (except for disclosing contributors). The download must be free and use software that is available without charge. Even if the documents are posted on the web, the organization must still have a copy available for inspection at its offices.
What if we fail to comply with requests?	The IRS may impose significant monetary penalties on an organization that does not adhere to the disclosure requirements.

Cumulative e-File History 2016

Federal

Return Type 990 Tax Return

15965X

TaxpayerPhiladelphia Orchestra Association

Submitted Date	2018-07-10 08:22:27
Acknowledgement Date	2018-07-10 08:56:16
Status	Accepted
Submission ID	23695320181915000003

Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990. A For the 2016 calendar year, or tax year beginning 09/01, 2016, and ending

A F	or th	e 201	6 calendar year, or tax year begin	ning 09/01, 2016	6, and endin	g		08/3	31 , 20	17	
B c	heck if ap	policable:	C Name of organization			D	Employer ide	entificati	ion numb	er	
_	_		PHILADELPHIA ORCHESTRA	A ASSOCIATION							
	Addre		Doing Business As				23-1352				
	Name	change	Number and street (or P.O. box if mail is r	not delivered to street address)	Room/suite		Telephone nu				
	Initial	return	ONE SOUTH BROAD STEET,			(215) 89	3-19	00		
	Termi	nated	City or town, state or province, country, a	nd ZIP or foreign postal code							
	Amen returr		PHILADELPHIA, PA 19107	7		G	Gross receipt	is \$	58,0	J48,	240.
	Applio pendi		F Name and address of principal officer:	ALLISON VULGAMORE		H(a) Is this a grousule subordinates 		for	Yes	X No
			ONE SOUTH BROAD ST, 14	HTH FL PHILADELPHIA, F	PA 19107	H(b) Are all subordi		ded?	Yes	No
I	Tax-ex	empt st	tatus: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1)	or 527	7	If "No," attac	h a list. (s	see instructi	ons)	
J	Websi	te: 🕨	WWW.PHILORCH.ORG			H(c) Group exemp	otion num	iber 🕨		
K	Form (of organ	nization: X Corporation Trust	Association Other ►	L Year of	f formation	: 1903 м	State of	legal dom	nicile:	PA
Pa	art I	Su	mmary	· ·	'						
	1	Briefly	y describe the organization's mission or	most significant activities: THE P	HILADELP:	HIA OR	RCHESTRA	IS	ONE OF	TH	E
ė			DING ORCHESTRAS IN THE W								
and		CON	CERT PERFORMANCES, EDUCAT	'IONAL CONCERTS AND BE	ST-SELLI	NG REC	CORDINGS				
ern	2	Check	k this box ▶ if the organization di	scontinued its operations or dispos	ed of more tha	an 25% of	its net assets	 S.			
Governance	3		per of voting members of the governing					3			55.
જ	4	Numb	per of independent voting members of the	he governing body (Part VI, line 1b)				4			49.
ies	5		number of individuals employed in cale					5			491.
Activities &	_		number of volunteers (estimate if necess					6			450.
Act	7a	Total	unrelated business revenue from Part VI	II column (C) line 12				7a			426.
			nrelated business taxable income from F					7b			
_		1101 01	included business taxable income nom i	01111 000 1, 11110 04 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			Prior Year	-	Curre	ent Ye	ar
	8	Contri	ibutions and grants (Part VIII, line 1h)				0,024,37	0.			,145.
Revenue	9	Drogr	am service revenue (Part VIII, line 2g)	COF	PY FOR		8,683,44				,861.
ver	10	Invoct	am service revenue (Part VIII, line 2g) tment income (Part VIII, column (A), line	PUBLIC I	NSPECTION		5,340,53				$\frac{7331}{711}$.
Re	11		revenue (Part VIII, column (A), lines 5,			1	2,682,11				,682.
	12		revenue - add lines 8 through 11 (must				6,730,46				,399.
_							3,730,10	0.			, , , , , .
	13		s and similar amounts paid (Part IX, colu					0.			
	14		fits paid to or for members (Part IX, colur			3 (0,870,02		3.0	906	.673 .
Expenses	15		ies, other compensation, employee bene				510,84				, 803.
oen	10a	Profes	ssional fundraising fees (Part IX, column	(A), line 11e)			310,01	٥.		200	,005.
Ë			fundraising expenses (Part IX, column (E			1 (9,212,71	1	1 0	401	,925.
			expenses (Part IX, column (A), lines 11a				0,593,58				$\frac{7923}{401}$.
			expenses. Add lines 13-17 (must equal				6,136,88				,401. ,998.
<u>- 0</u>	19	Rever	nue less expenses. Subtract line 18 from	line 12				_			
Net Assets or Fund Balances							g of Current Y			of Year	
sse	20						5,257,53				,226.
et A	21		liabilities (Part X, line 26)				9,377,16				<u>,967</u> .
			ssets or fund balances. Subtract line 21	from line 20		/ (5,880,37	7 .	88,	396	<u>, 259</u> .
_	rt II		gnature Block		lulas and states		1- 11- 11-1				
true	der per e, corre	naities o	of perjury, I declare that I have examined this complete. Declaration of preparer (other than	s return, including accompanying sched officer) is based on all information of wh	iules and staten ich preparer ha	nents, and s any know	to the best of ledge.	my kno	owiedge a	ina bei	ier, it is
							07/11		1.0		
Sig	n		Signature of officer				07/1! Date	5/201	18		
He		'	•	MD H A G	IID ED		Date				
			MARIO MESTICHELLI	TREAS	URER						
		<u> </u>	Type or print name and title	Dran availa signature	Data			БТ	INI		
Paic	i		/Type preparer's name	Preparer's signature funk & SanCon	Date	/0010	Check	if PTII		255	
	parer	FRA			07/10		self-employe		00532		
	Only		s name GRANT THORNTON L			Fii	,		055558		
			s address > 2001 MARKET STREET, SUIT			Ph	none no.	215-5	561-42		
<u> </u>			scuss this return with the preparer shown	, , , , , , , , , , , , , , , , , , , ,		<u></u>			X Yes		No
For	Pape	rwork	Reduction Act Notice, see the separate	e instructions.					Form	990	(2016)

Cumulative e-File History 2016

FED

Return Type 990 Tax Return

15965X

TaxpayerPhiladelphia Orchestra Association

Submitted Date	2018-01-09 09:56:49
Acknowledgement Date	2018-01-09 10:26:16
Status	Accepted
Submission ID	23695320180095000001

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Electronic filing (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/efile*, click on Charities & Non-Profits, and click on *e-file* for *Charities and Non-Profits*.

_	<u>-</u>							
Automati	c 6-Month Extension of Time. Only subm	it original	(no copies needed).					_
All corpora	tions required to file an income tax return othe	r than Forr	m 990-T (including 112	0-C filers), partnerships,	RE	MICs	, and trusts	_
-	Form 7004 to request an extension of time to f							
				Enter filer's identifying	g nu	mber,	see instructio	ns
_	Name of exempt organization or other filer, see in	structions.		Employer identification nu	mbe	r (EIN	l) or	_
Type or								
print	PHILADELPHIA ORCHESTRA ASSOCIA	ATION		23-1352289	9			
File by the	Number, street, and room or suite no. If a P.O. bo	x, see instruc	ctions.	Social security number (SS	SN)			_
due date for iling your	ONE SOUTH BROAD STEET, 14TH F	LOOR						
eturn. See	City, town or post office, state, and ZIP code. For	a foreign ad	dress, see instructions.					_
nstructions.	PHILADELPHIA, PA 19107							
Enter the F	Return Code for the return that this application	is for (file :	a senarate application fo	or each return)			0 1	Т
_iitei tiie i	vetarri Gode for the retarri that this application	13 101 (1116 6	a separate application it	or each return)				_
Applicatio	n	Return	Application				Return	
s For		Code	Is For				Code	
Form 990	or Form 990-EZ	01	Form 990-T (corporat	ion)			07	_
Form 990-l		02	Form 1041-A	,			08	_
) (individual)	03	Form 4720 (other tha	n individual)			09	_
Form 990-l	PF	04	Form 5227	,			10	_
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069				11	_
	T (trust other than above)	06	Form 8870				12	
	MARIO MESTICHEL	LI						
• The boo	oks are in the care of ONE SOUTH BROAD	STREET	, 14TH FL PHILAD	ELPHIA PA 19107				
Telepho	ne No. ▶ 215 893-1900	F	Fax No. ▶ 215 893	3-3139				
	ganization does not have an office or place of l	 business in	the United States, ched	ck this box			▶□	
If this is	for a Group Return, enter the organization's for	ur digit Gro	oup Exemption Number ((GEN)			this is	
or the who	ole group, check this box	f it is for pa	art of the group, check t	his box		– and ຄ	attach	
	he names and EINs of all members the extensi		- '					
	uest an automatic 6-month extension of time ui		07/16 , 201	l 8 , to file the exempt	org	aniza	ation return	_
	e organization named above. The extension is							
▶	calendar year 20 or							
▶ X		1_, 20 16	5 _, and ending	08/31_,	20	17 _		
2 If the	tax year entered in line 1 is for less than 12 m	onths, chec	ck reason: 🔲 Initial re	eturn Final returr	ì			
	Change in accounting period							
3a If this	s application is for Forms 990-BL, 990-PF, 99	90-T, 4720), or 6069, enter the	tentative tax, less any				
nonre	efundable credits. See instructions.				3a	\$	().
b If thi	f this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and							
	ated tax payments made. Include any prior yea				3b	\$	() .
	nce due. Subtract line 3b from line 3a. Include		ent with this form, if re	quired, by using EFTPS				_
(Elec	tronic Federal Tax Payment System). See instru	ctions.			3с	\$	(<u>.</u>
Caution. If y	ou are going to make an electronic funds withdrawa	I (direct deb	it) with this Form 8868, se	ee Form 8453-EO and Form	188	79-EO	for paymen	ţ
nstructions.								_
or Privacy	Act and Paperwork Reduction Act Notice, see instr	uctions.			Forn	n 886	8 (Rev. 1-20)	17)

Page 2 Form 990 (2016) Part III Statement of Program Service Accomplishments

	Check if	f Schedule O contains a r	esponse or note to any line in this Part	III	X
1		he organization's mission			
2	prior Form 990 c	or 990-EZ?	icant program services during the yea		Yes X No
3	Did the organiz		chedule O. , or make significant changes in h		Yes X No
4	If "Yes," describe Describe the org expenses. Section	these changes on Sched ganization's program ser on 501(c)(3) and 501(c)(ule O. rvice accomplishments for each of its 4) organizations are required to reported.	s three largest program services,	
4a		MUSIC PROGRAMS: TI	574,418. including grants of \$ HE PHILADELPHIA ORCHESTRA		59,548)
			E EVENTS THROUGHOUT THE YEAROAD: SUBSCRIPTION CONCERTS		
			ROAD: SUBSCRIPTION CONCERTS Y AND SCHOOL CONCERTS AND (
			, FREE NEIGHBORHOOD EVENTS		
			MS (18), TOURS AND REGIONAL		
	(21).	I), SUMMER FROGRA	15 (10), TOOKS AND REGIONAL	- CONCERTS	
	(21).				
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
40	(Code:	\ (Evnances \$	including grants of \$	\ (Revenue \$	1
70	(0000.	/ (Ελροί 303 ψ	miologing grants of ψ) (πονείταε ψ	/
4d		services (Describe in Sche			
	(Expenses \$	including gra		\$)	
4e	Total program se	ervice expenses ►	36,674,418.		

Form 990 (2016) Page **3**

Part	V Checklist of Required Schedules			
		T	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			_
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X

Page 4 Form 990 (2016)

Part	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	$ \hbox{Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on } \\$			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	250		Х
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		71
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	230		
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			Х
	complete Schedule N, Part II	32		Λ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		Х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		71
34	or IV, and Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	33a		
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R</i> ,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	-		
	19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	

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Part V Statements Regarding Other IRS Filings and Tax Compliance 182 1a 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 0. b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable <u>1b</u> c Did the organization comply with backup withholding rules for reportable payments to vendors and Χ reportable gaming (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | Statements, filed for the calendar year ending with or within the year covered by this return. . 2a Χ 2b b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Χ 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? Х **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X **b** If "Yes," enter the name of the foreign country: ▶ _ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts Χ 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?........ Χ b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b 5c 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the Χ 6a organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods Χ 7a Х b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Χ 7с Х e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Χ 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7g g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7h h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966?............... b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?..... 10 Section 501(c)(7) organizations. Enter: 10a a Initiation fees and capital contributions included on Part VIII, line 12 **b** Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. <u>10b</u> Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders............. b Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which Х 14a Did the organization receive any payments for indoor tanning services during the tax year?

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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u> 55			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 49			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
•	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
'a	one or more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
D	stockholders, or persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
0				
	the year by the following:	8a	Х	
a	The governing body?	8b	X	
b	Each committee with authority to act on behalf of the governing body?	0.5		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," provide the names and addresses in Schedule O	9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	_		
OCOL	on b. 1 onoics (17116 occitor b requests information about policies fiet required by the internal revenue	Ood	Yes	No
40-	Did the annualization have level shorters branches an efficience	10a		X
	Did the organization have local chapters, branches, or affiliates?	100		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10b		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	11a		X
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	IIa		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	120		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	12b	Х	
	rise to conflicts?	120	21	-
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120	Х	
	describe in Schedule O how this was done	12c 13	X	
13	Did the organization have a written whistleblower policy?	14	X	
14	Did the organization have a written document retention and destruction policy?	14	21	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15-		X
a	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		22
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	40-		Х
	with a taxable entity during the year?	16a		Λ
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	404		
Sec.	organization's exempt status with respect to such arrangements?	16b		<u> </u>
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► ATTACHMENT 2			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(c)(3)s	only)
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	arest	nolic	, and
13	financial statements available to the public during the tax year.	GIGOL	POIIC)	y, and
20	· · · · · · · · · · · · · · · · · · ·	c · 🛌		
20	State the name, address, and telephone number of the person who possesses the organization's books and record	ა. ▶		

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Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	box,	not ch unles	s pe I a d	more rson	e than o	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)RICHARD B. WORLEY	10.00									
BOARD MEMBER/CHAIRMAN	10.00	Х		Х				0.	0.	0.
(2)MARK DICHTER	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	Х		Х				0.	0.	0.
(3)STACY MARIA DUTTON	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	Х		Х				0.	0.	0.
(4)GARY A. FRANK	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	Х		Χ				0.	0.	0.
(5)MARTIN A. HECKSCHER	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	Х		Х				0.	0.	0.
(6)W. ANTHONY HITSCHLER	5.00									
BRD MBR/VICE CHM END OCT 2016	0.	Х		Х				0.	0.	0.
(7)JOSEPH H. JACOVINI	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	Х		Χ				0.	0.	0.
(8)JOHN H. MCFADDEN	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	Х		Χ				0.	0.	0.
(9)HILLARIE L. MORGAN	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	Х		Χ				0.	0.	0.
(10) RALPH W. MULLER	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	Х		Χ				0.	0.	0.
(11) CAROLINE B. ROGERS	5.00									
BOARD MEMBER/VICE CHAIRMAN	10.00	Х		Χ				0.	0.	0.
(12)ADELE K. SCHAEFFER	5.00									
BOARD MEMBER/VICE CHAIRMAN	10.00	Х		Χ				0.	0.	0.
(13)CHARLES K. VALUTAS	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	X		X				0.	0.	0.
(14)RAMONA A. VOSBIKIAN	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	X		Χ				0.	0.	0.

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Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y Em	nplo	ye	es,	and F	lig	hest Compensat	ed Employees (c	ontinued)
(A) Name and title	(B) Average hours per week (list any hours for related	box, office	unles er and	Pos heck ss pe	rson	e than o is both or/trusto	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-WISC)	organization and related organizations
15) SARAH MILLER COULSON	5.00									
BOARD MEMBER/SECRETARY	0.	X		Х				0.	0.	0.
16) JOHN A. AFFLECK	2.00									
BOARD MEMBER (END OCT 2016)	0.	X						0.	0.	0.
17) JAMES. P. BRANDAU BOARD MEMBER (BEG JULY 2017)	2.00							0.		0
18) ELAINE WOO CAMARDA	2.00	X						0.	0.	0.
BOARD MEMBER	2.00	X						0.	0.	0.
19) KATHLEEN CHIMICLES	2.00	Λ.						0.	0.	<u> </u>
BOARD MEMBER	0.	X						0.	0.	0.
20) PUTNAM COES III	2.00							0.	0.	<u> </u>
BOARD MEMBER	0.	Х						0.	0.	0.
21) MICHAEL CONE	2.00									
BOARD MEMBER	0.	Х						0.	0.	0.
22) KENNETH E. DAVIS	2.00									
BOARD MEMBER	0.	Х						0.	0.	0.
23) ELISE DU PONT	2.00									
BOARD MEMBER	0.	Х						0.	0.	0.
24) ALEXANDRA T. EDSALL	2.00									
BOARD MEMBER	0.	X						0.	0.	0.
25) JOSEPH M. FIELD	2.00									2
BOARD MEMBER	0.	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, S	_							3,275,216. 3,275,216.	0.	396,507. 396,507.
d Total (add lines 1b and 1c)							<u> </u>			390,307.
reportable compensation from the organization		118		u ai	JUV	e) WIIC	וכ	ceiveu more man	\$100,000 OI	
										Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu										3 X
4 For any individual listed on line 1a, is the sorganization and related organizations graindividual	eater than	\$15	0,0	00?	. If	"Yes	3, "	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "You services P. Independent Contractors."	accrue coi	mpen	satio	on f	fron	n any	un	related organization	on or individual	5 X

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 3		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Posineck ss pe	ition more rson	e than of a sor/truste e is or/truste e mployee	an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimate amount other compensa from the organization organization
) MARK J. FOLEY	2.00									
BOARD MEMBER	0.	Х						0.	0.	
) JUDITH F. GLICK	2.00									
BOARD MEMBER	0.	Х						0.	0.	
) JOSHUA S. GROSS	2.00									
BOARD MEMBER	0.	Х						0.	0.	
) HARRY R. HALLORAN, JR.	2.00									
BOARD MEMBER	0.	Х						0.	0.	
) LAUREN HART	2.00									
BOARD MEMBER	0.	X						0.	0.	
) THOMAS HERR	2.00									
BOARD MEMBER	0.	X						0.	0.	
) DAVID F. HOFFMAN	2.00									
BOARD MEMBER	0.	Х						0.	0.	
) OSAGIE O. IMASOGIE	2.00									
BOARD MEMBER	0.	Х						0.	0.	
) PATRICIA HARRON IMBESI	2.00									
BOARD MEMBER	0.	X						0.	0.	
) RONALD L. KAISERMAN	2.00							_	_	
BOARD MEMBER	0.	X						0.	0.	
) MICHAEL KIHN	2.00							_	_	
BOARD MEMBER	0.	X						0.	0.	
o Sub-total c Total from continuation sheets to Part VII, Sed Total (add lines 1b and 1c) Total number of individuals (including but not I	imited to tl	hose l	liste			e) who	re	ceived more than	\$100,000 of	
reportable compensation from the organization	1 🟲	118	3							1.,
Did the organization list any former office employee on line 1a? <i>If</i> "Yes," complete Schedu										Yes
For any individual listed on line 1a, is the sorganization and related organizations greindividual	eater than	\$15	0,00	00?	lf	"Yes	,"	complete Schedu	le J for such	4 X
Did any person listed on line 1a receive or for services rendered to the organization? If "Ye	accrue coi	mpen	satio	on f	ron	any	un	related organization	on or individual	5

year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

(A)	(B)			(C	.)			(D)	(E)		(F)	
Name and title	Average hours per week (list any hours for related organizations below dotted	box, office	not ch unles er and	Posi neck is per	ition more rson	e than o is both or/trusto employe	an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	an con f org	stimated mount of other apensation from the ganization	of ion :
	line)	Individual trustee or director	Institutional trustee		loyee	Highest compensated employee				org	anizatio	ns
7) NEAL W. KROUSE BOARD MEMBER	2.00	Х						0.	0.			(
8) BRUCE G. LETO BOARD MEMBER	2.00	Х						0.	0.			
9) JOSEPH M. MANKO, SR.	2.00											
BOARD MEMBER 0) SANDRA G. MARSHALL	2.00	X						0.	0.			
BOARD MEMBER	2.00	Х						0.	0.			
1) ROBERT E. MORTENSEN BOARD MEMBER	2.00	Х						0.	0.			
2) HENRY N. NASSAU	2.00	37						0	0			
BOARD MEMBER (END FEB 2017) 3) AJAY RAJU	2.00	X						0.	0.			
BOARD MEMBER 4) ROBERT M. RECHNITZ	0. 2.00	Х						0.	0.			
BOARD MEMBER	0.	Х						0.	0.			
5) JOHN R. SALER BOARD MEMBER	2.00	Х						0.	0.			
5) SCOTT F. SCHUMACKER	2.00	Λ						0.	0.			
BOARD MEMBER (END OCT 2016)	0. 2.00	Х						0.	0.			
7) ROBERTO R. SELLA BOARD MEMBER	0.	Х						0.	0.			
1b Sub-total c Total from continuation sheets to Part VII, So d Total (add lines 1b and 1c)	_						* * *					_
2 Total number of individuals (including but not l reportable compensation from the organization	imited to tl		liste			e) who	re	ceived more than	\$100,000 of			
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu										3	Yes	2
4 For any individual listed on line 1a, is the sorganization and related organizations greated individual	eater than	\$15	0,00	00?	If	"Yes	;"	complete Schedu	le J for such	4	X	
Did any person listed on line 1a receive or for services rendered to the organization? If "Ye	accrue coi	mpen	satio	on f	ron	any	un	related organization	on or individual	5		

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

(A)	(B)			(0	C)			(D)	(E)		(F)
Name and title	Average hours per week (list any hours for related organizations below dotted	box, office	not ch unles er and	Posineck s pe	ition more	e than o is both or/trust employ	an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Est amo comp fro orga	imated ount of other pensation on the unization related
	line)	Individual trustee or director	Institutional trustee		ployee	Highest compensated employee					nization
8) PETER L. SHAW	2.00										
BOARD MEMBER	0.	X						0.	0.		
9) CONSTANCE S. SMUKLER	2.00										
BOARD MEMBER	0.	X						0.	0.		
0) LINDY SNIDER	2.00	37									
BOARD MEMBER 1) FABIO TERLEVICH	2.00	X						0.	0.		
BOARD MEMBER (BEG OCT 2016)	2.00	v						0.	0.		
2) MARCIA WELLS	2.00	X						0.	0.		
BOARD MEMBER	2.00	X						0.	0.		
3) JAMES W. ZUG	2.00							0.	0.		
BOARD MEMBER	0.	X						0.	0.		
4) ALLISON VULGAMORE	40.00	21						0.	0.		
BOARD MEMBER/PRESIDENT AND CEO	10.00	X		х				672,339.	0.		46,5
5) MARIO MESTICHELLI	40.00	21		-25				072,335.	0.		10,5
BOARD MEMBER/TREASURER/CFO	10.00	X		x				220,197.	0.		40,8
6) GLORIA DEPASQUALE	40.00										
MUSICIAN/BOARD MEMBER	0.	Х						138,232.	0.	:	24,7
7) DAVID KIM	40.00										
MUSICIAN/BOARD MEMBER	0.	Х						400,419.	0.	:	36,8
8) DARA MORALES	40.00										
MUSICIAN/BOARD MEMBER	0.	Х						159,390.	0.	:	34,8
1b Sub-total											
c Total from continuation sheets to Part VII, S	ection A						>				
d Total (add lines 1b and 1c)							\blacktriangleright				
2 Total number of individuals (including but not	limited to t	hose	liste	d ab	bove	e) who	re	ceived more than	\$100,000 of		
reportable compensation from the organization	n ▶	118	3								
											Yes
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3	
4 For any individual listed on line 1a, is the organization and related organizations groups	eater than	\$15	0,00	00?	' If	"Yes	;"	complete Schedu	le J for such		77
individual										4	Х
	accrue co	mnen	satio	าท f	fron	n anv	un	related organization	on or individual		
5 Did any person listed on line 1a receive or for services rendered to the organization? If "You										5	- 1

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

(A)	(B)			((C)			(D)	(E)		(F)	
Name and title	Average hours per week (list any hours for related organizations below dotted	box,	unles er and	Pos heck ss pe	ition more	e than or is both a or/truste employee	an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	am com fro orga and	stimated nount of other pensatio om the anization d related	1
	line)	l trustee or	Institutional trustee		oyee	Highest compensated employee				orga	anizations	5
9) AMY OSHIRO-MORALES	40.00											
MUSICIAN/BOARD MEMBER	0.	X						141,100.	0.		18,3	8.
0) WILLIAM POLK	40.00											
MUSICIAN/BOARD MEMBER	0.	X						138,030.	0.		34,1	06
1) DAVID BILGER	40.00											
MUSICIAN	0.					Х		270,131.	0.		37,2	45
2) JEFFREY KHANER	40.00											
MUSICIAN	0.					Х		275,426.	0.		34,5	3
3) RICHARD WOODHAMS	40.00											
MUSICIAN	0.					Х		275,703.	0.		19,8	4
4) RICARDO MORALES	40.00											
MUSICIAN	0.					Х		320,298.	0.		34,2	2
5) JENNIFER MONTONE RESSLER	40.00											
MUSICIAN	0.					Х		263,951.	0.		34,2	06
1b Sub-total							<u> </u>					_
c Total from continuation sheets to Part VII, \$												_
d Total (add lines 1b and 1c)							ro	poised more than	\$100,000 of			_
reportable compensation from the organization		118		u ai	DOV	e) WIIC	16	ceived more man	\$100,000 OI			
Toponable compensation from the organization	,,, , , , , , , , , , , , , , , , , ,										Yes	N
3 Did the organization list any former officemployee on line 1a? If "Yes," complete Sched										3	163	2
										3		_
4 For any individual listed on line 1a, is the organization and related organizations gradiated.	eater than	\$15	0,00	00?	' If	"Yes	,"	complete Schedu	le J for such	4	x	
individual										4		
5 Did any person listed on line 1a receive or										5		2
	loe "complo	to 6.00			I tor							
for services rendered to the organization? If "Section B. Independent Contractors	es," comple	te Scr	neau	iie J	tor	sucn _i	ber	3011				L

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII...... (B) (C) (D) Related or Unrelated Revenue Total revenue business excluded from tax exempt revenue function under sections 512-514 revenue Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns 1b Membership dues 624,512. Fundraising events 1,751,703. 1d 1,313,585 1e Government grants (contributions) All other contributions, gifts, grants, 27,855,345 and similar amounts not included above . | 1f 1,245,637. g Noncash contributions included in lines 1a-1f: \$ 31,545,145 Total. Add lines 1a-1f Program Service Revenue **Business Code** PHILADELPHIA CONCERTS 711130 11,259,590 11,259,590 2a 711130 2,207,500 2,207,500 TOUR CONCERTS h 711130 SUMMER CONCERTS 1,934,173. 1,934,173. 711130 OUT OF TOWN CONCERTS 1,321,080 1,321,080. 711130 EDUCATION CONCERTS 253,518 253,518 All other program service revenue 16,975,861 Total. Add lines 2a-2f (including dividends, interest, Investment income 3,841,119 251. 3,840,868. 0. 4 Income from investment of tax-exempt bond proceeds . 5 69,459. 69,459. (i) Real (ii) Personal 6a Gross rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) . _ (i) Securities (ii) Other Gross amount from sales of 2,986,659. assets other than inventory **b** Less: cost or other basis 2,288,067. and sales expenses 698,592. c Gain or (loss) 698,592 698,592. Gross income from fundraising Other Revenue 624,512. events (not including \$ _ of contributions reported on line 1c). 334,696. See Part IV, line 18 a **b** Less: direct expenses c Net income or (loss) from fundraising events.... -39,078 -39.078 9a Gross income from gaming activities. See Part IV, line 19 a 0. **b** Less: direct expenses c Net income or (loss) from gaming activities _____ 10a Gross sales of inventory, returns and allowances Ω **b** Less: cost of goods sold Net income or (loss) from sales of inventory. Miscellaneous Revenue **Business Code** IT SHARED SERVICE REIMBURSEMENTS 900099 1,911,439 1,911,439. 11a EQUITY EARNINGS IN JOINT VENTURE 900099 145,030 144.855 175 h MISCELLANEOUS INCOME 900099 238,832 238,832 All other revenue 2,295,301 Total. Add lines 11a-11d Total revenue. See instructions. 55,386,399 6,481,280. 17,359,548 JSA

6E1051 1.000

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respo				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0.			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members Compensation of current officers, directors,	0.			
	trustees, and key employees	3,474,139.	1,201,142.	1,972,068.	300,929.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	20,951,527.	17,180,350.	2,615,414.	1,155,763.
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	2,436,085.	2,111,463.	250,844.	73,778.
9	Other employee benefits	2,524,699.	1,756,850.	593,338.	174,511.
10	Payroll taxes	1,520,223.	1,127,179.	296,901.	96,143.
11	Fees for services (non-employees):				
	Management	166,628.	4,115.	150 072	3,540.
	Legal	87,792.	4,115.	158,973. 87,792.	3,540.
	Accounting	50,004.		01,152.	50,004.
	I Lobbying Professional fundraising services. See Part IV, line 17	288,803.			288,803.
	f Investment management fees	58,282.		58,282.	
	Other. (If line 11g amount exceeds 10% of line 25, column				
•	(A) amount, list line 11g expenses on Schedule O.).	1,500,907.	212,657.	746,274.	541,976.
12	Advertising and promotion	1,469,021.	1,465,959.	1,062.	2,000.
13	Office expenses	1,263,764.	359,643.	762,735.	141,386.
14	Information technology	951,974.	001 040	951,974.	
15	Royalties	221,849.	221,849.	438,660.	4,513.
16	Occupancy	3,189,899.	2,275,155.	121,245.	58,751.
17	Travel	3,100,000.	3,000,003.	121,215.	30,731.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	46,608.		40,737.	5,871.
20	Interest	0.			
21	Payments to affiliates.	0.			
22	Depreciation, depletion, and amortization	414,090.		414,090.	
23	Insurance	360,722.	166,142.	194,580.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	ARTISTIC EXPENSES	4,048,846.	4,048,846.		
•	MARKETING & PROMOTION	1,162,663.	889,344.	273,319.	
	BAD DEBT EXPENSES	387,582.	, ,	387,582.	
-	CULTIVATION EXPENSES	322,592.			322,592.
e	All other expenses	980,374.	643,821.	250,223.	86,330.
_	Total functional expenses. Add lines 1 through 24e	50,597,401.	36,674,418.	10,616,093.	3,306,890.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	0.			
JSA	-/1111111	٠٠			Form 990 (2016)

JSA 6E1052 1.000

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Part X **Balance Sheet**

ı e	ILA	Datatice Sticet					
		Check if Schedule O contains a response of	r note	e to any line in this P	art X		
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			600,782.	1	105,751.
	2	Savings and temporary cash investments			9,631,999.	2	11,440,076.
	3	Pledges and grants receivable, net			12,111,598.	3	15,748,583.
	4	Accounts receivable, net			1,167,564.	4	1,911,356.
	5	Loans and other receivables from current and					
		trustees, key employees, and highest co					
		Complete Part II of Schodule I	-		0.	5	0.
	6	Loans and other receivables from other disqualified pers	ons (as	defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B)	, and o	contributing employers			
		and sponsoring organizations of section 501(c)(9) volu organizations (see instructions). Complete Part II of Sche	ntary I	employees' beneficiary	0.	6	0.
ets	7	Notes and loans receivable, net	dule L		44,660.	7	24,029.
Assets	8	Inventories for sale or use			0.	8	0.
⋖	9	Prepaid expenses and deferred charges			1,651,560.	9	2,097,135.
	_	Land, buildings, and equipment: cost or			1,001,000.	9	2703172001
	104		10a	9,445,000.			
	b	Less: accumulated depreciation			3,533,000.	10c	3,472,000.
	11				61,532,676.	11	66,575,219.
	12	Investments - other securities. See Part IV, line 11			0.	12	0.
	13	Investments - program-related. See Part IV, line 11			636,121.	13	607,316.
	14	Intangible assets			0.	14	0.
	15	Other assets. See Part IV, line 11			5,347,577.	15	5,639,761.
	16	Total assets. Add lines 1 through 15 (must equal			96,257,537.	16	107,621,226.
	17	Accounts payable and accrued expenses			2,933,138.	17	3,024,029.
	18	Grants payable			0.	18	0.
	19	Deferred revenue			7,513,982.	19	7,357,551.
	20	Tax-exempt bond liabilities			0.	20	0.
	21	Escrow or custodial account liability. Complete Pa	art IV o	of Schedule D	0.	21	0.
S	22	Loans and other payables to current and for					
Liabilities		trustees, key employees, highest compen	sated	employees, and			
abi		disqualified persons. Complete Part II of Schedule	L		0.	22	0.
	23	Secured mortgages and notes payable to unrelate			0.	23	0.
	24	Unsecured notes and loans payable to unrelated	third p	arties	0.	24	0.
	25	Other liabilities (including federal income tax,	payab	les to related third			
		parties, and other liabilities not included on lines	17-2	4). Complete Part X			
		of Schedule D			8,930,040.	25	8,843,387.
	26	Total liabilities. Add lines 17 through 25			19,377,160.	26	19,224,967.
es		Organizations that follow SFAS 117 (ASC 958), complete lines 27 through 29, and lines 33 and		there X and			
JUC BUC	27	Unrestricted net assets			-34,000.	27	869,000.
3ali	28	Temporarily restricted net assets			8,291,000.	28	15,081,000.
ğ	29	Permanently restricted net assets			68,623,377.	29	72,446,259.
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds				30	
se	31	Paid-in or capital surplus, or land, building, or equ	ipmer	nt fund		31	
Net Assets	32	Retained earnings, endowment, accumulated inco				32	
Net	33				76,880,377.	33	88,396,259.
_	34	Total liabilities and net assets/fund balances			96,257,537.	34	107,621,226.
					<u> </u>		Form QQ0 (2016)

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Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI					X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		55,3 50,5				
2	Total expenses (must equal Part IX, column (A), line 25)	ust equal Part IX, column (A), line 25)						
3	Revenue less expenses. Subtract line 2 from line 1	3		788,998.				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		76,880,377.				
5	Net unrealized gains (losses) on investments	5		5,855,193.				
6	Donated services and use of facilities	6				0.		
7	Investment expenses	7				0.		
8	Prior period adjustments	8				0.		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		8	71,6	591.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	33, column (B))	10		88,3	96,2	259.		
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	ı in					
	Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	npiled	or					
	reviewed on a separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a					
	separate basis, consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	oversi	ight					
	of the audit, review, or compilation of its financial statements and selection of an independent acc			2c	X			
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	n in					
	Schedule O.							
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	n in			3.7		
	the Single Audit Act and OMB Circular A-133?			3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und		the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b				

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization

OMB No. 1545-0047 Inspection

		ne organization DELPHIA ORCHESTRA AS	SSOCTATION				23-13522	
	rt I	Reason for Public Cha		rganizatione must c	omplet	a this no		
	_	anization is not a private fou	<u> </u>					<u>. </u>
1	Orga	A church, convention of chu			_	-	·	
2		A school described in secti						
3		A hospital or a cooperative		·	-			
4		A medical research organiz	-	_)(iii). Enter the
		hospital's name, city, and st	=	,				
5		An organization operated to		a college or universit	y owne	d or ope	erated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C		•	•	·		
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in sect	ion 170((b)(1)(A)(v).	
7		An organization that norma	ally receives a sub	ostantial part of its su	pport fr	om a go	vernmental unit or fr	om the general public
		described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)				
8		A community trust describe	ed in section 170(k	o)(1)(A)(vi). (Complete	Part II.)			
9		An agricultural research org	ganization describe	ed in section 170(b)(1)(A)(ix)	operated	d in conjunction with a	land-grant college
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). E	nter the	name, city, and state c	of the college or
		university:						
10	X	An organization that norma receipts from activities rela support from gross investm	ted to its exempt f rent income and u	functions - subject to on nrelated business tax	certain e able inco	exception ome (les	is, and (2) no more that s section 511 tax) from	an 331/3 %of its
44		acquired by the organization						
11 12		An organization organized an organization organized and a second control of the c	•	•	-			carry out the nurneces
12		of one or more publicly su	-	-	-			
		Check the box in lines 12a t	· · -					
а	Г	Type I. A supporting orga	_				•	=
u	_	the supported organization	· ·	•	-			
		_ supporting organization.				ajority of	Time directors of tractor	oco or the
b		Type II. A supporting org				with its	supported organizati	ion(s), by having
		control or management of	-				• • •	
		organization(s). You must		_		•		3 11
С		Type III functionally integ			ited in c	onnectio	n with, and functiona	lly integrated with,
	_	its supported organization	n(s) (see instruction	ns). You must comple	te Part I	V, Section	ons A, D, and E.	
d		Type III non-functionally	integrated. A sup	porting organization of	perated	in conn	ection with its suppor	rted organization(s)
		that is not functionally inte	egrated. The orgar	nization generally mus	t satisfy	a distrib	oution requirement an	d an attentiveness
	_	requirement (see instruct	•	•				
е		Check this box if the orga					• • • • • • • • • • • • • • • • • • • •	II, Type III
	_	functionally integrated, or			porting o	organizat	tion.	
f		ter the number of supported	_					
<u>g</u>		ovide the following information	(ii) EIN	(iii) Type of organization	(iv) to the	organization	(v) Amount of monetary	(vi) Amount of
	(1) 14	arile or supported organization	(11) E114	(described on lines 1-10		ur governing		other support (see
				above (see instructions))	Yes	Ment?	instructions)	instructions)
					163	NO		
(A)								
(B)								
(C)								
(D)								
(E)								
Tot	al							
_							I.	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2016

Page 2 Schedule A (Form 990 or 990-EZ) 2016

	, , , , , , , , , , , , , , , , , , , ,						- 3 -
Par	Support Schedule for Orga (Complete only if you checked)						
	Part III. If the organization fai						illy dilder
Sec	tion A. Public Support			, р		,	
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
		. ,				,	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	(a) 2012	(b) 2013	(6) 2014	(u) 2013	(e) 2010	(i) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	·=				12	
13	First five years. If the Form 990 is f organization, check this box and stop here						
Sec	tion C. Computation of Public Sup	•	_				
14	Public support percentage for 2016 (li	•					<u>%</u>
15	Public support percentage from 2015						<u>%</u>
16a	331/3% support test - 2016. If the c						
	this box and stop here . The organizati						
D	331/3% support test - 2015. If the concept this box and stop here. The org						
172	10%-facts-and-circumstances test - 2						
1 <i>1</i> a	10% or more, and if the organization						
	Part VI how the organization meets to					-	•
	organization			_			
b	10%-facts-and-circumstances test -						
	15 is 10% or more, and if the orga						
	Explain in Part VI how the organization						
18	supported organization Private foundation. If the organization						

Schedule A (Form 990 or 990-EZ) 2016

Schedule A (Form 990 or 990-EZ) 2016 Page 3

Part III

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			, ,		,	
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	28,826,678.	25,217,308.	32,283,051.	29,813,570.	31,545,145.	147,685,752.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	14,291,112.	16,250,398.	16,507,277.	18,683,443.	16,975,861.	82,708,091.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0.
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						0.
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0.
6	Total. Add lines 1 through 5	43,117,790.	41,467,706.	48,790,328.	48,497,013.	48,521,006.	230,393,843.
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons	6,026,000.	3,944,000.	12,748,000.	12,912,000.	9,873,000.	45,503,000.
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
С	Add lines 7a and 7b	6,026,000.	3,944,000.	12,748,000.	12,912,000.	9,873,000.	45,503,000.
	Public support. (Subtract line 7c from						
	line 6.)						184,890,843.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6.	43,117,790.	41,467,706.	48,790,328.	48,497,013.	48,521,006.	230,393,843.
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties and income from similar						
	sources	1,423,574.	4,253,848.	4,288,326.	4,006,799.	3,910,578.	17,883,125.
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0.
С	Add lines 10a and 10b	1,423,574.	4,253,848.	4,288,326.	4,006,799.	3,910,578.	17,883,125.
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						0.
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.) ATCH 1	2,708,015.	2,795,596.	2,722,649.	2,928,600.	2,629,997.	13,784,857.
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	47,249,379.	48,517,150.	55,801,303.	55,432,412.	55,061,581.	262,061,825.
14	First five years. If the Form 990 is f	•	•		•		501(c)(3)
<u></u>	organization, check this box and stop here						· · · · • <u> </u>
	tion C. Computation of Public Sup			- (f))	1	45	70.55%
15	Public support percentage for 2016 (line 8,					15	67.53%
16	Public support percentage from 2015 Sche					16	07.55%
	tion D. Computation of Investmer			2 column (f))		47	6.82%
17	Investment income percentage for 2016 (lin	•				17	5.66%
18	Investment income percentage from 2015					18	
туа	331/3% support tests - 2016. If the org						
L	17 is not more than 331/3%, check th	-	-	-	• •	• •	
D	331/3% support tests - 2015. If the orga				· ·		
20	line 18 is not more than 331/3 %, check Private foundation. If the organization			•			
20	i iivate iouiiuation. Ii the organization	uiu iiot tiietk a	A DOX OIL IIIIE I	T, 13a, UI 13D,	OHEOV HIIS DO	A and SEE MISH	JULIUIIS F

Schedule A (Form 990 or 990-EZ) 2016 Page **4**

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

1	Are all of	the	organization's	supported	organizations	listed	by	name	in	the	organiza	tion's	governing
	documents?	? If "	No," describe i	in Part VI h	now the suppo	rted or	gani	zations	are	e de:	signated.	If des	signated by
	class or pur	pose,	describe the de	esignation. I	f historic and co	ontinuin	g re	lationsh	ip,	expla	ain.		

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
g by			
	1		
is ed	2		
er	3a		
id ie	3b		
3)			
If	3c		
ın	4a		
n	46		
n ed	4b		
3)	4c		
;," N n; on			
•	5a		
ly	5b		
	5c		
o d or			
or	6		
h	_		
?	7		
·e	8		
d	9a		
h	9b		
fit			
n d	9c		
	10a		
to	10b		

Schedule A (Form 990 or 990-EZ) 2016 Page 5

Part	Supporting Organizations (continued)			- 0 -
rail	Cupporting Organizations (Continued)		Yes	Na
11	Has the organization accepted a gift or contribution from any of the following persons?		162	140
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
a	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11b		
	on B. Type I Supporting Organizations	110		
20011			Yes	Nο
_			103	110
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			_
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
ı	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
_	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	one)	
ı a	The organization satisfied the Activities Test. Complete line 2 below.	นบเ	Jii3).	
a b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions)	_
			Yes	
2	Activities Test. Answer (a) and (b) below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
L				
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Page 6 Schedule A (Form 990 or 990-EZ) 2016

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations	3	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (explai	in in Part VI). See
instructions. All other Type III non-functionally integrated supporting organi	•		
Section A. Adjusted Not Income		(A) Dries Vees	(B) Current Year
Section A - Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			(optional)
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	10		
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional		ted Type III supporting	n organization (see
instructions).	ny miegra	tod Typo iii supportiiit	g organization (366

Schedule A (Form 990 or 990-EZ) 2016

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A (Form 990 or 990-EZ) 2016 Page **7**

Secti	on D - Distributions	Current Year		
1	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
;	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
	Underdistributions, if any, for years prior to 2016			
2	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2016:			
а				
b				
С	From 2013			
d	From 2014			
е	From 2015			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2016 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2016, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4h from line 1. For result greater than zero, explain in			

Schedule A (Form 990 or 990-EZ) 2016

b

Part VI. See instructions.

Excess from 2013...

Excess from 2014...

Excess from 2015...

Excess from 2016...

Breakdown of line 7:

and 4c.

Excess distributions carryover to 2017. Add lines 3j

Schedule A (Form 990 or 990-EZ) 2016 Page **8**

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

				AT	TACHMENT 1			
SCHEDULE A, PART III - OTHER INCOME								
DESCRIPTION	2012	2013	2014	2015	2016	TOTAL		
SHARED SERVICES INCOME	1,624,139.	1,593,696.	1,796,931.	2,015,334.	1,911,439.	8,941,539.		
SPECIAL EVENT REVENUE	411,316.	349,560.	311,599.	348,769.	334,696.	1,755,940.		
EQUITY EARNINGS JV-TICKET PHL	287,985.	263,156.	330,854.	173,835.	145,030.	1,200,860.		
MISCELLANEOUS INCOME	384,575.	589,184.	283,265.	390,662.	238,832.	1,886,518.		
TOTALS	2,708,015.	2,795,596.	2,722,649.	2,928,600.	2,629,997.	13,784,857.		

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

Internal Revenue Service **Employer identification number** Name of the organization PHILADELPHIA ORCHESTRA ASSOCIATION 23-1352289 Organization type (check one): Filers of: Section: X 501(c)(3 Form 990 or 990-EZ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** $\lfloor exttt{X}
floor$ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific,

General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ. or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such

literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one

contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
7		\$	850,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
8		\$	823,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
9_		\$	801,274.	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
10		\$	573,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
11		\$	517,408.	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
12		\$	500,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)			

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
13		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
19		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
20		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
21		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	
		\$\$	Person Payroll Noncash (Complete Part II for

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
25		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
26		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
27		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
28		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
30		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
31		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
32		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
33		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
34		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
35		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
36		\$	Person Payroll Noncash (Complete Part II for

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
37		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
38		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
39		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
40		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
41		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
42		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
49		\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
50		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
51		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
52		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
53		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
54_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	

Employer identification number

			23-1352269
Part I	Contributors (See instructions). Use duplicate copie	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$ 55,039.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$\$	Person X Payroll Noncash (Complete Part II for

noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
61		\$	50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
62_		\$	50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
63		\$	50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
64		\$	50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
65		\$	50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
66		\$	50,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

			23-1352269
Part I Co	ontributors (See instructions). Use duplicate cop	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
74		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
<u>75</u>		\$ 38,318.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
76		\$ 37,819.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
77		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
78		\$\$	Person X Payroll X Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (See instructions). Use duplicate cop		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83		\$\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84		\$\$33,005.	Person Payroll Noncash (Complete Part II for

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
85		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
86		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
87		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
88		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
89		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
90		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions)

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
91_		\$31,750.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
92		\$31,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
93_		\$30,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
94_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
95		\$ 27,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
96_		\$ 27,250.	Person Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
97		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
98		\$\$6,250.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
99		\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
100		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
101		\$25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
102		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
103		\$	25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
_104		\$	25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
105		\$	25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
106		\$	25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
107		\$	25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
108_		\$	25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
109		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
115		\$ _	25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
116		\$ _	25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
		\$ _	25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
118		\$ _	25,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
119		\$ _	24,440.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
120		\$ _	24,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
121		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
126		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
127		\$ _	20,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
128		\$ _	20,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
129_		\$ _	20,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
130		\$ _	20,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
131		\$ _	20,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
		\$_	19,325.	Person Payroll Noncash (Complete Part II for noncash contributions.)	

Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
		Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
_134		Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
_135		Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
_136		Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
137		Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
138		Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
139		\$	16,525.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
140		\$	16,100.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
_141		\$	15,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
142_		\$	15,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
143		\$	15,267.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution	
144_		\$	15,100.	Person Payroll Noncash (Complete Part II for noncash contributions.)	

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
_145		Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
_146		Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
_147		Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
_148		Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
149		Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
_150		Person Payroll Noncash (Complete Part II for noncash contributions.)			

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
152		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
153		\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
154		\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
155		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
156_		\$15,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)		

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
157		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
158		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	
159		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
160		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
161		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$.	Person Payroll Noncash (Complete Part II for

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
166		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
168		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
170		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
172		\$\$11,092.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
174		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
175		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
176		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>177</u>		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
179		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for

Part I	Contributors (See instructions). Use duplicate copies	s of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
182		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
183		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
184		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
185		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
186_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

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Part I Con	tributors (See instructions). Use duplicate cop	ies of Part I if additional space is no	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
189		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
192		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copie	es of Part I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
193		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
194		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
195		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
196		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
197		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
198_		\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copies	of Part I if additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
199_		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
200		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
_201		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
202		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
203		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
_204		Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copies	of Part I if additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
205_		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
206		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
207		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
208		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
209		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
_210		Person Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
211		\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
213		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
214		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
215		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
216		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
217		\$ 10,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
218		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
219		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
220		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
221		\$9,100	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
222		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copies	s of Part I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
223		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
224		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
225		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
226		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
227		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
228		\$\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copies	s of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
229		\$\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
230		\$\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
231		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
232		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
233		\$ 7,873.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_234		\$ 7,684.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copies of	of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
235		\$7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
236		\$7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
237		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
238		\$7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
239		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
240		\$7,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
242		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
243		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
244		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d)
No.	Name, address, and ZIP + 4		Type of contribution
245		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
246		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copies	s of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
247		\$\$ 7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
248		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
249		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
250		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
251		\$\$ 7,496.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
252		\$\$ 7,433.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copies of	of Part I if additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
253		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
254_		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
255		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
256		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
257		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
_258		Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
260		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
261		\$\$6,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
262		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
263		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$6,068.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	eeded.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
265		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
266		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
267		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
268		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
269		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
270		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	eeded.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
271_		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
272		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
273		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
274		\$ 5,725.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
275		\$\$5,633.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
276_		\$5,600.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
277		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
278		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
279		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
280		\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
281		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$\$.	Person Payroll Noncash (Complete Part II for

Part I Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$\$\$5,433.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
284		\$\$\$5,433.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
285		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
286		\$\$,400.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
287		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
288		\$ 5,180.	Person Payroll Noncash (Complete Part II for noncash contributions.)	

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
289		\$ 5,068	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
290		\$ 5,050	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
291		\$\$ 5,025	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
292		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
294		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
295_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
296		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
297		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
298		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
299		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
300		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
301	Name, address, and ZIP + 4	\$ 5,000.	Person X Payroll Noncash
(a)	(b)	(c) Total contributions	(Complete Part II for noncash contributions.)
No. 302	Name, address, and ZIP + 4	\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
303		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
304		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
305		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
306		\$\$	Person Payroll Noncash (Complete Part II for

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	Total c	(c) ontributions	(d) Type of contrib	ution
307		\$	5,000.	Person Payroll Noncash (Complete Part II for noncash contributions	s.)
(a) No.	(b) Name, address, and ZIP + 4	Total c	(c) ontributions	(d) Type of contrib	ution
308		\$	5,000.	Person Payroll Noncash (Complete Part II for noncash contributions	s.)
(a) No.	(b) Name, address, and ZIP + 4	Total c	(c) ontributions	(d) Type of contrib	ution
309		\$	5,000.	Person Payroll Noncash (Complete Part II for noncash contributions	s.)
(a) No.	(b) Name, address, and ZIP + 4	Total c	(c) ontributions	(d) Type of contrib	ution
310		\$	5,000.	Person Payroll Noncash (Complete Part II for noncash contributions	s.)
(a) No.	(b) Name, address, and ZIP + 4	Total c	(c) ontributions	(d) Type of contrib	ution
311		\$	5,000.	Person Payroll Noncash (Complete Part II for noncash contributions	s.)
(a) No.	(b) Name, address, and ZIP + 4	Total c	(c) ontributions	(d) Type of contrib	ution
312		\$	5,000.	Person Payroll Noncash (Complete Part II for noncash contributions	s.)

Part I	Contributors (See instructions). Use duplicate copies of	ontributors (See instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution				
313_		Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution				
_314		Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution				
315_		Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution				
316_		Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution				
317		Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution				
318_		Person Payroll Noncash (Complete Part II for noncash contributions.)				

Part I	Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
319_		Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
320_		Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
321_		Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
322_		Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
323		Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution		
324_		Person Payroll Noncash (Complete Part II for noncash contributions.)		

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
325		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
326		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
327		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
328		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
329		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
330		\$ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copies of	of Part I if additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
331_		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
332		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
333_		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
334_		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
335		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
336_		Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copie	s of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
337		\$ 5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
338		\$\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
339		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
340		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
341		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
342_		\$\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copies of	of Part I if additional space is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
343_		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
_344		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
345_		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
_346		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
347		Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution
348_		Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copie	s of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
349		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
350		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
351		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
352		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
353		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
354_		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
355		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
356		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
357		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
358		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
359		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
360		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (See instructions). Use duplicate copi	·	1
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
361_		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
362_		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
363		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
364		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
365		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 23-1352289

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
9	PUBLICLY TRADED SECURITIES	_	
		\$	09/30/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
14	PUBLICLY TRADED SECURITIES	_	
		\$	05/25/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
17	PUBLICLY TRADED SECURITIES	_	
			VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
19	PUBLICLY TRADED SECURITIES	_	
		\$	01/04/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
	PUBLICLY TRADED SECURITIES		
		\\$\$	_12/21/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
39	PUBLICLY TRADED SECURITIES	_	
		90,461.	05/16/2017

Employer identification number 23-1352289

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
_45	PUBLICLY TRADED SECURITIES		
		\$\$29,874.	05/18/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
50	PUBLICLY TRADED SECURITIES		
		\$50,473.	05/08/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
59	AIRLINE VOUCHERS		
		\$50,150.	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
70	AIRLINE VOUCHERS		
		\$42,820.	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
72	PUBLICLY TRADED SECURITIES		
		\$36,343.	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
75	PUBLICLY TRADED SECURITIES		
		\$\$	12/08/2016

Employer identification number 23-1352289

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
78	PUBLICLY TRADED SECURITIES		
		\$\$	09/15/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
89	PUBLICLY TRADED SECURITIES		
		\$\$	12/15/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
90	PUBLICLY TRADED SECURITIES		
		\$	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
94	PUBLICLY TRADED SECURITIES		
		\$\$	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
126	AIRLINE VOUCHERS		
		\$\$	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
143	PUBLICLY TRADED SECURITIES		
		\$15,267.	12/19/2016

Employer identification number 23-1352289

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
145	PUBLICLY TRADED SECURITIES		
		\$15,007.	04/18/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
160	PUBLICLY TRADED SECURITIES		
		\$13,805.	02/06/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
163	PUBLICLY TRADED SECURITIES		
		\$10,242.	05/05/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
167	PUBLICLY TRADED SECURITIES		
		\$9,231.	11/15/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
168	AIRLINE VOUCHERS		
		\$11,550.	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
180	PUBLICLY TRADED SECURITIES		
		\$10,445.	_04/10/2017

Employer identification number 23-1352289

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
182	PUBLICLY TRADED SECURITIES		
		\$10,081.	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
186	PUBLICLY TRADED SECURITIES		
		\$10,074.	12/20/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
188	PUBLICLY TRADED SECURITIES		
		\$10,048.	03/17/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
224	PUBLICLY TRADED SECURITIES		
		\$8,978.	12/28/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
230	PUBLICLY TRADED SECURITIES		
		\$8,126.	01/31/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
231	PUBLICLY TRADED SECURITIES		
		\$8,102.	12/12/2016

Employer identification number 23-1352289

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
233	PUBLICLY TRADED SECURITIES		
		\$	03/03/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
234	PUBLICLY TRADED SECURITIES		
		\$\$.	_11/21/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
281	PUBLICLY TRADED SECURITIES		
		\$	05/26/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
289	PUBLICLY TRADED SECURITIES		
		\$5,068.	12/21/2016
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Name of organization PHILADELPHIA ORCHESTRA ASSOCIATION Employer identification number 23-1352289 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or

th C	10) that total more than \$1,000 for the following line entry. For organization contributions of \$1,000 or less for the	ns completing Part III, year. (Enter this inform	enter the total	of exclusively religious, charitable, etc
(a) No. from Part I	Jse duplicate copies of Part III if additio (b) Purpose of gift	nal space is needed. (c) Use of g	ift	(d) Description of how gift is held
		(e) Transfer o	f gift	
	Transferee's name, address, and	ZIP + 4	Relation	nship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Description of how gift is held
		(e) Transfer o	_	
	Transferee's name, address, and	ZIP + 4	Relation	nship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Description of how gift is held
		(e) Transfer o	f gift	
	Transferee's name, address, and	ZIP + 4	Relation	nship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Description of how gift is held
		(e) Transfer o	f aift	
	Transferee's name, address, and			nship of transferor to transferee

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

Tax)	e organization answered "Yes," (see separate instructions), ther Section 501(c)(4), (5), or (6) organization		Tax) (see separate in	nstructions) or Form 990-I	EZ, Part V, line 35c (Proxy
	e of organization	anizations. Complete Fart III.		Employer ide	ntification number
	LADELPHIA ORCHESTRA	ASSOCIATION		23-135	
		organization is exempt under	costion FO1/s) or		
	-	<u> </u>			
1	•	organization's direct and indirect p	olitical campaign a	ctivities in Part IV. (see i	nstructions for definition
_	of "political campaign activit	•		. .	
		xpenditures (see instructions)			
	Volunteer hours for political	campaign activities (see instruction	1S)		
		organization is exempt under s			
1	Enter the amount of any exc	cise tax incurred by the organizatio	n under section 495	5 ▶ \$	
2		cise tax incurred by organization m			
3		a section 4955 tax, did it file Form			
					Yes No
	If "Yes," describe in Part IV.				
Par	t I-C Complete if the c	organization is exempt under	section 501(c), ex	cept section 501(c)(3	<u>).</u>
1	Enter the amount directly e	expended by the filing organization	for section 527 e	xempt function	
	activities				
2	Enter the amount of the filir	ng organization's funds contributed	to other organizati	ons for section	
	527 exempt function activities	es			
3	Total exempt function expe	enditures. Add lines 1 and 2. En	ter here and on Fo	orm 1120-POL,	
	line 17b			▶\$	
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5		and employer identification numb			
		s. For each organization listed, en tributions received that were prom			
		indutions received that were prom nd or a political action committee (I			
				1	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate
					political organization. If
					none, enter -0
(1)					
(2)					
(3)					
. ,					
(4)					
` '					
(5)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

(6)

301	reduie C (FOI	111 990 01 990-62) 2010		, LLL 111111 C	ACCIDENTAL TIPES	CITTION	25 1	JJZZOJ Fage Z
P	art II-A	Complete if the org section 501(h)).	ganizati	on is exen	npt under section	n 501(c)(3) and	filed Form 5768 (ele	ction under
Α	Check ▶				o an affiliated grou I share of excess l		art IV each affiliated g litures).	roup member's
В	Check ▶	if the filing orga	nization	checked l	oox A and "limited	control" provisi	ons apply.	
				ying Expen			(a) Filing	(b) Affiliated
		(The term "expendit	ures" me	eans amour	nts paid or incurred.)	organization's totals	group totals
18	a Total lob	bying expenditures to i	nfluence	public opini	on (grass roots lobb	oying)		
ı	b Total lob	bying expenditures to i	nfluence	a legislative	e body (direct lobbyi	ng)		
(c Total lob	bying expenditures (ad	d lines 1	a and 1b) .		[
(d Other ex	empt purpose expendit	tures			[
•	e Total exe	empt purpose expendit	ures (add	d lines 1c an	d 1d)	[
f	f Lobbying	nontaxable amount.	Enter th	e amount t	from the following	table in both		
	columns	•						
	If the amo	ount on line 1e, column (a	a) or (b) is:	The lobbying	g nontaxable amount	is:		
	Not over	\$500,000		20% of the	amount on line 1e.			
	Over \$50	0,000 but not over \$1,000	0,000	\$100,000 pl	us 15% of the excess	over \$500,000.		
	Over \$1,0	000,000 but not over \$1,5	00,000	\$175,000 pl	us 10% of the excess	over \$1,000,000.		
	Over \$1,5	500,000 but not over \$17,	000,000	\$225,000 pl	us 5% of the excess of	over \$1,500,000.		
	Over \$17	,000,000		\$1,000,000	•			
	_	ots nontaxable amount	-					
		line 1g from line 1a. If						
		line 1f from line 1c. If 2						
j		is an amount other th				_		
	reporting	section 4911 tax for t						Yes No
					aging Period Unde	. ,		
	(Se	ome organizations tha			• •		ete all of the five colum	nns below.
			See	the separat	te instructions for I	ines 2a through	2f.)	
_			Lobk	ying Exper	nditures During 4-Yo	ear Averaging Pe	riod	
		ar year (or fiscal year peginning in)	(a)	2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
28	a Lobbying	nontaxable amount						
		ceiling amount line 2a, column (e))						
_	c Total lobb	ying expenditures						
_	d Grassroo	ts nontaxable amount						
_		ts ceiling amount line 2d, column (e))						
f	Grassroot	ts lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2016

	(election under section 501(h)).	(a	1)		(b)	
	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed cription of the lobbying activity.	Yes	No		Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local					
	legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of:					
а	Volunteers?		X			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?.		X			
С	Media advertisements?		X			
d	Mailings to members, legislators, or the public?		X			
е	Publications, or published or broadcast statements?		X			
f	Grants to other organizations for lobbying purposes?		X			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		X			
h :	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Х			5	50,004
į i	Other activities? Total. Add lines 1c through 1i					0,004
j 2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х			
b	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pa	t III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	sectio	n	
	501(c)(6).					
					Y	s No
1	Were substantially all (90% or more) dues received nondeductible by members?				1	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2	
3	Did the organization agree to carry over lobbying and political campaign activity expenditures fro				3	
Га	t III-B Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No,"					ie
	answered "Yes."	OI((I	5) 1 6	t <i>/</i> -	ι, πιο σ,	13
1	Dues, assessments and similar amounts from members			1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amou		of			
	political expenses for which the section 527(f) tax was paid).					
а	Current year			2a		
b	Carryover from last year			2b		
С	Total			2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) due			3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion	of th	ie			
	excess does the organization agree to carryover to the reasonable estimate of nondeductible le	obbyir	ng			
_	and political expenditure next year?			5		
5 Pot	Taxable amount of lobbying and political expenditures (see instructions)			5		
	Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliate	d arou	ın liet	t). Dart	II-A linos	1 and
	ee instructions); and Part II-B, line 1. Also, complete this part for any additional information.	u grot	יפוו קג	.), Fait	II-A, IIIIes	s i aliu
- (-						
SEI	PAGE 4					

Schedule C (Form 990 or 990-EZ) 2016

Schedule C (Form 990 or 990-EZ) 2016 Page 4

Part IV Supplemental Information (continued)

PART II-B, 1I

THE PHILADELPHIA ORCHESTRA ASSOCIATION PAID CONSULTING FIRM DUANE MORRIS \$50,004 DURING FISCAL YEAR ENDED AUGUST 31, 2017. THIS FIRM WAS HIRED TO SOLICIT FUNDS FROM GOVERNMENTAL ENTITIES ON BEHALF OF THE PHILADELPHIA ORCHESTRA ASSOCIATION; HOWEVER, SINCE THIS FIRM ENGAGES IN LOBBYING ACTIVITIES THAT INDIRECTLY BENEFIT THE ORCHESTRA, THE ORGANIZATION IS TAKING A PRUDENT COURSE AND DISCLOSING THESE FEES IN THE FORM 990.

Schedule C (Form 990 or 990-EZ) 2016

SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

vaiiie	e of the organization	Employer identification number
PHI	LADELPHIA ORCHESTRA ASSOCIATION	23-1352289
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	
	funds are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fund	ds can be used
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	y other purpose
	conferring impermissible private benefit?	
Pa	rt II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	 -
		a historically important land area
		a historically important land area
		a certified historic structure
_	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
		2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminat	<u> </u>
•	tax year	tod by the organization during the
1	Number of states where property subject to conservation easement is located ▶	
4		n handling of
5	Does the organization have a written policy regarding the periodic monitoring, inspection	-
_	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conse	ervation easements during the year
	>	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing con	nservation easements during the year
	▶ \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	n 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	Yes No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and e	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial	
	organization's accounting for conservation easements.	
Pa	organizations Maintaining Collections of Art, Historical Treasures, or Other S	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1.	· · · · · · · · · · · · · · · · · · ·	venue statement and balance about
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its reworks of art, historical treasures, or other similar assets held for public exhibition, education and the similar assets held for public exhibition, education and the similar assets held for public exhibition, education and the similar assets held for public exhibition, education and the similar assets held for public exhibition.	ation, or research in furtherance of
	public service, provide, in Part XIII, the text of the footnote to its financial statements that descr	ribes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its rev	renue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, educa	ation, or research in furtherance of
	public service, provide the following amounts relating to these items:	_
	(i) Revenue included in Form 990, Part VIII, line 1	
	(ii) Assets included in Form 990, Part X	 ▶ \$
2	If the organization received or held works of art, historical treasures, or other similar as	sets for financial gain, provide the
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
а	Revenue included in Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	

Schedule D (Form 990) 2016 Page **2**

Par	t III Organizations Maintainir	ng Collections of	Art, Historica	Treasures,	or Other Simi	lar Asse	ts (cor		ed)
3	Using the organization's acquisition								
	collection items (check all that app	ly):							
а	Public exhibition		d Loa	in or exchang	e programs				
b	Scholarly research		e Oth	er					
С	Preservation for future gene	rations							
4	Provide a description of the organ	nization's collections	and explain ho	w they furthe	r the organization	n's exempt	purpo	se in	Part
	XIII.								
5	During the year, did the organization					_			٦
_	assets to be sold to raise funds rath		ained as part of th	e organizatio	n's collection?		Yes		No
Par	t IV Escrow and Custodial Ar Complete if the organizat 990, Part X, line 21.		s" on Form 990,	Part IV, line	9, or reported a	n amoun	on Fo	rm	
1a	Is the organization an agent, truste	e, custodian or othe	er intermediary fo	r contribution	s or other assets n	ot _			
	included on Form 990, Part X?					L	Yes		No
b	If "Yes," explain the arrangement in	n Part XIII and comp	olete the following	table:					
						Amount			
C	Beginning balance								
d	Additions during the year								
e	Distributions during the year				!				
f 2a	Ending balance Did the organization include an am				ustodial account li	ahility2	Yes		No
	If "Yes," explain the arrangement in								140
	t V Endowment Funds.	Trait Am. Oncok in	cre ii trie explana	ion nas been j	oroviaca orri art X	<u>'''</u>			
· aı	Complete if the organizat	ion answered "Yes	s" on Form 990,	Part IV, line	10.				
	,	(a) Current year	(b) Prior year	(c) Two ye		years back	(e) Fou	r years	back
1 2	Beginning of year balance	61,532,676.	59,640,200			2,448.			,000.
b	Contributions	1,368,710.	2,897,422	2. 10,857	7,889. 2,75	9,786.	1,	436	,000.
	Net investment earnings, gains,								
-	and losses	7,264,937.	2,495,362	22,136	5,318. 4,73	84,545.	3,	844	,000.
d	Grants or scholarships								
	Other expenditures for facilities								
	and programs	3,591,104.	3,500,31	1. 2,654	1,613. 2,55	3,531.	4,	782	,000.
f	Administrative expenses	66 575 010	(1 [00 (]	5 50 546	2 2 5 5 5 5	12 0 4 0	4.0		
g	End of year balance	66,575,219.	61,532,676		l	3,248.	48,	632,	,000.
2	Provide the estimated percentage	of the current year	end balance (line	1g, column (a)) held as:				
a	Board designated or quasi-endowm Permanent endowment ► 99.0		_%						
	Temporarily restricted endowment								
·	The percentages on lines 2a, 2b, a		100%						
3a	Are there endowment funds not in	·		at are held a	nd administered fo	r the			
	organization by:		g					Yes	No
	(i) unrelated organizations						3a(i)	Х	
	(ii) related organizations						3a(ii)	X	
b	If "Yes" on line 3a(ii), are the relate	ed organizations liste	d as required on S	Schedule R?.			3b	Х	
4	Describe in Part XIII the intended u		tion's endowment	funds.					
Par	t VI Land, Buildings, and Equi Complete if the organiza	ipment.	s" on Form 000	Part IV line	11a Soo Form	000 Par	t Y lin/	- 10	
	Description of property	(a) Cost or		st or other basis	(c) Accumulated		Book va		
4 -		(inves	tment)	(other)	depreciation	(
1a	Land		-	EE4 000	740 000			10 (200
b	Buildings			,554,000.	742,000 483,000				000.
c d	Leasehold improvements			587,000.	4,748,000				000.
	Equipment Other			342,000.	4,740,000	•			000.
rota	Other I. Add lines 1a through 1e. (Column	(d) must equal Form	n 990 Part X coli		0c) •				000.
old	. Add intes to through te. (Column	(u) must c yuai F011	n 990, Fait A, COIL	וווופ <i>ו</i> אוווופ וווופ ו	····		J, T		

3

Schedule D (Form 990) 2016			Page
Part VII Investments - Other Securities. Complete if the organization answered	"Yes" on Form 990), Part IV, line 11b. See Form 990,	Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related. Complete if the organization answered	"Yes" on Form 990), Part IV, line 11c. See Form 990,	Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuati	
		Cost or end-of-year marke	et value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets. Complete if the organization answered	"Yes" on Form 990), Part IV, line 11d. See Form 990,	Part X, line 15.
(1) BENEFICIAL INTERESTS IN TRUSTS	СПрион		5,615,281
(2) DUE FROM AFFILIATE			24,480
(3)			,
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) lii	ne 15.)		5,639,761
Part X Other Liabilities. Complete if the organization answered line 25.	"Yes" on Form 990), Part IV, line 11e or 11f. See Forr	n 990, Part X,
1. (a) Description of liability	(b) Book valu	ie	
(1) Federal income taxes			
(2) ACCRUED BENEFIT OBLIGATION	8,843,	387.	
(3) (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 8,843,	387.	
2. Liability for uncertain tax positions. In Part XIII, provide the			at reports the
E. Liability for uncertain tax positions. III Falt Alli, provide the	וטאניטו נוופ וטטנווטנפ נט	ano organizationo illianoidi Statemento Mi	at reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII JSA 6E1270 1.000 15965X 700P 7/9/2018 3:09:33 PM V 16-7.17

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Schedule D (Form 990) 2016 Page **4**

Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments b Donated services and use of facilities c Recoveries of prior year grants d Other (Describe in Part XIII.) e Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.
Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments
a Net unrealized gains (losses) on investments
b Donated services and use of facilities
c Recoveries of prior year grants. d Other (Describe in Part XIII.) e Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b C Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.
d Other (Describe in Part XIII.) e Add lines 2a through 2d Subtract line 2e from line 1 a Investment expenses not included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) c Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.
e Add lines 2a through 2d
3 55,701,889. 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b
a Investment expenses not included on Form 990, Part VIII, line 7b
b Other (Describe in Part XIII.)
c Add lines 4a and 4b
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.
1 Total expenses and losses per audited financial statements
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:
a Donated services and use of facilities
b Prior year adjustments
c Other losses
d Other (Describe in Part XIII.)
e Add lines 2a through 2d
3 Subtract line 2e from line 1
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 58, 282.
b Other (Describe in Part XIII.)
c Add lines 4a and 4b
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)
Part XIII Supplemental Information.
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line
2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.
SEE PAGE 5

Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 1

ENDOWMENT FUNDS

THE PHILADELPHIA ORCHESTRA ASSOCIATION'S (ASSOCIATION) CONSOLIDATED AUDITED FINANCIAL STATEMENTS INCLUDE ENDOWMENT FUNDS THAT CONSIST OF ENDOWMENT ASSETS HELD BY THE ASSOCIATION AND ENDOWMENT ASSETS HELD IN TRUST AT PNC. THE FINANCIAL DATA REPORTED IN PART V OF SCHEDULE D EXCLUDES THAT OF THE TRUST SINCE THOSE ENDOWMENT FUNDS ARE SET UP AS A SEPARATE TRUST ORGANIZATION THAT REPORTS ITS OWN FORM 990. THE ENDOWMENT FUNDS, SET UP AS A TRUST, ARE HELD AND ADMINISTERED BY PNC BANK IN THE PHILADELPHIA ORCHESTRA ASSOCIATION ENDOWMENT (EIN: 23-6227203). THE ASSOCIATION'S BOARD OF DIRECTORS CAN DRAW DOWN REVENUE FROM THE TRUST PURSUANT TO THE APPLICATION OF THE BOARD APPROVED SPENDING POLICY IN ACCORDANCE WITH PENNSYLVANIA LAW AND SPECIFIC ELECTION BY THE BOARD. THE DRAW IS SUBJECT TO ALL DONOR IMPOSED RESTRICTIONS. THIS DRAW-DOWN IS REPRESENTED AS A CHARITABLE CONTRIBUTION FROM THE ENDOWMENT FUND ON THE ASSOCIATION'S FORM 990.

THE VALUE OF THE TRUST ASSETS WAS \$22,387,000 AND \$21,352,000 IN FY17 AND FY16, RESPECTIVELY.

SCHEDULE D, PART X, LINE 2

FIN 48 (ASC 740) FOOTNOTE

UNDER PROVISIONS OF THE INTERNAL REVENUE CODE, SECTION 501(C)(3), AND THE APPLICABLE INCOME TAX REGULATIONS OF PENNSYLVANIA, THE ASSOCIATION IS EXEMPT FROM TAXES ON INCOME OTHER THAN UNRELATED BUSINESS INCOME. THE ASSOCIATION RECOGNIZES OR DERECOGNIZES A TAX POSITION BASED ON A "MORE LIKELY THAN NOT" THRESHOLD. THIS APPLIES TO POSITIONS TAKEN OR EXPECTED

Part XIII Supplemental Information (continued)

TO BE TAKEN IN A TAX RETURN. THE ASSOCIATION DOES NOT BELIEVE ITS CONSOLIDATED FINANCIAL STATEMENTS INCLUDE ANY MATERIAL UNCERTAIN TAX POSITIONS. ANY INTEREST AND PENALTIES, IF APPLICABLE, WOULD BE RECORDED IN ADMINISTRATIVE EXPENSES. THE ASSOCIATION IS NO LONGER SUBJECT TO U.S. FEDERAL AND STATE TAX EXAMINATIONS FOR YEARS PRIOR TO THE YEAR ENDED AUGUST 31, 2013.

SCHEDULE D, PARTS XI/XII

THE PHILADELPHIA ORCHESTRA ASSOCIATION PREPARES CONSOLIDATED AUDITED

FINANCIAL STATEMENTS THAT INCLUDE THE OPERATION OF:

ACADEMY OF MUSIC OF PHILADELPHIA, INC.

ACADEMY OF MUSIC OF PHILADELPHIA ENDOWMENT TRUST

PHILADELPHIA ORCHESTRA ASSOCIATION ENDOWMENT TRUST

THE RECONCILIATION IN SCHEDULE D, PARTS XI AND XII REFLECTS A

RECONCILIATION BACK TO THE ASSOCIATION'S ACTIVITIES WITHIN THOSE

FINANCIAL STATEMENTS.

PART XI RECONCILIATION OF REVENUE

AMOUNTS INCLUDED IN FINANCIAL STATEMENTS REVENUE SECTION, BUT NOT ON FORM

990 REVENUE SECTION:

LINE 2(D) - OTHER

INVESTMENT ACTIVITY - POA TRUST ENDOWMENT 413,398

SPENDING DRAW FROM POA TRUST ASSETS (1,218,578)

REVENUES FROM ACADEMY OF MUSIC 2,565,436

INVESTMENT ACTIVITY - ACADEMY OF MUSIC 1,851,916

TRUST INVESTMENT FEES (19, 226)

POSTRETIREMENT ADJUSTMENT 816,113

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Part XIII Supplemental Information (continued)

TOTAL

\$ 4,409,059

========

PART XI RECONCILIATION OF REVENUE

AMOUNTS INCLUDED ON FORM 990 REVENUE SECTION, BUT NOT IN FINANCIAL

STATEMENTS REVENUE SECTION:

LINE 4(B) - OTHER

SPECIAL EVENTS EXPENSE (RECLASS) \$(373,774)

ROUNDING 2

TOTAL \$(373,772)

========

PART XII RECONCILIATION OF EXPENSES

AMOUNTS INCLUDED IN FINANCIAL STATEMENTS EXPENSE SECTION, BUT NOT ON FORM

990 EXPENSE SECTION:

LINE 2(D) - OTHER

ACADEMY OF MUSIC EXPENSES \$5,159,415

SPECIAL EVENTS EXPENSE (RECLASS) 373,774

TOTAL \$5,533,189

=========

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990. ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 2016 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number PHILADELPHIA ORCHESTRA ASSOCIATION 23-1352289 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (c) Number of (d) Activities conducted in the (e) If activity listed in (d) is (f) Total offices in the émployees, region (by type) (such as, a program service, expenditures for describe specific type of fundraising, program services, region agents, and and investments investments, grants to recipients located in the region) independent service(s) in the region in the region contractors in the region (1) EAST ASIA AND THE PACIFIC PROGRAM SERVICES ORCHESTRA PERFORMANCES 2,772,262. (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13)(14)(15) (16)(17)2,772,262.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2016

3a

Sub-total

Total from continuation sheets to Part I Totals (add lines 3a and 3b)

2,772,262.

Schedule F (Form 990) 2016

Part II	Grants and Other Assistance Part IV, line 15, for any re							d "Yes" on F	orm 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
b	nter total number of recipient orga y the IRS, or for which the grantee nter total number of other organiz	or counsel has prov	ided a section 501(c)(3) ed	quivalency lette	er		▶		
								O a la a alcala. E	/F 000\ 0040

PHILADELPHIA ORCHESTRA ASSOCIATION 23-1352289

Schedule F (Form 990) 2016

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Region (c) Number of (d) Amount of (e) Manner of (f) Amount of (h) Method of (g) Description valuation (book, FMV, recipients cash grant cash noncash of noncash disbursement assistance assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12)(13)(14)(15)(16)

Schedule F (Form 990) 2016

(17)

(18)

Schedule F (Form 990) 2016

Part IV Foreign Forms Page 4

rait	roleigh Forms				
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X	Yes		No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)		Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X	Yes		No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)		Yes	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		Yes	X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)		Yes	X	No

Schedule F (Form 990) 2016

Page 5 Schedule F (Form 990) 2016

Part V

Supplemental Information
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F (Form 990) 2016

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

PHILADELPHIA ORCHESTRA ASSOCIATION

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

23-1352289

Par					"Yes" on Form 9	990, Part IV, line	17.
	Form 990-EZ filers are not r						
1	Indicate whether the organization rais	ed funds through		_			
а	X Mail solicitations	е			non-government g		
b	X Internet and email solicitations	f			government grants	3	
С	X Phone solicitations	g	X Spec	cial fundra	ising events		
d	X In-person solicitations						
2a	Did the organization have a written or						
	or key employees listed in Form 990,	· · · · · · · · · · · · · · · · · · ·					X Yes No
b	If "Yes," list the 10 highest paid indiccompensated at least \$5,000 by the compensated		(fundraise	ers) pursua	int to agreements	under which the f	fundraiser is to be
			(iii) Did tun	aluaia au la ausa		(v) Amount paid to	(d) Amount noid to
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	ndraiser have or control of outions?	(iv) Gross receipts from activity	(or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
	ATTACHMENT 1						
2							
3							
4							
5							
6							
Ū							
7							
8							
9							
10							
Total					225,599.	287,316.	89,221.
3	List all states in which the organizat registration or licensing.				contributions or	has been notified	it is exempt from
AL,	AK,AZ,AR,CA,CT,DC,FL,IL,						
KS,	(Y, LA, ME, MD, MA, MI, MN, MS, MO	NH,NJ,NY,NC,	ND,OH,				
OK,	DR, PA, RI, SC, TN, UT, VA, WA, WV	WI,					

Page 2 Schedule G (Form 990 or 990-EZ) 2016

Part II	Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more
	than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with
	gross receipts greater than \$5,000.

		gross receipts greater than \$5,00	00.			
			(a) Event #1 OPENING NIGHT	(b) Event #2 OPN NIGHT 2	(c) Other events 3.	(d) Total events (add col. (a) through
a)			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	97,935.	420,220.	441,053.	959,208
œ	2	Less: Contributions	4,265.	289,904.	330,343.	624,512
		Gross income (line 1 minus		120 216	110 710	224 606
		line 2)	93,670.	130,316.	110,710.	334,696
	4	Cash prizes				
	5	Noncash prizes				
Expenses	6	Rent/facility costs				
ct Exp	7	Food and beverages	122,693.		115,311.	238,004
Direct	8	Entertainment				
	9	Other direct expenses	56,936.		78,834.	135,770
	10	Direct expense summary. Add lines 4	. through 9 in column (d	1		373,774
		Net income summary. Subtract line 1				-39,078
Pa		Gaming. Complete if the orga	anization answered "Y	es" on Form 990, Par	t IV, line 19, or repo	orted more
		than \$15,000 on Form 990-E	Z, line 6a.	T T		
nue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue				
ses		Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2	through 5 in column (d))		
	8	Net gaming income summary. Subtra	ct line 7 from line 1, col	lumn (d)		
	ls	nter the state(s) in which the organizat the organization licensed to conduct of "No," explain:		of these states?		. Yes No
		ere any of the organization's gaming l		ended or terminated durir		. Yes No

Sched	ule G (Form 990 or 990-EZ) 2016
11	Does the organization conduct gaming activities with nonmembers?
12	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ►\$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
h	retain the state gaming license? Yes No Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year > \$
Part	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information
<u> </u>	(see instructions).
ADD.	ITIONAL INFORMATION
IN (ORDER TO PROVIDE FOR STAFF VACANCIES EXPERIENCED DURING THE YEAR IN
THE	DEVELOPMENT DEPARTMENT, INDEPENDENT CONTRACTORS WERE ENGAGED TO FILL
THO	SE ROLES.
RIC	HARD F. BOHRER CONSULTING- GOVERNMENT AND FOUNDATION GRANT WRITER
NAU	SET VENTURE- CORPORATE GIVING AND GLOBAL INITIATIVES

Schedule G (Form 990 or 990-EZ) 2016

CA 90045

ATTACHMENT 1

990, SCHEDULE G, PART I - HIGHEST	I. PAT	ID FUNDRAISE	ĸ
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NAME AND ADDRESS OF FUNDRAISER	ACTIVITY	DID FUNDRAISER HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS? YES NO	GROSS RECEIPTS FROM ACTIVITY	AMOUNT PAID TO (OR RETAINED BY FUNDRAISER	AMOUNT PAID TO (OR RETAINED BY ORGANIZATION
RICHARD F. BOHRER CONSULTING 742 MASON AVENUE DREXEL HILL PA 19026	CONSULTING	X		49,950.	
NAUSET VENTURES 507 AUBURN AVENUE WYNDMOOR PA 19038	CONSULTING	X		100,988.	
SD&A TELEFUNDING SERVICES 5757 WEST CENTURY BLVD, SUITE 300 LOS ANGELES	TELEFUNDING	х	225,599.	136,378.	89,221.

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990. Employer identification number

OMB No. 1545-0047

Open to Public Inspection

PHILADELPHIA ORCHESTRA ASSOCIATION

23-1352289

A check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel	Part	Questions Regarding Compensation			
990, Part VII. Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charlet travel Travel for companions Tax indemnification and gross-up payments Discretionary spending account I ax indemnification and gross-up payments Discretionary spending account I ax indemnification and gross-up payments Discretionary spending account I ax indemnification and gross-up payments Discretionary spending account I ax indemnification and gross-up payments Discretionary spending account I ax indemnification and gross-up payments Discretionary spending account I ax indemnification and gross-up payments Discretionary spending account I ax of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1 by II and organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 1 by I addicate which, if any, of the following the filing organization used to establish the compensation of the organization of the CEO/Executive Director, regarding the items checked on line 1a? I ax organization to establish compensation of the CEO/Executive Director, but explain in Part III. During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, a supplemental nonqualified retirement plan? Participate in, or receive payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an equity-based compensation arrangement? Participate in, or receive payment from, an e				Yes	No
First-class or charter travel Travel for companions Tax indemnification and gross-up payments Discretionary spending account If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or resimbursement or provision of all of the explains or explain. If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or resimbursement or provision of all of the explain in formal till directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III. If worm 1990 of other organization or a related organization or a related organization or a related organization with a payment from, a supplemental nonqualified retirement plan? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: If "Yes" to any of lines 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Tax is a payment or organization? If "Yes" on line 6a or 6b, describe in Part III. Wer any amounts reported on Form	1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
Travel for companions		990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
Tax indemnification and gross-up payments Health or social club dues or initiation fees Personal services (such as, maid, chauffeur, chef)		First-class or charter travel Housing allowance or residence for personal use			
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III. \$\text{\t		Travel for companions Payments for business use of personal residence			
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Written employment contract Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization. 8 Receive a severance payment or change-of-control payment? 4 Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4 Participate in, or receive payment from, an equity-based compensation arrangement? 4 Participate in, or receive payment from, an equity-based compensation arrangement? 4 Participate in, or receive payment from, an equity-based compensation by a receive payment from an equity-based compensation payor accrue any compensation contingent on the revenues of: 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 8 The organization? 1 The organization? 1 The organization? 1 The organization payon part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 67 if Yes, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a,		Tax indemnification and gross-up payments Health or social club dues or initiation fees			
or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X		Discretionary spending account X Personal services (such as, maid, chauffeur, chef)			
or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain. 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X					
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Written employment contract Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? 4a X X Earticipate in, or receive payment from, an equity-based compensation arrangement? 4a X X X X X X X X X	b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No." complete Part III to			
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?			1b	Х	
directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.	2				
1a? 1a? 1 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee					
Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee			2	Х	
organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Written employment contract Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: a Receive a severance payment or change-of-control payment?	3				
related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Compensation committee X Written employment contract Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee	·				
Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? de Varion					
Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? de Varion		X Compensation committee X Written employment contract			
X Form 990 of other organizations X Approval by the board or compensation committee 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization: A Receive a severance payment or change-of-control payment?					
During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? dt "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? f "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? f "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.					
organization or a related organization: a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	4	During the year did any person listed on Form 900. Part VII. Section A line 1a, with respect to the filing			
a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? f "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	-				
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	а		4a		Х
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	b		4b		Х
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: The organization? Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in					
compensation contingent on the revenues of: a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
a The organization? b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		compensation contingent on the revenues of:			
If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization? Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	а	The organization?	5a		X
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	b	Any related organization?	5b		X
compensation contingent on the net earnings of: a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		If "Yes" on line 5a or 5b, describe in Part III.			
a The organization? b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		compensation contingent on the net earnings of:			
b Any related organization?	а		6a		X
For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III. Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. It is a subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. It is a subject to the initial contract exception described in Regulations section 53.4958-4(a)(a)? If "Yes," describe in Part III. It is a subject to the initial contract exception described in Regulations section 53.4958-4(a)(a)? If "Yes," describe in Part III.	b	Any related organization?	6b		X
payments not described on lines 5 and 6? If "Yes," describe in Part III					
payments not described on lines 5 and 6? If "Yes," describe in Part III	7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III			7	X	
in Part III	8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in		to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
		in Part III	8		X
Regulations section 53.4958-6(c)? 9	9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
		Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

PHILADELPHIA ORCHESTRA ASSOCIATION 23-1352289

Schedule J (Form 990) 2016 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
ALLISON VULGAMORE	(i)	449,049.	75,000.	148,290.	21,200.	26,682.	720,221.	0.
1BOARD MEMBER/PRESIDENT AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
MARIO MESTICHELLI	(i)	219,747.	0.	450.	17,740.	24,482.	262,419.	0.
2BOARD MEMBER/TREASURER/CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
GLORIA DEPASQUALE	(i)	136,708.	0.	1,524.	13,303.	12,311.	163,846.	0.
3 ^{MUSICIAN/BOARD MEMBER}	(ii)	0.	0.	0.	0.	0.	0.	0.
DAVID KIM	(i)	400,143.	0.	276.	12,206.	25,628.	438,253.	0.
MUSICIAN/BOARD MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
DARA MORALES	(i)	159,270.	0.	120.	10,164.	25,566.	195,120.	0.
5 ^{MUSICIAN/BOARD MEMBER}	(ii)	0.	0.	0.	0.	0.	0.	0.
AMY OSHIRO-MORALES	(i)	140,980.	0.	120.	10,164.	9,045.	160,309.	0.
6 MUSICIAN/BOARD MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
WILLIAM POLK	(i)	137,910.	0.	120.	10,164.	24,771.	172,965.	0.
MUSICIAN/BOARD MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
DAVID BILGER	(i)	269,615.	0.	516.	13,303.	24,878.	308,312.	0.
8 ^{MUSICIAN}	(ii)	0.	0.	0.	0.	0.	0.	0.
JEFFREY KHANER	(i)	274,910.	0.	516.	13,303.	22,169.	310,898.	0.
9 ^{MUSICIAN}	(ii)	0.	0.	0.	0.	0.	0.	0.
RICHARD WOODHAMS	(i)	274,179.	0.	1,524.	13,159.	7,619.	296,481.	0.
10 ^{MUSICIAN}	(ii)	0.	0.	0.	0.	0.	0.	0.
RICARDO MORALES	(i)	320,178.	0.	120.	10,278.	24,878.	355,454.	0.
11 ^{MUSICIAN}	(ii)	0.	0.	0.	0.	0.	0.	0.
JENNIFER MONTONE RESSLE	(i)	263,843.	0.	108.	10,164.	25,078.	299,193.	0.
12 ^{MUSICIAN}	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2016

PHILADELPHIA ORCHESTRA ASSOCIATION 23-1352289

Schedule J (Form 990) 2016 Page 3

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1

PAYMENTS WERE MADE TO THE PRESIDENT & CEO, ALLISON VULGAMORE, PURSUANT TO

A WRITTEN EMPLOYMENT CONTRACT THAT WAS APPROVED BY THE APPROPRIATE

GOVERNING BODY. MS. VULGAMORE RECEIVED PERSONAL SERVICES (FINANCIAL

PLANNING). THE FAIR MARKET VALUE OF SUCH PERSONAL SERVICES WAS INCLUDED

IN HER CALENDAR YEAR 2016 FORM W-2.

SCHEDULE J, PART I, LINE 7

THE CEO HAS AN EMPLOYMENT CONTRACT CONTAINING A PERFORMANCE BASED

COMPENSATION DIRECTIVE THAT MAKES HER ELIGIBLE TO RECEIVE A NON-FIXED

PAYMENT IN ADDITION TO HER BASE COMPENSATION. ALL ELEMENTS OF

COMPENSATION INCLUDING THIS NON-FIXED PAYMENT ARE SUBJECT TO BOARD REVIEW

AND APPROVAL.

SCHEDULE J, PART I, LINE 8

MS. VULGAMORE ENTERED INTO A NEW EMPLOYMENT CONTRACT WITH THE

PHILADELPHIA ORCHESTRA ASSOCIATION ON JANUARY 1, 2015. THIS AGREEMENT

TERMINATED ON DECEMBER 31, 2017.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

23-1352289

PHILADELPHIA ORCHESTRA ASSOCIATION

Types of Property Part I (c) (b) (a) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art 1 Art - Historical treasures 3 Art - Fractional interests Books and publications 5 Clothing and household goods...... Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 59. 1,245,637. FMV X Securities - Publicly traded 9 10 Securities - Closely held stock Securities - Partnership, LLC, 11 or trust interests Securities - Miscellaneous 12 Qualified conservation contribution - Historic 14 Qualified conservation contribution - Other 15 Real estate - Residential Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ►(26 Other ►(Other ►(27 28 Other ►(Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required 30a X **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard Χ contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Χ 32a contributions?

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

b If "Yes," describe in Part II.

describe in Part II.

Schedule M (Form 990) (2016)

Schedule M (Form 990) (2016) Page **2**

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

QUESTION 32A

TO THE EXTENT THAT THE ORGANIZATION RECEIVES DONATIONS OF SECURITIES, ITS INVESTMENT BROKER/MANAGER IS TASKED WITH SELLING THOSE SECURITIES IN EXCHANGE FOR CASH.

NUMBER OF CONTRIBUTIONS

SCHEDULE M, PART I, COLUMN (B)

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS IN COLUMN (B).

Schedule M (Form 990) (2016)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 **Open to Public** Inspection

23-1352289

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. **Employer identification number**

FORM 990, PART VI, LINE 2

BUSINESS/FAMILY RELATIONSHIPS

PHILADELPHIA ORCHESTRA ASSOCIATION

THE PHILADELPHIA ORCHESTRA ASSOCIATION (POA) HAS SEVERAL BOARD MEMBERS WITH BUSINESS RELATIONSHIPS WITH EACH OTHER, AS FOLLOWS:

BOARD MEMBERS JOHN AFFLECK AND MARTIN HECKSCHER HAVE A BUSINESS RELATIONSHIP.

BOARD MEMBERS SARAH MILLER COULSON, ROBERT RECHNITZ AND PUTNAM COES III HAVE A BUSINESS RELATIONSHIP WITH EACH OTHER AND WITH RICHARD WORLEY.

BOARD MEMBERS JOSEPH FIELD AND JOHN MCFADDEN HAVE A BUSINESS RELATIONSHIP.

BOARD MEMBERS JOSEPH JACOVINI AND AJAY RAJU HAVE A BUSINESS RELATIONSHIP.

BOARD MEMBERS ROBERTO SELLA, FABIO TERLEVICH, AND RICHARD WORLEY HAVE A BUSINESS RELATIONSHIP.

BOARD MEMBERS BRUCE LETO AND JOHN SALER HAVE A BUSINESS RELATIONSHIP.

ADDITIONALLY, BOARD MEMBERS, RICHARD WORLEY AND SARAH MILLER COULSON HAVE A FAMILY RELATIONSHIP.

Name of the organization

PHILADELPHIA ORCHESTRA ASSOCIATION

PHILADELPHIA ORCHESTRA ASSOCIATION

23-1352289

FORM 990, PART VI, LINES 6, 7A & 7B ORGANIZATION'S MEMBERS/STOCKHOLDERS:

THE MEMBERSHIP OF THE PHILADELPHIA ORCHESTRA ASSOCIATION SHALL CONSIST OF LIFE AND ANNUAL MEMBERS.

LIFE MEMBERS SHALL BE THOSE PERSONS WHO ON OR BEFORE SEPTEMBER 22, 1958

PAID INTO THE ENDOWMENT FUND OR ANY OTHER FUND ESTABLISHED BY THE

ASSOCIATION NOT LESS THAN THE SUM OF FIVE HUNDRED DOLLARS.

ANNUAL MEMBERS SHALL CONSIST OF THOSE PERSONS (INDIVIDUAL OR CORPORATE)
WHO FROM TIME TO TIME SHALL CONTRIBUTE TO THE PHILADELPHIA ORCHESTRA
ASSOCIATION NOT LESS THAN SUCH AMOUNT AS THE BOARD OF DIRECTORS MAY FROM
TIME TO TIME DESIGNATE AS THE AMOUNT OF THE CONTRIBUTION BY WHICH A
PERSON SHALL BECOME A MEMBER. A MEMBER, BY VIRTUE OF A CONTRIBUTION OF
NOT LESS THAN THE AMOUNT THUS FIXED, SHALL BE A MEMBER UNTIL THE
ADJOURNMENT OF THE ANNUAL MEETING NEXT FOLLOWING THE CLOSE OF THE FISCAL
YEAR OF THE ASSOCIATION TO THE ACCOUNTS OF WHICH THE CONTRIBUTION WAS
APPLIED.

IN ALL ELECTIONS AND AT ALL MEETINGS OF THE ASSOCIATION EACH MEMBER OF RECORD ON THE TENTH DAY PRECEDING THE DATE OF AN ELECTION OR OF A MEETING SHALL BE ENTITLED TO ONE VOTE AND TO NOTICE OF THE ELECTION OR MEETING.

MEMBERS WHO ARE MEMBERS BY VIRTUE OF CONTRIBUTING TO THE ASSOCIATION AS PROVIDED FOR IN THIS ARTICLE AND MAKE AVAILABLE TO SUCH MEMBERS SUCH SPECIAL PRIVILEGES AS THE BOARD MAY DETERMINE, DEPENDING UPON THE

Schedule O (Form 990 or 990-EZ) 2016 Page 2

Name of the organization
PHILADELPHIA ORCHESTRA ASSOCIATION
Employer identification number
23-1352289

CLASSIFICATION OF MEMBERSHIP.

VOTING BY MEMBERS SHALL BE IN PERSON OR BY PROXY.

THE BOARD OF DIRECTORS MAY FROM TIME TO TIME ESTABLISH CLASSIFICATIONS OF MEMBERS WHO ARE MEMBERS BY VIRTUE CONTRIBUTING TO THE ASSOCIATION AS PROVIDED FOR IN THIS ARTICLE AND MAKE AVAILABLE TO SUCH MEMBERS SUCH SPECIAL PRIVILEGES AS THE BOARD MAY DETERMINE, DEPENDING UPON THE CLASSIFICATION OF MEMBERSHIP.

FORM 990, PART VI, LINE 11A

THE FORM 990 WAS PREPARED BY AN INTERNATIONAL ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE DEPARTMENT. A COPY OF THE FORM 990 IS CIRCULATED TO THE BOARD BEFORE IT IS FILED. HOWEVER, SCHEDULE B IS REDACTED FROM THE FORM 990 BEFORE IT IS CIRCULATED TO THE BOARD TO PROTECT THE IDENTITY OF CERTAIN DONORS WHO WISH TO REMAIN ANONYMOUS. AS SUCH, THE ORGANIZATION HAS CHECKED 'NO' TO PART VI, QUESTION 11A. SCHEDULE B WILL BE MADE AVAILABLE TO THOSE BOARD MEMBERS WHO WISH TO INSPECT IT INDIVIDUALLY.

FORM 990, PART VI, LINE 12C

THE ORGANIZATION MONITORS AND ENFORCES COMPLIANCE BY FOLLOWING THESE PROCEDURES:

1. ANY INTERESTED PERSON HAS A DUTY TO DISCLOSE THE TRANSACTION OR ARRANGEMENT;

Schedule O (Form 990 or 990-EZ) 2016 Page 2

Name of the organization
PHILADELPHIA ORCHESTRA ASSOCIATION

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23-1352289

- 2. THE INTERESTED PERSON PRESENTS THIS POTENTIAL CONFLICT OF INTEREST TO THE BOARD/COMMITTEE;
- 3. THE BOARD/COMMITTEE DETERMINES WHETHER THERE IS A CONFLICT OF INTEREST;
- 4. BOARD/COMMITTEE/INTERESTED PERSON FOLLOWS PREDETERMINED PROCEDURES TO ADDRESS THE ISSUE IF ONE EXISTS;
- 5. THE ABOVE WILL BE RECORDED IN THE MINUTES OF THE MEETINGS OF THE BOARD/COMMITTEE.

EACH DIRECTOR, OFFICER AND MEMBER OF A COMMITTEE WITH BOARD-DELEGATED POWERS SHALL ANNUALLY RESPOND TO A QUESTIONNAIRE AND SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON:

- A. HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY,
- B. HAS READ AND UNDERSTANDS THE POLICY,
- C. HAS AGREED TO COMPLY WITH THE POLICY,
- D. UNDERSTANDS THE ORGANIZATION IS CHARITABLE AND IN ORDER TO MAINTAIN

 ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH

 ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES; AND
- E. PROVIDES SUCH INFORMATION AS THE POA REQUIRES TO PREPARE THE POA'S ANNUAL IRS FORM 990.

BOARD MEMBERS WERE REQUESTED TO COMPLETE A CONFLICT OF INTEREST

QUESTIONNAIRE. THE REQUEST WAS MADE MULTIPLE TIMES, HOWEVER NOT ALL BOARD

MEMBERS OR OFFICERS RESPONDED. THE ORGANIZATION FEELS THAT IT HAS MADE A

REASONABLE EFFORT TO DISCLOSE EXISTING CONFLICTS OF INTEREST.

FORM 990, PART VI, LINES 13 AND 14

PHILADELPHIA ORCHESTRA ASSOCIATION ESTABLISHED WHISTLEBLOWER AND DOCUMENT
RETENTION POLICIES THAT ARE FOLLOWED BY THE ASSOCIATION, AS WELL AS ITS
SUBSIDIARIES.

THE PHILADELPHIA ORCHESTRA ASSOCIATION UNDERTAKES A THOROUGH PROCESS TO ENSURE THAT THE EXECUTIVE COMPENSATION IT PAYS TO ITS TOP MANAGEMENT OFFICIALS AND ALL OF ITS OFFICERS AND KEY EMPLOYEES OF THE ASSOCIATION IS REASONABLE GIVEN THE MARKET IN WHICH THE ASSOCIATION OPERATES. IN RELEVANT PART, THE BOARD OF DIRECTORS HAS ESTABLISHED A HUMAN RESOURCES COMMITTEE OF INDEPENDENT PERSONS THAT HAVE NO PERSONAL INTEREST IN THE PROPOSED COMPENSATION AGREEMENTS.

WITH RESPECT TO THE CEO, THE H/R COMMITTEE CHAIR AND SEVERAL OTHER INDEPENDENT MEMBERS OF THE BOARD, INCLUDING THE CHAIR OF THE BOARD, CONTRACTED WITH A SEARCH FIRM TO ASSIST IN THE IDENTIFICATION AND SELECTION OF THE CEO. THE OUTCOME OF THIS PROCESS, INCLUDING COMPARABLE COMPENSATION DATA, GATHERED BY MEMBERS OF THE COMMITTEE WAS PRESENTED TO THE FULL BOARD. DOCUMENTS, EMAILS AND OTHER WRITINGS CREATED CONTEMPORANEOUSLY WERE USED AS THE BASIS FOR THE SELECTION AND COMPENSATION DECISIONS.

WITH RESPECT TO HIRING AND COMPENSATION DECISIONS FOR OTHER KEY

FORM 990, PART VI, LINE 15

PERSONNEL, THE CEO CONTRACTED WITH A SEARCH FIRM TO ASSIST IN THE

IDENTIFICATION AND SELECTION OF THE KEY PERSONNEL. THERE IS ALSO A

FULL-TIME HUMAN RESOURCES DEPARTMENT SUPPORTING THIS FUNCTION AND THE

ASSOCIATION RECEIVES REGULAR COMPENSATION DATA IN CONNECTION WITH ITS

ONGOING MEMBERSHIP IN THE LEAGUE OF AMERICAN ORCHESTRA SERVICE

ORGANIZATION. THE OUTCOME OF THIS PROCESS, INCLUDING COMPARABLE

COMPENSATION DATA, GATHERED BY THE CEO WITH THE ASSISTANCE OF THE SEARCH

FIRM WAS DESCRIBED TO THE INDEPENDENT CHAIR OF THE HUMAN RESOURCES

COMMITTEE. DOCUMENTS, EMAILS, AND OTHER WRITINGS CREATED

CONTEMPORANEOUSLY WERE USED AS THE BASIS FOR THE SELECTION AND

COMPENSATION DECISIONS.

FORM 990, PART VI, LINE 19

THE TAXPAYER MAKES ITS FORM 990 AND AUDITED FINANCIAL STATEMENTS

AVAILABLE TO THE PUBLIC BY RETAINING A COPY AT ITS PLACE OF BUSINESS AND

ON ITS WEBSITE AT WWW.PHILORCH.ORG. THE FORM 990 IS LIKEWISE PUBLISHED ON

THE INTERNET AT WWW.GUIDESTAR.ORG. THE ORGANIZATION'S GOVERNING DOCUMENTS

AND CONFLICT OF INTEREST POLICY ARE NOT ORDINARILY MADE AVAILABLE TO THE

PUBLIC, BUT, IF REQUESTED, WILL BE PROVIDED AT MANAGEMENT'S DISCRETION.

FORM 990, PART XI, LINE 9

RECONCILIATION OF NET ASSETS

POSTRETIREMENT BENEFIT OBLIGATION (POA) \$ 810,870

GIFT IN KIND REVENUE 61,700

OTHER (879)

Schedule O (Form 990 or 990-EZ) 2016 Page 2

Name of the organization
PHILADELPHIA ORCHESTRA ASSOCIATION
Employer identification number
23-1352289

TOTAL \$ 871,691

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE PHILADELPHIA ORCHESTRA CREATES AND SHARES MUSIC OF THE HIGHEST

CALIBER FOR PEOPLE OF ALL AGES AND BACKGROUNDS. THE ORCHESTRA IS

COMMITTED TO EXCELLENCE, INNOVATION, AND CREATIVITY, ONSTAGE AND OFF,

AND SERVES ITS MANY COMMUNITIES AT HOME AND ABROAD BY PERFORMING

MUSIC, ENCOURAGING MUSIC-MAKING, AND IMPROVING THE QUALITY OF LIFE.

ATTACHMENT 2

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CT,

DC, FL, IL, KS, KY, LA, ME, MD, MA, MI,

 \mathtt{MN} , \mathtt{MS} , \mathtt{MO} , \mathtt{NH} , \mathtt{NJ} , \mathtt{NY} , \mathtt{NC} , \mathtt{ND} , \mathtt{OH} , \mathtt{OK} , \mathtt{OR} , \mathtt{PA} ,

RI, SC, TN, UT, VA, WA, WV, WI,

ATTACHMENT 3

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION YANNICK NEZET-SEGUIN MUSIC DIRECTOR 1,424,000. 1270 CHABANEL EAST MONTREAL CANADA QC H2M 1E1 OPUS 3 ARTISTS, LLC ARTISTIC MANAGEMENT 370,868. 5670 WILSHIRE BLVD, SUITE 1790 LOS ANGELES, CA 90036 323,537. SD&A TELESERVICES, INC. TELEMARKETING 5757 WEST CENTURY BLVD, SUITE 300 LOS ANGELES, CA 90045

Schedule O (Form 990 or 990-EZ) 2016 Page **2**

Name of the organization
PHILADELPHIA ORCHESTRA ASSOCIATION

23-1352289

ATTACHMENT 3 (CONT'D)

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

ACTION MARKETING AND FULFILLMENT INC. PRINTING 299,522.

805 W. 5TH STREET, SUITE 10

LANSDALE, PA 19466

EASTERN STANDARD, LLC MARKETING 295,143.

1218 CHESTNUT ST., 4TH FLOOR

PHILADELPHIA, PA 19107

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2016
Open to Public Inspection

Name of the organization

PHILADELPHIA ORCHESTRA ASSOCIATION

23-1352289

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
1)					
2)					
3)					
4)					
5)					
6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		12(b)(13) rolled
						Yes	No
(1) PHILADELPHIA ORCHESTRA ASSOC ENDOWMENT 23-6227203 1600 MARKET STREET- TAX DEPT PHILADELPHIA, PA 19103	SUPPORTING	PA	501(C)(3)	12-TYPE I	POA	Х	
(2) THE ACADEMY OF MUSIC PHILADELPHIA, INC. 23-1501159 ONE SOUTH BROAD ST. 14TH FLOOR PHILADELPHIA, PA 19107	RESTORATION	PA	501(C)(3)	12-TYPE I	POA	Х	
(3)							
_(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2016

JSA

6E1307 1.000

Schedule R (Form 990) 2016 Page **2**

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	Disprop	h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gen mar	eral or naging tner?	(k) Percentage ownership
		,		,			Yes	No		Yes	No	
(1) TICKET PHILADELPHIA 45-5625606												
1500 WALNUT STREET. 17TH FLOOR	TICKET SALES	PA	KIMMELCENTER	RELATED	146,145.			Х	175.	Х		30.8045
_(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

			,				
(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13 controlle entity?
							Yes No
	(b) Primary activity	(b) (c) Primary activity Legal domicile (state or foreign	(b) (c) (d) Primary activity Legal domicile (state or foreign entity	(b) (c) (d) (e) Primary activity Legal domicile (state or foreign entity (C corp, S corp, or	(b) (c) (d) (e) (f) Primary activity Legal domicile (state or foreign entity (C corp, S corp, or income		(b) Primary activity Primary activity (c) Legal domicile (state or foreign country) (d) Direct controlling entity (C corp, S corp, or trust) (c) Type of entity (C corp, S corp, or trust) (C corp, S corp, or trust) (d) Type of entity (C corp, S corp, or trust) (d) Type of entity (C corp, S corp, or trust)

JSA

Schedule R (Form 990) 2016

Schedule R (For	rm 990) 2016	Page 3
Part V	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	

b Gift, grant, or capital contribution to related organization(s) c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s) f Dividends from related organizat					
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. b Gift, grant, or capital contribution to related organization(s). c Gift, grant, or capital contribution from related organization(s). d Loans or loan guarantees to or for related organization(s). f Dividends from related organization(s). f Exchange of assets to related organization(s). f Exchange of assets with related organization(s). f Performance of services or membership or fundraising solicitations for related organization(s). f Performance of services or membership or fundraising solicitations by related organization(s). f Performance of services or membership or fundraising solicitations by related organization(s). f Reimbursement paid to related organization(s) for expenses. f Reimbursement paid to related organization(s) for expenses. g Reimbursement paid by related organization for information on who must complete this line, including covere	Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
b Gift, grant, or capital contribution to related organization(s). c Gift, grant, or capital contribution from related organization(s). d Loans or loan guarantees to or for related organization(s). e Loans or loan guarantees by related organization(s). f Dividends from related organization(s). f Dividends from related organization(s). g Sale of assets to related organization(s). f Dividends from related organization(s). f Dividends from related organization(s). g Sale of assets from related organization(s). f Dividends from related organization(s). g Sale of assets with related organization(s). g Sale of assets from related organization(s). g Sale of assets from related organization(s). g Sale of assets from related organization(s). g Sale of assets with related organization(s). g Sale of assets from related organization(s). g Sale of assets from related organization(s). g Sale of assets from related organization(s). g Sale of assets with related organization(s). g Sale of assets from related orga	1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
b Gift, grant, or capital contribution to related organization(s). c Gift, grant, or capital contribution from related organization(s). d Loans or loan guarantees to or for related organization(s). e Loans or loan guarantees by related organization(s). f Dividends from related organization(s). f Dividends from related organization(s). g Sale of assets to related organization(s). f Dividends from related organization(s). f Dividends from related organization(s). g Sale of assets from related organization(s). f Dividends from related organization(s). g Sale of assets with related organization(s). g Sale of assets from related organization(s). g Sale of assets from related organization(s). g Sale of assets from related organization(s). g Sale of assets with related organization(s). g Sale of assets from related organization(s). g Sale of assets from related organization(s). g Sale of assets from related organization(s). g Sale of assets with related organization(s). g Sale of assets from related orga	а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	. 1	3	X
c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s) f Dividends from related organization(s) g Sale of assets to related organization(s) h Purchase of assets from related organization(s) i Exchange of assets with related organization(s) j Lease of facilities, equipment, or other assets to related organization(s) i Exchange of assets with related organization(s) j Lease of facilities, equipment, or other assets from related organization(s) i Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) p Reimbursement paid to related organization(s) for expenses q Reimbursement paid to related organization(s) for expenses q Reimbursement paid by	b	Gift, grant, or capital contribution to related organization(s)	. 11) X	
d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s) f Dividends from related organization(s) f Dividends from related organization(s) g Sale of assets to related organization(s) h Purchase of assets from related organization(s) i Exchange of assets with related organization(s) i Exchange of assets with related organization(s) j Lease of facilities, equipment, or other assets to related organization(s) i Performance of services or membership or fundraising solicitations for related organization(s) n Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) n Sharing of facilities, equipment, and the sharing asset with related organization(s) n Sharing of facilities, equipment, and the sharing asset with related organization(s) n Sharing of facilities, equipment, or other assets with related organization(s) n Sharing of facilities, equipment, or other assets with related organizat	С	Gift, grant, or capital contribution from related organization(s)	_ 10	; X	
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o Sharing of paid employees with related organization(s) p Reimbursement paid to related organization(s) for expenses. q Reimbursement paid by related organization(s) for expenses. 1p 2 r Other transfer of cash or property to related organization(s) s Other transfer of cash or property from related organization(s). 1r 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction Amount involved Method of determining	n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	11	_	
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S Other transfer of cash or property from related organization(s). 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) Name of related organization (b) Transaction Amount involved Method of determining	r	Other transfer of cash or property to related organization(s)	11		Х
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. (a) (b) (c) (d) Name of related organization Amount involved Method of determining	S	Other transfer of cash or property from related organization(s)	19		1
(a) (b) (c) (d) Name of related organization Transaction Amount involved Method of determining	2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction t	hresho	<u> </u>	
Name of related organization Transaction Amount involved Method of determining					
			nod of d		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) PHILADELPHIA ORCHESTRA ENDOWMENT FUND	S	1,218,578.	FMV
(2) THE ACADEMY OF MUSIC OF PHILADELPHIA, INC.	С	317,365.	FMV
(3)			
(4)			
(5)			
(6)			

JSA 6E1309 1.000

Schedule R (Form 990) 2016

Schedule R (Form 990) 2016

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				sections 512-514)		No			Yes	No		Yes	No	1
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(0)														
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(10)														
(11)														
		_												
(12)		_												
(13)		_												
(14)														
(15)														
(16)														

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Schedule R (Form 990) 2016

Schedule R (Form 990) 2016 Page 5

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.