Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

OMB No. 1545-1878

20

For calendar year 2017, or fiscal year beginning	09/01	2017, and ending	08/3	3

Do not send to the IRS. Keep for your records.
 Go to www.irs.gov/Form8879EO for the latest information.

Employer identification number

23-1352289

20 18

PHILADELPHIA ORCHESTRA ASSOCIATION

Name and title of officer

Department of the Treasury

Internal Revenue Service Name of exempt organization

MARIO MESTICHELLI, CFO/TREASURER

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	53174562.
2a	Form 990-EZ check here Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here Tax based on investment income (Form 990-PF, Part VI, line 5).	4b	
	Form 8868 check here B Balance Due (Form 8868, line 3c)		

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2017 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

X lauthorize GRANT THORNTON LLP	to enter my PIN	4 6 2 6 1 as my signature
ERO firm name	·	Enter five numbers, but do not enter all zeros

on the organization's tax year 2017 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2017 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature > Main Mustichelle	Date				¢	7.1	1.1	9				
Part III Certification and Authentication												
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.		2	3	×	-	5 note	3 Inter	3 ali z	_	6	0	5
certify that the above numeric entry is my PIN, which is my signature on the 2017 electronically filed return for the organization ndicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) nformation for Authorized IRS <i>e-file</i> Providers for Business Returns.												
ERO's signature > Tunk & Jun Da	ite 🕨		0	7/	11	_/2	201	19				
ERO Must Retain This Form - See Instructio Do Not Submit This Form To the IRS Unless Request		- 0 [Do	So								
For Paperwork Reduction Act Notice, see back of form.							F	orm	88	79-	EO	(2017)
JSA												

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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

Department of the Treasury Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service A For the 2017 calendar year, or tax year beginning 09/01, 2017, and ending 08/31,2018 D Employer identification number C Name of organization B Check if applicable: PHILADELPHIA ORCHESTRA ASSOCIATION Address 23-1352289 Doing Business As change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Name change ONE SOUTH BROAD STEET, 14TH FLOOR (215) 893-1900 Initial return City or town, state or province, country, and ZIP or foreign postal code Terminated Amended PHILADELPHIA, PA 19107 G Gross receipts \$ 57,431,152. return Application pending F Name and address of principal officer: MATIAS TARNOPOLSKY H(a) Is this a group return for Yes Х No subordinates SAME AS ITEM C ABOVE Yes No H(b) Are all subordinates included? X | 501(c)(3) Tax-exempt status: 501(c) (4947(a)(1) or 527 If "No," attach a list. (see instructions)) ◀ (insert no.) Website:
WWW.PHILORCH.ORG J H(c) Group exemption number L Year of formation: 1903 M State of legal domicile: Form of organization: X Corporation PΑ κ Trust Association Other 🕨 Summary Part I 1 Briefly describe the organization's mission or most significant activities: TO SHARE THE TRANSFORMATIVE POWER OF MUSIC WITH THE WIDEST AUDIENCE. Governance 2 Check this box 🕨 if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 3 55. Activities & Number of independent voting members of the governing body (Part VI, line 1b) 49. 4 4 559. Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 5 Total number of volunteers (estimate if necessary) 450. 6 6 2,793. 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. **b** Net unrelated business taxable income from Form 990-T, line 34 7b Prior Year Current Year Contributions and grants (Part VIII, line 1h) 31,545,145. 24,895,337. 8 Revenue COPY FOR 16,975,861 15,773,331. Program service revenue (Part VIII, line 2g) 9 PUBLIC INSPECTION 9,891,187. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 4,539,711. 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,325,682. 2,614,707. 11 53,174,562. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 55,386,399. 12 0 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 Benefits paid to or for members (Part IX, column (A), line 4) 0 0 14 30,906,673. 32,189,996. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 288,803. 239,677. 2,978,533. b Total fundraising expenses (Part IX, column (D), line 25) ▶____ 19,401,925. 20,059,689. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 50,597,401. 52,489,362. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 4,788,998. 685,200. 19 Revenue less expenses. Subtract line 18 from line 12 s or **Beginning of Current Year** End of Year Assets Balance 105,857,909. 107,621,226. 20 Total assets (Part X, line 16) Total liabilities (Part X, line 26) 19,224,967. 19,079,874. 21 Net / 88,396,259. 86,778,035. 22 Net assets or fund balances. Subtract line 21 from line 20. Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 07/11/2019 Sign Signature of officer Date Here Type or print name and title Print/Type preparer's name Preparer's signature PTIN Date if Check Paid 7/11/2019 FRANK GIARDINI self-employed P00532355 Preparer ▶ GRANT THORNTON LLP Firm's EIN 36-6055558 Firm's name Use Only 215-561-4200 Firm's address 🕨 2001 MARKET STREET, SUITE 700 PHILADELPHIA, PA 19103 Phone no X Yes May the IRS discuss this return with the preparer shown above? (see instructions) No Form 990 (2017) For Paperwork Reduction Act Notice, see the separate instructions.

OMB No. 1545-0047

Open to Public

PHILADELPHIA	ORCHESTRA	ASSOCIATION

	rm 990 (2017)	Page 2
Pa	art III Statement of Program Service Accomplishments	v
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:	X
-	ATTACHMENT 1	
<u> </u>	Did the organization undertake any significant program services during the year which were not listed on the	
2	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
		Yes X No
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services	as measured by
•	expenses. Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allo	
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$including grants of \$0.) (Revenue \$	242,807.)
	173 PERFORMANCE EVENTS THROUGHOUT THE YEAR AT LOCATIONS IN THE	
	U.S. AND ABROAD: SUBSCRIPTION CONCERTS (83), SPECIAL CONCERTS	
	(13), FAMILY AND SCHOOL CONCERTS AND OTHER EDUCATIONAL	
	PERFORMANCES (38), FREE NEIGHBORHOOD EVENTS OR CONCERTS (4),	
	SUMMER PROGRAMS (18), TOURS AND REGIONAL CONCERTS (17).	
4b	• (Code:) (Expenses \$	0.)
4c	: (Code:) (Expenses \$including grants of \$) (Revenue \$	0.)
4d	I Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 38,180,188.	
	1020 1.000 15965X 700P 7/12/2019 3:55:51 PM V 17-7.10 0176701-00009	Form 990 (2017) PAGE 5
		0

	PHILADELPHIA ORCHESTRA ASSOCIATION 23-13	522	289		•
Form 9 Part	90 (2017) V Checklist of Required Schedules			F	Page 3
Fall	Checklist of Required Schedules			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"				
-	complete Schedule A.		1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?		2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to				
	candidates for public office? If "Yes," complete Schedule C, Part I	·L	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)				
	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	• [4	Х	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,				
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,				37
	Part III.	• -	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors				
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If		6		х
7	"Yes," <i>complete Schedule D, Part I</i> Did the organization receive or hold a conservation easement, including easements to preserve open space,	• -	6		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	• -			
•	complete Schedule D, Part III	_	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a		-		
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or				
	debt negotiation services? If "Yes," complete Schedule D, Part IV	·L	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted				
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	• [-	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,				
	VII, VIII, IX, or X as applicable.				
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			х	
h	complete Schedule D, Part VI	· 1	1a	~	
D	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	1	1b		Х
c	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	• -			
Ŭ	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	1	l1c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	• –			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	. 1	1d	х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	. 1	l1e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	. [1	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete				
	Schedule D, Parts XI and XII	. [1	2a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			v	
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		2b	X	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?		13 4a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	• –	14a		
, N	fundraising, business, investment, and program service activities outside the United States, or aggregate				
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	. 1	4b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or				
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	. [15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other				
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	• [-	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on				
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	·Ľ	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on				
40	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	· Ľ	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		10		Х
	If "Yes," complete Schedule G, Part III	<u> </u>	19		

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or		37	
	disqualified persons? If "Yes," complete Schedule L, Part II	26	X	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		х
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
-	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	28a		Х
a L	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	200		
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV.	28b		Х
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
C	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
00	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		_	
	19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	

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PHILADELPHIA ORCHESTRA ASSOCIATION

Form 990 (2017)

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Par				
	Check if Schedule O contains a response or note to any line in this Part V	•••	Vea	
4 -	Enter the number reported in Box 3 of Form 1096. Enter -0 if not applicable $ 1a $ 297		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	reportable gaming (gambling) winnings to prize winners?	1c	Х	
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
2a	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 559			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
~	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?.	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			v
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	66		
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7a	Х	
h	and services provided to the payor?	7b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
U	required to file Form 8282?	7c		Х
Ь	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	120		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes." enter the amount of tax-exempt interest received or accrued during the year.	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	104		
h	Enter the amount of reserves the organization is required to maintain by the states in which			
U U	the organization is licensed to issue qualified health plans			
ſ	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b		
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PHILADELPHIA ORCHESTRA ASSOCIATION

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 55			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b)		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		37
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	10	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Λ	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	4.01-	Х	
	rise to conflicts?	12b	Δ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	400	Х	
	describe in Schedule O how this was done	12c 13	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
		15a		х
a b	The organization's CEO, Executive Director, or top management official	15b		Х
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
Iva	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► <u>ATTACHMENT</u> 2			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(0	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.	(/ - /-	,,
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	/, and
	financial statements available to the public during the tax year.		,	

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ► MARIO MESTICHELLI ONE SOUTH BROAD STEET, 14TH FLOOR PHILADELPHIA, PA 19107 215-893-1900

JSA 7E1042 1.000

	8	9				
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Page 7

	•			rs, Directo	rs, Trust	tees, Key	/ Employees	, Highes	st Comper	nsated	Emplo	yees, a	and
	Independ	ent Con	tractors										
	Check if So	chedule (Contains	a response	or note to a	any line in th	his Part VII					<u></u>	
Section A.	Officers, D	irectors	Trustees	, Key Emplo	vees, and	Highest Co	ompensated Em	plovees					
	•••••••				. .								
	,			required to	be listed.		ompensation f		alendar year	ending	with o	r within	the

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

___ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)				C) sition			(D)	(E)	(F)
Name and Title	Average	(do r	not cl	heck	ck more than one			Reportable	Reportable	Estimated
	hours per					is both		compensation	compensation from	amount of
	week (list any		er and		-	or/trust	,	from the	related	other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1)RICHARD B. WORLEY	10.00									
CHAIRMAN	10.00	X		Х				0.	0.	0.
(2)MARK DICHTER	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	X		Х				0.	0.	0.
(3) STACY MARIA DUTTON	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	X		Х				0.	0.	0.
(4)ALEXANDRIA T. EDSALL	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	Х		Х				0.	0.	0.
(5)MARTIN A. HECKSCHER	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	Х		Х				0.	0.	0.
(6)OSAGIE O. IMASOGIE	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	Х		Х				0.	0.	0.
(7) JOSEPH H. JACOVINI-END OCT. '17	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	Х		Х				0.	0.	0.
(8)JOSEPH M. MANKO SR.	5.00									
BOARD MEMBER	0.	Х						0.	0.	0.
(9)JOHN H. MCFADDEN	5.00									
BOARD MEMBER/VICE CHAIRMAN	2.00	Х		Х				0.	0.	0.
(10) ^{HILARIE L. MORGAN-END OCT. '17}	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	Х		Х				0.	0.	0.
(11) RALPH W. MULLER	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	Х		Х				0.	0.	0.
(12) CAROLINE B. ROGERS	5.00									
BOARD MEMBER/VICE CHAIRMAN	10.00	Х		Х				0.	0.	0.
(13) CHARLES K. VALUTAS-END SEP. '17	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	Х		Х				0.	0.	0.
(14) RAMONA A. VOSBIKIAN	5.00									
BOARD MEMBER/VICE CHAIRMAN	0.	Х		Х				0.	0.	0.

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(A)	(B)			(C)			hest Compensat	(E)	(F)	
Name and title	Average hours per week (list any hours for related	box, office	not ch unles: er and	Positi eck n s pers a dir	ion nore t son is rector	han one both an /trustee)	Reportable compensation from the organization	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the	
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	(W-2/1099-MISC)		organization and related organizations	
5) SARAH MILLER COULSON BOARD MEMBER/SECRETARY	5.00	x		x			0.	0.		
6) JAMES. P. BRANDAU BOARD MEMBER	2.00	x					0.	0.		
7) ELAINE WOO CAMARDA BOARD MEMBER	2.00	x					0.	0.		
3) KATHLEEN CHIMICLES BOARD MEMBER	2.00	x					0.	0.		
9) PUTNAM COES III BOARD MEMBER - END OCT. '17	2.00	x					0.	0.		
)) MICHAEL CONE BOARD MEMBER	2.00	x					0.	0.		
BOARD MEMBER	2.00	x					0.	0.		
2) PETER DILULLO BOARD MEMBER	2.00	x					0.	0.		
3) ELISE DU PONT BOARD MEMBER	2.00	x					0.	0.		
4) JOSEPH M. FIELD BOARD MEMBER	2.00	x					0.	0.		
5) MARK J. FOLEY BOARD MEMBER	2.00	х					0.	0.		
b Sub-total c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)					 		0. 3,362,192. 3,362,192.	0.0.0.	410,00	
 d Total (add lines 1b and 1c)	limited to t		listed		ove)	who r				
 B Did the organization list any former office employee on line 1a? If "Yes," complete Sched 	cer, directo	or, or	tru						Yes I 3	
For any individual listed on line 1a, is the organization and related organizations gr individual.	eater than	\$15	50,00)0?	lf	"Yes,"	and other compen- complete Schedu	sation from the le J for such	4 X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	satic	on fr	om	any u			5	
Section B. Independent Contractors	. r -					1		 	_, _ <u> </u>	
Complete this table for your five highest con compensation from the organization. Report year.										
(A) Name and business ad	dress						(B) Description of se	ervices C	(C) compensation	
ATTACHMENT 3										

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 21

	(A) Name and title	(B) Average hours per week (list any hours for	box, office	unles er and	neck ss pe d a d	ition more rson lirect	e than o is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
6)	GARY A. FRANK - END MAR '18 BOARD MEMBER/VICE CHAIRMAN	2.00	x		х				0.	0.	
7)	JUDITH F. GLICK BOARD MEMBER	2.00	Х						0.	0.	
8)	DONALD A. GOLDSMITH BOARD MEMBER	2.00	Х						0.	0.	
. <u> </u>	JOSHUA S. GROSS BOARD MEMBER	2.00	х						0.	0.	
. <u> </u>	HARRY R. HALLORAN JR. BOARD MEMBER	2.00	X						0.	0.	
· _ ·	LAUREN HART BOARD MEMBER	2.00	х						0.	0.	
. <u> </u>	THOMAS HERR BOARD MEMBER - END APR. '18	2.00	X						0.	0.	
	DAVID F. HOFFMAN BOARD MEMBER	2.00	X						0.	0.	
· _ ·	PATRICIA HARRON IMBESI BOARD MEMBER RONALD L. KAISERMAN	2.00 0. 2.00	X						0.	0.	
. <u> </u>	BOARD MEMBER MICHAEL KIHN	0.	X						0.	0.	
	BOARD MEMBER	0.	Х						0.	0.	
c d	Sub-total Total from continuation sheets to Part VII, S Total (add lines 1b and 1c)	<u></u>			• • • •	• • • •	· · ·	>			
2	Total number of individuals (including but not reportable compensation from the organization Did the organization list any former offic employee on line 1a? <i>If "Yes," complete Sched</i>	n ► cer, directo	119 or, or) tru	iste	e,	key e	mp	loyee, or highes	t compensated	Yes I
4 5	For any individual listed on line 1a, is the organization and related organizations gr <i>individual</i> . Did any person listed on line 1a receive or for services rendered to the organization? <i>If "</i>	eater than accrue cor	\$15 mpen	i0,0 satio	00? on f	from	"Yes	;," (uni	complete Schedu related organizatio	<i>le J for such</i> on or individual	4 X
Se 1	ction B. Independent Contractors Complete this table for your five highest con compensation from the organization. Report year.	npensated in	ndepe	ende	ent (con	racto	rs t	hat received more	e than \$100,000 of	
	(A) Name and business ad	dress							(B) Description of se	ervices Co	(C) ompensation

PHILADELPHIA ORCHESTRA ASSOCIATION

Form 9	90 (2017)	
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	(A)	(B)				C)			(D)	(E)			ed) (F)	
	Name and title	Average Position							Reportable	Reportal				
		hours per week (list any					e than or is both a		compensation	compensatio			nount of other	
		hours for	office		dad		or/truste	e)	from the	relateo organizati			pensatio	on
		related	Indi or d	Inst	Officer	Key	High	Former	organization	(W-2/1099-			om the anizatio	n
		organizations below dotted	/idua irect	tutic	Cer	emp	lest	ner	(W-2/1099-MISC)			-	d related	
		line)	or tru	nalt		Key employee	eom					orga	anizatior	າຣ
			Individual trustee or director	Institutional trustee		e	Highest compensated employee							
				e			ated							
7)	NEAL W. KROUSE	2.00												
	BOARD MEMBER	0.	Х						0.		0.			
8)	KELLY LEE	2.00												
	BOARD MEMBER	0.	Х						0.		0.			
9)	BRUCE G. LETO	2.00	-											
<u> </u>	BOARD MEMBER	2.00	X						0.		0.			
U)	SANDRA G. MARSHALL	2.00												
1 \	BOARD MEMBER	0.	X						0.		0.			_
т) 	ROBERT E. MORTENSEN BOARD MEMBER	2.00	v						0.		0			
2 1	KRISTEN PHILLIPS	2.00	X						0.		0.			_
	BOARD MEMBER	0.	X						0.		0.			
3)	AJAY RAJU	2.00	А						0.		0.			
	BOARD MEMBER	0.	x						0.		0.			
4)	ROBERT M. RECHNITZ	2.00												-
	BOARD MEMBER	0.	х						0.		0.			
5)	CHARLES RYAN	2.00												-
	BOARD MEMBER	0.	х						0.		0.			
6)	JOHN SALER	2.00												_
	BOARD MEMBER	2.00	Х						0.		0.			
7)	ADELE K. SCHAEFFER	2.00												
	BOARD MEMBER	2.00	Х						0.		0.			
1b	Sub-total													_
	Total from continuation sheets to Part VII, S	-												_
	Total (add lines 1b and 1c)			• •	•••	••	•••			^ / ^ ^ ^ ^ ^ ^ ^ ^ ^ ^				
2	Total number of individuals (including but not reportable compensation from the organizatio		hose 119		d at	bove	e) who	re	ceived more than	\$100,000 c	of			
			113	/									Yes	
3	Did the organization list any former offic	or diracta	r or	tri	icto	~	kov o	mn	lovoo or highoo	t componer	atod		163	Ī
5	employee on line 1a? If "Yes," complete Sched											3		
4	For any individual listed on line 1a, is the organization and related organizations gr													
	individual.											4	Х	
5	Did any person listed on line 1a receive or													
	for services rendered to the organization? If "Y											5		
Se	ction B. Independent Contractors													
1	Complete this table for your five highest com compensation from the organization. Report of year.													
	(A)								(B)			(C)		
	Name and business ad	dress							Description of se	ervices	С	ompens		
														_
														_

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

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(A) Name and title	(B) Average hours per week (list any hours for	box, office	unles er and	s pe d a d	ition more rson irect	e than of is both or/truste	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
8) ROBERTO R. SELLA BOARD MEMBER - END JAN. '18	2.00	x						0.	0.	
9) PETER L. SHAW BOARD MEMBER	2.00	x						0.	0.	
0) ADRIENNE SIMPSON BOARD MEMBER - END JAN. '18	2.00	X						0.	0.	
1) CONSTANCE S. SMUKLER BOARD MEMBER	2.00	x						0.	0.	
2) LINDY SNIDER BOARD MEMBER	2.00 0. 2.00	x						0.	0.	
3) FABIO TERLEVICH BOARD MEMBER 4) MARCIA WELLS	0.	x						0.	0.	
BOARD MEMBER - END OCT. '17 5) LISA W. YAKULIS	0.	x						0.	0.	
BOARD MEMBER 6) ALISON YOUNG	0.	X						0.	0.	
BOARD MEMBER 7) JAMES W. ZUG	0. 2.00	X						0.	0.	
BOARD MEMBER 8) ALLISON VULGAMORE-END DEC. '17 BOARD MEMBER/PRESIDENT AND CEO	0. 40.00 10.00	X X		x				0. 722,248.	0.	48,46
 Ib Sub-total c Total from continuation sheets to Part VII, See d Total (add lines 1b and 1c) 2 Total number of individuals (including but not I reportable compensation from the organization 	imited to tl		liste			e) who	re	ceived more than	\$100,000 of	
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu	er, directo									Yes M 3
For any individual listed on line 1a, is the sorganization and related organizations greated individual.	ater than	\$15	0,0	00?	If	"Yes	," (-	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye Section B. Independent Contractors										5
Complete this table for your five highest component compensation from the organization. Report converse.										
(A) Name and business add	ress							(B) Description of se	ervices Co	(C) ompensation

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(A)	(B)			(0	C)		(D)	(E)	(F)
Name and title	Average hours per week (list any	box,	unles	Pos heck ss pe	ition more rson	e than on is both a	Reportable compensation from	Reportable compensation from related	Estimated
	hours for related organizations below dotted line)	office or director	and Institutional trustee	d Officer	Key employee	or/true Highest compensated employee	the organization (W-2/1099-MISC	organizations (W-2/1099-MISC)) compensation from the organization and related organizations
) MARIO MESTICHELLI	40.00						000.164		10.00
BOARD MEMBER/CFO/TREASURER	10.00	X		Х			220,164	. 0	. 40,93
)) DAVID KIM	40.00	37					410 140		40.00
MUSICIAN/BOARD MEMBER	0.	X					412,146	. 0	. 40,39
MUSICIAN/BOARD MEMBER	40.00	v					167 400	. 0	25.00
2) AMY OSHIRO-MORALES	40.00	X					167,492	•	. 35,96
MUSICIAN/BOARD MEMBER	40.00	x					145,945	. 0	. 11,85
3) GLORIA DEPASQUALE	40.00								
MUSICIAN/BOARD MEMBER	- 40.00	x					148,519	. 0	. 23,97
) WILLIAM POLK	40.00	- 23					110,519		. 25,51
MUSICIAN/BOARD MEMBER	0.	x					142,109	. 0	. 35,17
6) MATIAS TARNOPOLSKY-BEG. AUG'18	40.00							1	
BOARD MEMBER/PRESIDENT AND CEO	10.00	x		х			0	. 0	
) DAVID BILGER	40.00								
MUSICIAN	0.	1				Х	272,990	. 0	. 40,22
) JEFFREY KHANER	40.00								
MUSICIAN	0.	1				х	274,526	. 0	. 35,84
) RICARDO MORALES	40.00								
MUSICIAN	0.					Х	326,259	. 0	. 35,89
) JENNIFER MONTONE RESSLER	40.00								
MUSICIAN	0.					Х	266,533	. 0	. 40,33
b Sub-total							▶		_
c Total from continuation sheets to Part VII, S							▶		
d Total (add lines 1b and 1c)			••	• •			▶		
Total number of individuals (including but not				ed at	bove	e) who	received more that	n \$100,000 of	
reportable compensation from the organization	ו 🕨	119	9						
									Yes I
Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu									3
									3
For any individual listed on line 1a, is the s									
organization and related organizations gre individual								ui c J IUI SUCN	4 X
Did any person listed on line 1a receive or								tion or individual	
for services rendered to the organization? If "Ye									5
ection B. Independent Contractors									· I
Complete this table for your five highest com compensation from the organization. Report c year.									
(A)	ress						(B) Description of	services	(C) Compensation
	000							JOI VICO3	Compensation
Name and business add									

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

PHILADELPHIA ORCHESTRA ASSOCIATION

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Part	(A)	Istees, Ke (B)	ey En	npic		es, ^{C)}	and H	lig	(D)	(E)			(F)	
	Name and title	Average hours per week (list any hours for	box, office	unle er an	heck ss pe d a c	erson	e than c is both or/trust	an ee)	Reportable compensation from the	Reporta compensati relate organiza	on from d	am (timated ount of other oensatio	f
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099		orga and	om the anizatio I related nizatior	on d
	RICHARD WOODHAMS	40.00							0.62, 0.61		0			
	MUSICIAN	0.	-				X		263,261.		0.		20,9	133.
сТ	ub-total otal from continuation sheets to Part VII, S otal (add lines 1b and 1c)	ection A												
2 T	otal number of individuals (including but not eportable compensation from the organization	limited to t		liste				o re	eceived more than	\$100,000	of			
3 [Did the organization list any former offic	er directo	or or	tri	Isto	۵	kov e	mn	lovee or highes	t compens	ated		Yes	No
e	mployee on line 1a? If "Yes," complete Sched	ule J for su	ch ind	livid	ual	• •	• • •	••				3		Х
C	or any individual listed on line 1a, is the songanization and related organizations ground individual .	eater than	\$15	50,0	00?	P If	"Yes	s,"	complete Schedu	le J for	the such	4	X	
5 D	Did any person listed on line 1a receive or or services rendered to the organization? If "Ye	accrue co	mpen	sati	on	fron	n any	un	related organization	on or indivi		5		X
Sect	ion B. Independent Contractors													
С	Complete this table for your five highest com ompensation from the organization. Report c ear.													
	(A) Name and business add	Iress							(B) Description of se	ervices	С	(C) ompens	ation	
								+						
2 1	otal number of independent contractors (in		it not	t lin	nite	d tr	thos	in li	isted above) who	received				
	nore than \$100,000 in compensation from th						, 1108			ICCEIVEU				

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Form 990 (2017)

Par	t VII	Statement of Rever Check if Schedule O co		an ar nota ta ar	w line in this Dort V	111		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns	1a					
iran oun	b	Membership dues						
S, G	c	Fundraising events		421,706.				
Gifi	d	Related organizations		1,587,857.				
ns, Sim	е	Government grants (contribu		1,250,899.				
utio	f	All other contributions, gifts,	grants,					
đ		and similar amounts not included	dabove 1f	21,634,875.				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included	in lines 1a-1f: \$	2,195,829.				
	h	Total. Add lines 1a-1f	<u></u>		24,895,337.			
enu				Business Code	11 157 700	11 157 700		
Rev	2a	PHILADELPHIA CONCERTS SUMMER CONCERTS		711130 711130	11,157,729. 1,818,417.	11,157,729.		
ice	b	TOUR CONCERTS		711130	1,303,677.	1,303,677.		
erv	C d	OUT OF TOWN CONCERTS		711130	1,202,789.	1,202,789.		
S E	d e	EDUCATION CONCERTS		711130	290,719.	290,719.		
Program Service Revenue	f	All other program service rev	/enue					
Pro	g	Total. Add lines 2a-2f			15,773,331.			
	3	Investment income (inc	cluding dividen	ds, interest,				
		and other similar amounts).		►	9,767,167.		2,203.	9,764,964.
	4	Income from investment of			0.			
	5	Royalties			65,396.			65,396.
			(i) Real	(ii) Personal				
	6a	Gross rents						
	b	Less: rental expenses						
	c d	Rental income or (loss) Net rental income or (loss)		►	0.			
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	4,084,919.					
	b	Less: cost or other basis						
		and sales expenses	3,960,899.					
	c	Gain or (loss)	124,020.					
	d	Net gain or (loss)		<u></u>	124,020.			124,019.
e	8a	Gross income from fundra	aising					
Other Revenue		events (not including \$	421,706.					
Rev		of contributions reported on	,					
her		See Part IV, line 18		390,968. 295,691.				
ō	b c	Less: direct expenses			95,277.			95,277.
	9a	Gross income from gaming	U U		5572171			5572771
	9a	See Part IV, line 19						
	b	Less: direct expenses						
	c	Net income or (loss) from g			0.			
	10a	Gross sales of invent	ory, less					
		returns and allowances	a					
	b	Less: cost of goods sold	b					
	c	Net income or (loss) from sa Miscellaneous Revenu		► Business Code	0.			
		SHARED SERVICES INCOME	20	900099	1,984,558.			1,984,558.
	11a	EQUITY EARNINGS IN JOINT	VENTURE	900099	205,765.	205,175.	590.	1,304,338.
	b	MISCELLANEOUS INCOME		900099	263,711.	263,711.		
	c d	All other revenue						
	e	Total. Add lines 11a-11d			2,454,034.			
	12	Total revenue. See instruction			53,174,562.	16,242,217.	2,793.	12,034,214.

JSA 7E1051 1.000 Part IX Statement of Functional Expenses

PHILADELPHIA ORCHESTRA ASSOCIATION

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (B) Program service (C) Management and (D) Do not include amounts reported on lines 6b. 7b. Fundraising 8b. 9b. and 10b of Part VIII. expenses general expenses expenses 1 Grants and other assistance to domestic organizations 0 and domestic governments. See Part IV, line 21 . . . 2 Grants and other assistance to domestic 0 individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign 0 individuals. See Part IV, lines 15 and 16 0 4 Benefits paid to or for members 5 Compensation of current officers, directors, 3,713,376. 1,188,417. 2,258,237. 266,722. trustees, and key employees 6 Compensation not included above, to disgualified persons (as defined under section 4958(f)(1)) and 0 persons described in section 4958(c)(3)(B) 21,621,834. 17,484,181. 2,912,537. 1,225,116. 7 Other salaries and wages 8 Pension plan accruals and contributions (include 2,367,155. 2,017,570. 272,471 77,114. section 401(k) and 403(b) employer contributions) 2,875,094 802,878 227,230. 1,844,986. 9 Other employee benefits 341,780 102,848. 1,612,537. 1,167,909. Payroll taxes 10 11 Fees for services (non-employees): 0 a Management 72,510. 3,682. 68,828 **b** Legal 91,069 91,069. c Accounting 49,670. 49,670. d Lobbying 239,677. 239,677. e Professional fundraising services. See Part IV, line 17. 58,010 58,010 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column 1,641,870. 376,895. 1,004,175 260,800. (A) amount, list line 11g expenses on Schedule O.) 1,323,938. 1,325,368. 1,430. 12 Advertising and promotion 1,271,995. 140,152. 401,898. 729,945 13 Office expenses 901,280. 901,280. 14 Information technology 199,491. 199,491. Royalties 15 3,053,881. 2,579,062. 471,657 3,162. Occupancy 16 3,696,046. 3,529,999. 131,386 34,661. 17 Travel Payments of travel or entertainment expenses 18 0 for any federal, state, or local public officials 58,487 50,237 8,250. 19 Conferences, conventions, and meetings 0 Interest 20 0 21 Payments to affiliates 383,200. 383,200 22 Depreciation, depletion, and amortization 327,926. 143,624. 184,302. Insurance 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) **A**MARKETING & PROMOTION 4,400,642. 4,400,642. **h**ARTISTIC EXPENSES 1,043,225. 819,264. 223,961 269,335. 269,335. **c**CULTIVATION EXPENSES dMEDIA AND RECORDING EXPENSE 247,303. 247,303. 451,327. 72,366. 968,381. 444,688. e All other expenses 52,489,362. 38,180,188. 11,330,641 2,978,533. 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) 0

JSA 7E1052 1.000 Form 990 (2017)

Page	1	1

Part	Balance Sheet			Page 1 '
	Check if Schedule O contains a response or note to any line in t	his Part X.		
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	105,751.	1	89,963
		11,440,076.	2	9,913,334
3			3	11,513,299
4			4	987,976
5		ors,		
	trustees, key employees, and highest compensated employe			
	Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under sec	0.	5	(
6	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing emplo and sponsoring organizations of section 501(c)(9) voluntary employees' benefic	yers ciary		
s,	organizations (see instructions). Complete Part II of Schedule L		6	(
Assets			7	259,403
a As			8	(
9		2,097,135.	9	2,402,092
10	a Land, buildings, and equipment: cost or			
	other basis. Complete Part VI of Schedule D 10a 10,076,0			2 500 000
	b Less: accumulated depreciation 10b 6,356,0		10c	3,720,000
11			11	70,340,293
12	· · · · · · · · · · · · · · · · · · ·		12	668,051
13		•••	13	(
14			14	5,963,498
15			15 16	105,857,909
16			17	3,126,999
18			18	
19			19	6,813,175
20			20	(
21		0.	21	(
	trustees, key employees, highest compensated employees,			
	disqualified persons. Complete Part II of Schedule L		22	(
- 23			23	(
24			24	(
25	Other liabilities (including federal income tax, payables to related the	hird		
	parties, and other liabilities not included on lines 17-24). Complete Pa	rt X		
	of Schedule D	8,843,387.	25	9,139,700
26	5		26	19,079,874
ces	Organizations that follow SFAS 117 (ASC 958), check here \blacktriangleright X complete lines 27 through 29, and lines 33 and 34.			
27		869,000.	27	1,185,000
28 28		15,081,000.	28	10,988,000
29	,		29	74,605,035
Vel Assets of Fully Datalities 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	complete lines 30 through 34.	and		
ខ្លួ 30			30	
, 31	Paid-in or capital surplus, or land, building, or equipment fund		31	
⊈ 32			32	
		88,396,259.	33	86,778,035
34	Total liabilities and net assets/fund balances	107,621,226.	34	105,857,909

PHILADELPHIA ORCHESTRA ASSOCIATION

Form 9	90 (2017)			Pa	ge 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				Х
1	Total revenue (must equal Part VIII, column (A), line 12)	1	53,1		
2	Total expenses (must equal Part IX, column (A), line 25)	2	52,4		
3	Revenue less expenses. Subtract line 2 from line 1	3		85,2	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	88,3		
5	Net unrealized gains (losses) on investments	5	-2,6	07,5	81.
6	Donated services and use of facilities	6			0.
7	Investment expenses	7			0.
8	Prior period adjustments	8			0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9	3	04,1	.57.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	<u>33,</u> column (B))	10	86,7	78,0	35.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversight			
	of the audit, review, or compilation of its financial statements and selection of an independent acc	•	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e				
	Schedule O.	•			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth in			
	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		3b		
			-	000	

Form **990** (2017)

 SCHEDULE A (Form 990 or 990-EZ)
 Public Charity Status and Public Support

 Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

 Penartment of the Treasury

OMB No. 1545-0047 2017

		nt of the Treasury evenue Service		Go to www.irs.go	ov/Form990 for instruct	ions and	the latest	information.	Open to Public Inspection
Nam	e of t	he organization						Employer identifi	cation number
PHI	LA	DELPHIA OR						23-13522	
Pa	rt I	Reason for	r Public Cha	arity Status (All c	organizations must o	complet	e this pa	art.) See instructions	
The	org	anization is not	a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	neck only	one box.)	
1		A church, con	vention of ch	urches, or associa	tion of churches desc	ribed in s	section 1	70(b)(1)(A)(i).	
2		A school desc	cribed in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)	
3		A hospital or a	a cooperative	hospital service o	rganization described	in sectio	on 170(b)	(1)(A)(iii).	
4		A medical res	earch organiz	zation operated in	conjunction with a ho	spital de	scribed in	n section 170(b)(1)(A)	(iii). Enter the
		hospital's nam	ne, city, and s	tate:					
5		-	-	for the benefit of Complete Part II.)	a college or universi	ty owne	d or ope	erated by a governme	ntal unit described in
6		-			rnmental unit describe	d in sect	tion 170(h(1)(A)(y)	
7			-	-			-		om the general public
•		-)(1)(A)(vi). (Compl		ipport in	onn a go		sin the general public
8					b)(1)(A)(vi). (Complete	Part II)			
9		-				-		I in conjunction with a	land-grant college
Ũ		-		-			-	name, city, and state o	
		university:		grant conege of ag		10113). L		name, ony, and state o	The conege of
10	X		on that norma	Illy receives: (1) m	ore than 331/3% of its	support	from co	ntributions, membersh	nin fees and gross
10		receipts from support from	activities rela gross investn	ited to its exempt f nent income and u	unctions - subject to	certain e able inco	exception	s, and (2) no more tha section 511 tax) from	n 331/3 %of its
11					usively to test for publ				
12		An organization	on organized	and operated exclu	usively for the benefit	of, to pe	erform th	e functions of, or to c	arry out the purposes
		of one or mor	re publicly su	pported organizati	ons described in sec	tion 509	(a)(1) or	section 509(a)(2). S	ee section 509(a)(3).
		Check the box	in lines 12a t	hrough 12d that d	escribes the type of s	upporting	g organiz	zation and complete lir	nes 12e, 12f, and 12g.
а		Type I . A su	upporting org	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
				-		-		the directors or truste	
		supporting of	organization.	You must complet	e Part IV, Sections A	and B.			
b		Type II. A s	upporting org	anization supervis	ed or controlled in co	nnectior	n with its	supported organization	on(s), by having
		control or m	nanagement o	of the supporting o	rganization vested in	the sam	e persor	ns that control or man	age the supported
	_	organization	(s). You mus	t complete Part IV	, Sections A and C.				
С		Type III fun	ctionally inte	grated. A supporti	ng organization opera	ated in c	onnectio	n with, and functional	ly integrated with,
		its supporte	d organizatior	n(s) (see instruction	ns). You must comple	te Part I	V, Sectio	ons A, D, and E.	
d		Type III non	-functionally	integrated. A sup	porting organization of	perated	in conne	ection with its suppor	ted organization(s)
		that is not fu	unctionally inte	egrated. The orgai	nization generally mus	st satisfy	a distrib	oution requirement and	d an attentiveness
	_	requirement	t (see instruct	ions). You must co	omplete Part IV, Sect	ions A a	nd D, an	d Part V.	
е		Check this b	pox if the orga	anization received	a written determinatio	on from t	he IRS tl	hat it is a Type I, Type I	I, Type III
		functionally	integrated, or	Type III non-funct	ionally integrated sup	porting of	organizat	ion.	
f	En	ter the number	of supported	l organizations					
g	Pro	ovide the follow	ving informati	on about the suppo	orted organization(s).				
	(i) N	ame of supported	organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
					(described on lines 1-10 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
						Yes	No		
(A)									
(B)									
(C)									
(D)									
(E)									
Tota	ıl								

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. JSA 7E1210 1.000 15965X 700P 7/12/2019 3:55:51 PM V 17-7.10

Schedule A (Form 990 or 990-EZ) 2017

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				1			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).							
6	Public support. Subtract line 5 from line 4							
	tion B. Total Support	(-) 2012	(b) 2014	(-) 2015	(4) 2010	(1) 2017	(f) Tatal	
_	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total	
7 8	Amounts from line 4. Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc. (s	see instructions) .				12		
13	First five years. If the Form 990 is f organization, check this box and stop here							
Sec	tion C. Computation of Public Sup		•					
14	Public support percentage for 2017 (li					14	<u>%</u>	
15	Public support percentage from 2016					15	<u>%</u>	
16a	331/3% support test - 2017. If the or							
h	box and stop here . The organization q			-				
b	33 1/3 % support test - 2016. If the org this box and stop here. The organization	-						
172	10%-facts-and-circumstances test - 2			•				
ı <i>r</i> a	10% or more, and if the organization		-					
	Part VI how the organization meets t					-		
	-			-	-			
h	organization							
5	15 is 10% or more, and if the orga		-					
	Explain in Part VI how the organizati						-	
	supported organization				-	-		
18	Private foundation. If the organization							
	instructions							

Schedule A (Form 990 or 990-EZ) 2017

 Part III
 Support Schedule for Organizations Described in Section 509(a)(2)

 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

 If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support					1		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e)	2017	(f) Total
1	Gifts, grants, contributions, and membership fees							
	received. (Do not include any "unusual grants.")	25,217,308.	32,283,051.	29,813,570.	31,545,145.	24	,895,337.	143,754,411.
2	Gross receipts from admissions, merchandise							
	sold or services performed, or facilities							
	furnished in any activity that is related to the							
	organization's tax-exempt purpose	16,250,398.	16,507,277.	18,683,443.	16,975,861.	15	,773,331.	84,190,310.
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513							0.
4	Tax revenues levied for the							
	organization's benefit and either paid to							
	or expended on its behalf							0.
5	The value of services or facilities							
	furnished by a governmental unit to the							
	organization without charge							0.
6	Total. Add lines 1 through 5	41,467,706.	48,790,328.	48,497,013.	48,521,006.	40	,668,668.	227,944,721.
	Amounts included on lines 1, 2, and 3							
, u	received from disgualified persons	3,944,000.	12,748,000.	12,912,000.	9,873,000.	9	,602,000.	49,079,000.
b	Amounts included on lines 2 and 3	3731170001	12,710,0001	12/912/0001	5707570001		,	19701970001
	received from other than disqualified							
	persons that exceed the greater of \$5,000							0.
	or 1% of the amount on line 13 for the year	3,944,000.	12,748,000.	12,912,000.	9,873,000.	0	,602,000.	49,079,000.
с 8	Add lines 7a and 7b Public support. (Subtract line 7c from	3,944,000.	12,740,000.	12,912,000.	9,873,000.	9	,002,000.	49,079,000.
0								170 065 701
500	tion B. Total Support							178,865,721.
		(a) 2013	(b) 2014	(c) 2015	(d) 2016	(0)	2017	(f) Total
	ndar year (or fiscal year beginning in)	. ,	. ,	. ,	.,	. ,		.,
9	Amounts from line 6 Gross income from interest, dividends,	41,467,706.	48,790,328.	48,497,013.	48,521,006.	40	,668,668.	227,944,721.
IVa	payments received on securities loans,							
	rents, royalties, and income from similar							
	sources	4,253,848.	4,288,326.	4,006,799.	3,910,578.	9	,832,563.	26,292,114.
b	Unrelated business taxable income (less							
	section 511 taxes) from businesses							
	acquired after June 30, 1975							0.
С	Add lines 10a and 10b	4,253,848.	4,288,326.	4,006,799.	3,910,578.	9	,832,563.	26,292,114.
11	Net income from unrelated business							
	activities not included in line 10b, whether or not the business is regularly							
	carried on							0.
12	Other income. Do not include gain or							
	loss from the sale of capital assets							
	(Explain in Part VI.) ATCH 1	2,795,596.	2,722,649.	2,928,600.	2,629,997.	2	,845,002.	13,921,844.
13	Total support. (Add lines 9, 10c, 11,							
	and 12.)	48,517,150.	55,801,303.	55,432,412.	55,061,581.	53	,346,233.	268,158,679.
14	First five years. If the Form 990 is for	or the organizat	ion's first, secor	d, third, fourth,	or fifth tax ye	ear as	a section	501(c)(3)
	organization, check this box and stop here .							►
Sec	tion C. Computation of Public Supp	ort Percentag	ge					
15	Public support percentage for 2017 (line 8,	column (f) divide	d by line 13, colum	ın (f))		15		66.70%
16	Public support percentage from 2016 Sche	dule A, Part III, lin	e 15			16		70.55%
Sec	tion D. Computation of Investment	Income Perc	entage					
17	Investment income percentage for 2017 (lir			3. column (f))		17		9.80%
18	Investment income percentage from 2016					18		6.82%
	331/3% support tests - 2017. If the org						331/3 % a	
	17 is not more than 331/3%, check thi							
h	331/3% support tests - 2016. If the orga	-	-				-	
U	line 18 is not more than 331/3%, check							
20	Private foundation. If the organization of		• •	•		•••	0	
20 JSA	i inte organization (and HOL CHECK &		т, тэа, от тэр,				20 or 990-EZ) 2017
	1.000 15965X 700P 7/12/2019 3	:55:51 PM	V 17-7.10	0.7	176701-000			PAGE 23

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	PHILADELPHIA ORCHESTRA ASSOCIATION 23-1352	289		
Part	Ie A (Form 990 or 990-EZ) 2017 Supporting Organizations (continued)			Page 5
Γαιι			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		100	
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
-	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
	on B. Type I Supporting Organizations			<u> </u>
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
Z	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If</i> "Yes," <i>describe in</i> Part VI <i>the role the organization's supported organizations played in this regard.</i>	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.	structi	ons).	
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru		
2	Activities Test Answer (a) and (b) below		Yes	No
2 a	Activities Test. <i>Answer (a) and (b) below.</i> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify <i>those supported organizations and explain</i> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b	000 5	7) 2017
JSA	Schedule A (Form	990 OL	330-E	2017

Schedule A (Form 990 or 990-EZ) 2017			Page
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ			
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

	Type III Non-Functionally Integrated 509(a)(3) ion D - Distributions		, ,	Current Year
1	Amounts paid to supported organizations to accomplish ex	kempt purposes		
2	Amounts paid to perform activity that directly furthers exer		ed	
	organizations, in excess of income from activity	1.1.1.1		
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.	5		
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017			
	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2013			
b	Excess from 2014			
c	Excess from 2015			
d	Excess from 2016			
e	Excess from 2017			

ATTACHMENT 1

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Schedule A (Form 990 or 990-EZ) 2017

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART III - OTHER INCOME

DESCRIPTION	2013	2014	2015	2016	2017	TOTAL
SHARED SERVICES INCOME	1,593,696.	1,796,931.	2,015,334.	1,911,439.	1,984,558.	9,301,958.
SPECIAL EVENT REVENUE	349,560.	311,599.	348,769.	334,696.	390,968.	1,735,592.
EQUITY EARNINGS JV-TICKET PHL	263,156.	330,854.	173,835.	145,030.	205,765.	1,118,640.
MISCELLANEOUS INCOME	589,184.	283,265.	390,662.	238,832.	263,711.	1,765,654.
TOTALS	2,795,596.	2,722,649.	2,928,600.	2,629,997.	2,845,002.	13,921,844.

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Name of the organization

PHILADELPHIA ORCHESTRA ASSOCIATION

23-1352289

Employer identification number

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Part I	t Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1		\$4,197,138.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
2		\$2,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
		\$1,646,373.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
4		\$1,571,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
5		\$1,025,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
6		\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)				

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$948,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$942,828.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$850,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u>		\$508,619.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>12</u>		\$502,204.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)

art I Con	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u>		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$455,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u>		\$400,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$295,132.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> </u>		\$275,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$195,788.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)

art I	rt I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
19		\$153,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
20		\$151,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
21		\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
22		\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
23		\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
24		\$149,163.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)	

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed			eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$141,428.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$136,650.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$135,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$125,108.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>29</u>		\$125,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$125,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$110,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$106,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$100,023.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	eeded.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$93,561.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$92,217.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$85,400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$85,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$85,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	art I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
43		\$79,216.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
44		\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
45		\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
46		\$68,321.	Person Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
47		\$68,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
		\$60,735.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)	

art I Contr	ibutors (see instructions). Use duplicate cop		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$59,899.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$55,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$51,380.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$51,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(b)

Name, address, and ZIP + 4

Part I

(a)

No.

55

		\$50,000.	Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$48,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$46,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(c)

Total contributions

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Employer identification number 23-1352289

(d)

Type of contribution

Person Payroll

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art I Con	tributors (see instructions). Use duplicate copi	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$45,890.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$45,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$43,681.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64		\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$ 40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$40,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70		\$36,400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$34,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
74		\$33,875.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
75		\$33,675.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
76		\$33,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$33,000.	Person X Payroll Noncash (Complete Part II for
			noncash contributions.)
(a)	(b)	(c)	
No.	Name, address, and ZIP + 4	Total contributions	

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

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Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Employer identification number 23-1352289

Т

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art I C	contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
79		\$31,649.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
80		\$30,031.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
81		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
82 -		\$29,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
83		\$28,020.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
84		\$26,395.	Person Payroll Noncash (Complete Part II for noncash contributions.)

art I	Contributors (see instructions). Use duplicate copi	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$26,299.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$26,025.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87		\$26,005.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88		\$25,867.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89		\$25,657.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90		\$25,450.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

art I C	contributors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$25,434.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94 -		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I C	contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
98		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>LOO</u>		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
101		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
102 -		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
106		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(b)

Name, address, and ZIP + 4

noncash contributions.)

		\$25,000.	Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>110</u>		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>111</u>		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>112</u>		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>113</u>		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
114		\$\$,000.	Person X Payroll Noncash (Complete Part II for

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a)

No.

109

Employer ident	ification numbe
23-1352	289

(d)

Type of contribution

Person

Х

(c)

Total contributions

JSA

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Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115		\$24,403.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
116		\$24,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
117		\$23,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
118		\$20,627.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
119		\$20,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120		\$20,489.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

art I Co	ontributors (see instructions). Use duplicate copi	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>121</u>		\$20,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>122</u>		\$20,080.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123 — —		\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.24		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
L25		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>126</u>		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

JSA

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
127		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
128		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
129		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
130		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
131		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
132		\$19,011.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

art I Co	ntributors (see instructions). Use duplicate copi	es of Part I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>133</u>		\$19,000.	Person X Payroll Noncash
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	noncash contributions.) (d) Type of contribution
.34		\$18,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
L35		\$18,090.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.36		\$17,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>137</u>		\$17,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>138</u>		\$17,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
139		\$17,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140		\$ 16,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141		\$15,270.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
142		\$15,132.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
143		\$15,104.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
144		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

art I Contr	ibutors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> </u>		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
146		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
L47		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.48		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
L49		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> </u>		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
151		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
152		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
153		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
154		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
155		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
156		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
157		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
158		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
159		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
160		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
161		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
162		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
163		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
L64		\$14,830.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165		\$14,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.66		\$13,700.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
167		\$13,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
168		\$12,867.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169		\$12,450.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
170		\$11,650.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171		\$11,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
172		\$11,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173		\$11,125.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
174		\$11,007.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
175		\$10,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
176		\$10,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
177		\$10,400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
178		\$10,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
179		\$10,132.	Person X Payroll On Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
180		\$10,110.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
181		\$10,071.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
182		\$10,068.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
183		\$10,020.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
184		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
185		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
186		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
187		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
188		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
189		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
190		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
191		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
192		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I C	ontributors (see instructions). Use duplicate copi	es of Part I if additional space is no	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>193</u>		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>194</u>		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>195</u>		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>196</u>		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>197</u>		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
198		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

art I	Contributors (see instructions). Use duplicate copi	les of Part I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
200 -		\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
201 -		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
202 -		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
203 -		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
204 -		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
205		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
206		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
207		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
208		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
209		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
210		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
211		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
212		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
213		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
214		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
215		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
216		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

art I Con	tributors (see instructions). Use duplicate cop	ies of Part I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>217</u>		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>218</u>		\$9,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>219</u>		\$8,950.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$8,682.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>221</u>		\$8,674.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
222		\$8,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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(a)	(b)	(c)	(d)
No.	(b) Name, address, and ZIP + 4	Total contributions	Type of contribution
<u></u>		\$8,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Io.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$8,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>225</u>		\$8,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$8,471.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$8,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
229		\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
230		\$7,986.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
231		\$7,753.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
232		\$7,596.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
233		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
234		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
235		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
236		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
237		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
238		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
239		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
240		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
242		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
243		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
244		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
245		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
246		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
247		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
248		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
249		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
250		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
251		\$7,460.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
252		\$7,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

art I Contr	ibutors (see instructions). Use duplicate cop	ies of Part I if additional space is no	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> </u>		\$7,105.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
255		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
256 		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
257 		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
258		\$6,925.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
259		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
260		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
261		\$6,400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
262		\$6,400.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
263		\$ 6,398.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
264		\$6,377.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)

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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
265		\$6,008.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
266		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
267		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
268		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
269 		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
270		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
271		\$5,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
272		\$5,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
273		\$5,576.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
274		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
275		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
276		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
277		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
278		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
279		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
280		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
281		\$ 5,337.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
282		\$5,309.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I Co	ontributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
283		\$5,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
284		\$5,264.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
285		\$ 5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
286		\$5,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
287		\$ 5,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
288		\$5,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	s of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
289		\$5,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
290		\$5,050.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
291		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
292		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
293		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
294		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
295 		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
296		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
297		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
299 		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
300		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I Co	ntributors (see instructions). Use duplicate copi	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
301		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
302		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
303		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>304</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
305		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
306		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
307		\$ 5,000.	Person X Payroll Noncash (Complete Part II for
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	noncash contributions.) (d) Type of contribution
308		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
309		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
310		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
311		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
312		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

art I Cont	ributors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>313</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
314 		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> </u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u></u>		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
318		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
319		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
320		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
321		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
322		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
323		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
324		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

artl	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is no	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
325 -		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
326 -		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
327 -		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>328</u> - - -		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
329 -		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
330 -		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

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art I Contr	ibutors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
331		\$5,000.	Person X Payroll Noncash (Complete Part II for
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	noncash contributions.) (d) Type of contribution
332		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
333		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
335		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
336		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
337		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
338		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>339</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
340		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
341		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
342		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u></u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> </u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.45		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
349		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
350		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
351		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
352		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
353		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
354		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
355		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
356		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
357		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
358		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
359		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
360		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

art I Co	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
361		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
362		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
363 		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
<u>364</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
365		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
366		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

art I C	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
367		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
368		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
369		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
<u>370</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
371		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
372		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
373		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
374		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
375		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
376		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
377		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
378		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

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Employer identification number 23-1352289

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>379</u>		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
380		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>881</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
82		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

JSA

Part II

11

12

16

18

24

Name of organization PHILADELPHIA ORCHESTRA ASSOCIATION

(a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 502,119. VAR \$ (c) (a) No. (d) (b) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 501,204. VAR \$ (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 150,857. 10/25/2017 \$ (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 56,288. 12/04/2017 \$ (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 148,663. 06/19/2018 \$ (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.)

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

.ISA 7E1254 1.000

04/20/2018

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

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PUBLICLY TRADED SECURITIES

\$

130,000.

(b)

FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 28 125,108. 12/18/2017 \$ (c) (a) No. (d) (b) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 33 100,023. 06/12/2018 \$ (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 46 60,921. 08/07/2018 \$ (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 48 10,735. 12/18/2017 \$ (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 49 54,006. VAR \$ (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 61 12/19/2017 30,028. \$ Schedule B (Form 990, 990-EZ, or 990-PF) (2017) .ISA 7E1254 1.000

15965X 700P 7/12/2019 3:55:51 PM V 17-7.10 (d)

Employer identification number 23-1352289

(c)

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No.

from

Employer identification number 23–1352289

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(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	PUBLICLY TRADED SECURITIES		
63			
		\$	12/11/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
67	PUBLICLY TRADED SECURITIES		
07		\$19,766.	12/12/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
70	PUBLICLY TRADED SECURITIES		
78			
		l6,978.	07/11/2018
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	PUBLICLY TRADED SECURITIES		
79			
		\$	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	PUBLICLY TRADED SECURITIES		
80			
		<u> </u>	04/23/2018
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
0.4	PUBLICLY TRADED SECURITIES		
84			
		\$ 26,395.	11/01/2017

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
88	PUBLICLY TRADED SECURITIES		
		\$ 13,367.	02/09/2018
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
89	PUBLICLY TRADED SECURITIES		
		\$20,657.	07/26/2018
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
118	PUBLICLY TRADED SECURITIES	_	
		\$10,727.	04/16/2018
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
122	PUBLICLY TRADED SECURITIES	_	
		\$10,080.	12/26/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
142	PUBLICLY TRADED SECURITIES	_	
		\$15,132.	12/20/2017
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
164	PUBLICLY TRADED SECURITIES	_	
		\$14,830.	03/19/2018

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Employer identification number

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JSA 7E1254 1.000

(b)

Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 168 10,367. 04/25/2018 \$ (c) (a) No. (d) (b) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 174 11,007. VAR \$ (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 180 10,110. VAR \$ (c) (a) No. (b) (d) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 181 10,071. 06/26/2018 \$ (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 182 10,068. 12/27/2017 \$ (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 230 7,986. VAR \$ Schedule B (Form 990, 990-EZ, or 990-PF) (2017) .ISA 7E1254 1.000

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(d)

Employer identification number 23–1352289

(c)

FMV (or estimate)



Part II

(a) No.

from

Part II

(a) No.

from

Part I

7E1254 1.000

Name of organization PHILADELPHIA ORCHESTRA ASSOCIATION

(b)

Description of noncash property given

PUBLICLY TRADED SECURITIES 232 7,596. 09/05/2017 \$ (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 253 7,105. 12/05/2017 \$ (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 263 6,398. 04/19/2018 \$ (c) (a) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received Part I (See instructions.) PUBLICLY TRADED SECURITIES 264 3,377. 09/19/2017 \$ (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received Part I (See instructions.) \$. (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions.) \$_ .ISA

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Employer identification number 23-1352289

(d)

Date received

(c)

FMV (or estimate)

(See instructions.)

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ne of organiz	zation PHILADELPHIA ORCHESTRA A	SSOCIATION		Employer identification number 23–1352289
(10) the con	Husively religious, charitable, etc., co) that total more than \$1,000 for the following line entry. For organizations atributions of \$1,000 or less for the ye e duplicate copies of Part III if addition	e year from any s completing Par ear. (Enter this in	one contributor. C t III, enter the total c formation once. Se	omplete columns (a) through (e) of <i>exclusively</i> religious, charitable,
a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
		(e) Transf	er of gift	
	Transferee's name, address, and Z	(IP + 4	Relation	ship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
		(e) Transf	er of gift	
	Transferee's name, address, and Z		-	ship of transferor to transferee
a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
		(e) Transf	or of aift	

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

JSA 7E1255 1.000

(a) No. from Part I

Department of the Treasury Internal Revenue Service		e organization is described be to www.irs.gov/Form990 for		o Form 990 or Form 990-E atest information.	z. Open to Public Inspection
•		990, Part IV, line 3, or Form Parts I-A and B. Do not comp		6 (Political Campaign Activiti	
 Section 501(c) (oth 	er than section 501(c)(3)) organizations: Complete I	Parts I-A and C below.	Do not complete Part I-B.	
 Section 527 organiz 	ations: Complete Part	I-A only.		·	
If the organization answ	ered "Yes," on Form	990, Part IV, line 4, or Form	990-EZ, Part VI, line 4	7 (Lobbying Activities), then	
 Section 501(c)(3) o 	ganizations that have	e filed Form 5768 (election un	der section 501(h)): Co	mplete Part II-A. Do not comp	olete Part II-B.
If the organization answ Tax) (see separate instru	ered "Yes," on Form ctions), then	e NOT filed Form 5768 (electi n 990, Part IV, line 5 (Proxy	• •	, ,	•
 Section 501(c)(4), (5), or (6) organizations	: Complete Part III.			
Name of organization					tification number
PHILADELPHIA OR				23-1352	
Part I-A Comple	te if the organiz	ation is exempt under	section 501(c) or	is a section 527 organ	ization.
	otion of the organization of the organizatione	ation's direct and indirect p /ities")	political campaign ad	ctivities in Part IV. (see ins	structions for
2 Political campaig	n activity expenditu	ires (see instructions)		▶\$	
		gn activities (see instructio			
		ation is exempt under s			
1 Enter the amoun	of any excise tax i	incurred by the organizatio	n under section 495	5▶\$	
		incurred by organization m			
		n 4955 tax, did it file Form			
-			-		
b If "Yes," describe					·· <u> </u>
Part I-C Comple	te if the organiz	ation is exempt under	section 501(c), ex	cept section 501(c)(3)	
		d by the filing organization			
2 Enter the amoun	t of the filing organ	nization's funds contributed	to other organizati	ons for section	
3 Total exempt fur	nction expenditures	s. Add lines 1 and 2. En	ter here and on Fo	orm 1120-POL,	
		1120-POL for this year?			
5 Enter the names organization mad the amount of po	addresses and em le payments. For e plitical contributions	ployer identification numb ach organization listed, en s received that were prom olitical action committee (l	er (EIN) of all section ter the amount paid aptly and directly de	on 527 political organiza I from the filing organiza livered to a separate pol	tions to which the filing ation's funds. Also ente- itical organization, such
(a) Name		(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)			-		
(2)					
(3)			-		
(4)					
(5)					
(6)			-		
For Paperwork Reduction	n Act Notice, see the	e Instructions for Form 990 o	r 990-EZ.	Schedule	C (Form 990 or 990-EZ) 2017

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

SCHEDULE C

(Form 990 or 990-EZ)

OMB No. 1545-0047

17

20

Pa	art II-A Complete if the organization section 501(h)).	on is exempt under section 501(c)(3) and	filed Form 5768 (elec	tion under
Α		ongs to an affiliated group (and list in Part IV e nd share of excess lobbying expenditures).	ach affiliated group memb	per's name,
В	Check ► if the filing organization che	ecked box A and "limited control" provisions app	oly.	
	Limits on Lobb (The term "expenditures" me	ying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
t c c	 Total lobbying expenditures to influence Total lobbying expenditures (add lines 1a) Other exempt purpose expenditures Total exempt purpose expenditures (add 	public opinion (grass roots lobbying) a legislative body (direct lobbying) a and 1b) I lines 1c and 1d) e amount from the following table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
		% of line 1f)		
ł		ess, enter -0-		
i		ss, enter -0-		
j		on either line 1h or line 1i, did the organiza		
		<u></u>		Yes No
	4	I-Year Averaging Period Under section 501(h)		

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period										
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) Total					
2a Lobbying nontaxable amount										
b Lobbying ceiling amount (150% of line 2a, column (e))										
c Total lobbying expenditures										
d Grassroots nontaxable amount										
e Grassroots ceiling amount (150% of line 2d, column (e))										
f Grassroots lobbying expenditures										

Schedule C (Form 990 or 990-EZ) 2017

Page 3

Schedule C	(Form	990 or	990-EZ)	2017
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Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For	cook "Voo" mononoo on linoo to through ti balaw provide in Port IV a datailad	(2	a)	(b)
	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed cription of the lobbying activity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local			
	legislation, including any attempt to influence public opinion on a legislative matter or			
	referendum, through the use of:			
а	Volunteers?		X	
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?.		Х	
с	Media advertisements?		Х	
d	Mailings to members, legislators, or the public?		Х	
е	Publications, or published or broadcast statements?		Х	
f	Grants to other organizations for lobbying purposes?		Х	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Х	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х	
i	Other activities?	Х		49,670
i	Total. Add lines 1c through 1i			49,670
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х	
b	If "Yes," enter the amount of any tax incurred under section 4912			
с	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Pa	t III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	section
	501(c)(6).	,	-	

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	-		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
	Carryover from last year.		
	Total	-	
	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		
	and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SEE PAGE 4

Schedule C (Form 990 or 990-EZ) 2017

Page 4

Schedule C (Form 990 or 990-EZ) 2017

Part IV Supplemental Information (continued)

PART II-B, 1I

THE PHILADELPHIA ORCHESTRA ASSOCIATION PAID CONSULTING FIRM DUANE MORRIS \$49,670 DURING FISCAL YEAR ENDED AUGUST 31, 2018. THIS FIRM WAS HIRED TO SOLICIT FUNDS FROM GOVERNMENTAL ENTITIES ON BEHALF OF THE PHILADELPHIA ORCHESTRA ASSOCIATION; HOWEVER, SINCE THIS FIRM ENGAGES IN LOBBYING ACTIVITIES THAT INDIRECTLY BENEFIT THE ORCHESTRA, THE ORGANIZATION IS TAKING A PRUDENT COURSE AND DISCLOSING THESE FEES IN THE FORM 990.

Schedule C (Form 990 or 990-EZ) 2017

JSA

SCHEE	DULE	D
(Form	990)	

Supplemental Financial Statements

Dependenties Co to www.irs.gov/Form990 for instructions and the latest information. Inspec Name of the organization Employer identification numbe PHILADELPHIA ORCHESTRA ASSOCIATION 23–1352289 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts. 1 Total number at end of year (a) Donor advised funds (b) Funds and other accounts. 2 Aggregate value of contributions to (during year)	punts			
Department of the Treasury Internal Revenue Service Attach to Form 990. Open to Inspect Name of the organization Employer identification number 23-1352289 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. 23-1352289 1 Total number at end of year (a) Donor advised funds (b) Funds and other accounds 2 Aggregate value of contributions to (during year) . . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year . . 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	punts			
Dependenties Co to www.irs.gov/Form990 for instructions and the latest information. Inspec Name of the organization Employer identification numbe PHILADELPHIA ORCHESTRA ASSOCIATION 23–1352289 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts. 1 Total number at end of year (a) Donor advised funds (b) Funds and other accounts. 2 Aggregate value of contributions to (during year)	punts			
Name of the organization Employer identification number PHILADELPHIA ORCHESTRA ASSOCIATION 23-1352289 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounds 1 Total number at end of year (a) Donor advised funds (b) Funds and other accounds 2 Aggregate value of contributions to (during year) 4 Aggregate value of grants from (during year) 4 3 Aggregate value at end of year	punts			
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. 1 Total number at end of year (a) Donor advised funds (b) Funds and other accounts. 2 Aggregate value of contributions to (during year) 4 Aggregate value at end of year 1 3 Aggregate value at end of year 1 1 1 1 4 Aggregate value at end of year 1 1 1 1 1 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 1 Yes 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose 1				
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. 1 Total number at end of year (a) Donor advised funds (b) Funds and other accounts. 2 Aggregate value of contributions to (during year) 4 Aggregate value at end of year 1 3 Aggregate value at end of year 1 1 1 1 4 Aggregate value at end of year 1 1 1 1 1 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 1 Yes 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose 1				
Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accord 1 Total number at end of year (a) Donor advised funds (b) Funds and other accord 2 Aggregate value of contributions to (during year) (a) Donor advised funds (b) Funds and other accord 3 Aggregate value of grants from (during year) (a) Donor advised funds (b) Funds and other accord 4 Aggregate value at end of year (a) Donor advised funds (b) Funds and other accord 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose				
(a) Donor advised funds (b) Funds and other accord 1 Total number at end of year (b) Funds and other accord 2 Aggregate value of contributions to (during year) (c) 3 Aggregate value of grants from (during year) (c) 4 Aggregate value at end of year (c) 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose				
 1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose 				
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 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose 				
 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose 				
 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose 	No			
 funds are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose 	No			
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose				
only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose				
conferring impermissible private benefit?	s No			
Part II Conservation Easements.				
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.				
1 Purpose(s) of conservation easements held by the organization (check all that apply).				
Preservation of land for public use (e.g., recreation or education) Preservation of a historically important la	nd area			
Protection of natural habitat Preservation of a certified historic structu	re			
Preservation of open space				
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation				
easement on the last day of the tax year. Held at the End of the	e Tax Year			
a Total number of conservation easements				
b Total acreage restricted by conservation easements				
c Number of conservation easements on a certified historic structure included in (a) 2c				
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a				
historic structure listed in the National Register				
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization d	uring the			
tax year 🕨				
4 Number of states where property subject to conservation easement is located ▶				
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of				
violations, and enforcement of the conservation easements it holds?				
 violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the 				
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the ▶	e year			
 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during 	e year			
 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the	e year			
 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during b \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 	e year			
 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the p	e year			
 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the	e year ng the year			
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 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements durine \$	e year ng the year s No the ance sheet herance of ance sheet			

а	Revenue included on Form 990, Part VIII, line 1	▶ \$
b	Assets included in Form 990, Part X	▶ \$
For	Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2017
JSA		

OMB No. 1545-0047

PHILADELPHIA ORCHESTRA ASSOCIATION

Scheo	dule D (Form 990) 2017	LADELFILLA ORCI		.000011	111010				23 135	2205	P	age 2
Par		ng Collections of	Art, Hist	orical T	reasur	es, d	or Othe	er Simila	r Asse	ts (con		-
3	Using the organization's acquisitio	-										<u> </u>
	collection items (check all that appl	ly):										
а	Public exhibition		d 🗌] Loan c	or excha	ange	program	S				
b	Scholarly research		е	Other								
С	Preservation for future gener	rations										
4	Provide a description of the organ	nization's collections	and expla	in how t	hey fur	ther	the orga	anization's	s exempt	t purpos	e in	Part
	XIII.											
5	During the year, did the organization								_			1
	assets to be sold to raise funds rath		ained as pa	rt of the c	organiza	ation's	s collect	ion?		Yes		No
Par	t IV Escrow and Custodial Ar			D						. –		
	Complete if the organizat 990, Part X, line 21.	ion answered "Yes	s" on Form	i 990, Pa	art IV, I	ine 9), or rep	orted an	amoun	t on For	n	
1a	Is the organization an agent, truste	e, custodian or othe	er intermed	iary for c	ontribut	ions	or other	assets not	:			
	included on Form 990, Part X?									Yes		No
b	If "Yes," explain the arrangement in	n Part XIII and comp	plete the foll	owing tab	ole:							
								Ai	nount			
С	Beginning balance				[1c						
d	Additions during the year				[1d						
е	Distributions during the year					1e						
f	Ending balance					1f					_	
	Did the organization include an am									Yes		No
	If "Yes," explain the arrangement in	n Part XIII. Check he	ere if the ex	planation	has be	en pro	ovided o	n Part XIII			-	
Par		1.677		000 D			•					
	Complete if the organizat							()) =		()=		
		(a) Current year	(b) Prior		(c) Two			(d) Three ye		(e) Four		
	Beginning of year balance	66,575,219.	61,532				206.	53,573		48,6		
	Contributions	3,045,632.	1,300	3,710.	۷, ۷	597,	422.	10,857	,889.	۷,۱	59,	786.
С	Net investment earnings, gains,	4,332,852.	7 26/	1,937.	2	105	362.	-2,136	210	1 7	21	545.
	and losses	4,332,032.	7,205	£,957.	۷,۰	±95,	302.	-2,130	,310.	4,/	54,	545.
	Grants or scholarships											
е	Other expenditures for facilities	3,613,909.	3 591	,104.	2 1	500	314.	2 654	,613.	25	53	531.
-	and programs	5,015,005.	5,571	.,	5,.	, 000	511.	2,031	,015.	2,5	55,	<u> </u>
	Administrative expenses	70,339,794.	66,575	5.219	61.	532	676.	59,640	206	53,5	73.	248
g	End of year balance							557010	,2001		131	
2	Provide the estimated percentage Board designated or quasi-endowm	of the current year of the current year of the line current year of the line of the line of the current year of	end balance	e (line 1g,	column	(a)) I	neid as:					
b	Permanent endowment > 99.0		_/0									
c	Temporarily restricted endowment											
	The percentages on lines 2a, 2b, a		100%.									
3a	Are there endowment funds not in			tion that	are helo	d and	ladminis	stered for	the			
	organization by:									١	′es	No
	(i) unrelated organizations									3a(i)	Х	
	(ii) related organizations									3a(ii)	Х	
b	If "Yes" on line 3a(ii), are the relate	ed organizations liste	d as require	d on Sch	edule R	?				3b	Х	
4	Describe in Part XIII the intended u		tion's endov	vment fur	nds.							
Par	t VI Land, Buildings, and Equi Complete if the organiza	ipment.	s" on Forn		art IV	line	112 50	e Form (t X line	10	
	Description of property	(a) Cost or	1	(b) Cost o			(c) Accu			I) Book valu		
4 -	Land	(invest			ther)		depred			-		
1a	Land				00.00			1 000			0 0	0.0
b	Buildings				90,00			1,000.				00.
C	Leasehold improvements				91,00			6,000.				00.
d	Equipment				00,00 95,00		5,06	9,000.		2,53		
e Tota	Other I. Add lines 1a through 1e. (Column		n 000 Dari		-		2)			3,72		00.
Tota	. Add lines ta through Te. (Column	(u) must equal Forn	n 990, Part	\wedge , column	т (<i>¤),</i> IIN			►	Cahad	3 , / 2		

Schedule D (Form 990) 2017

PHILADELPHIA ORCHESTRA ASSOCIATION 23-1352289 Schedule D (Form 990) 2017 Page 3 Part VII **Investments - Other Securities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Investments - Program Related. Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) BENEFICIAL INTERESTS IN TRUSTS 5,917,282. (2) DUE FROM AFFILIATE 46,216. (3) (4) (5) (6) (7) (8) (9) 5,963,498. Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) ACCRUED BENEFIT OBLIGATION 9,139,700. (3) (4)(5) (6)

(9) 9,139,700. Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►

(7)(8)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII JSA 7E1270 1.000 Schedule D (Form 990) 2017

Х

Schedu	le D (Form 990) 2017		Page 4				
Part		'n.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total revenue, gains, and other support per audited financial statements	1	56,391,405.				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains (losses) on investments	_					
b	Donated services and use of facilities	·					
с	Recoveries of prior year grants						
d	Other (Describe in Part XIII.)						
е	Add lines 2a through 2d	2e	2,979,162.				
3	Subtract line 2e from line 1	3	53,412,243.				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 58,010						
b	Other (Describe in Part XIII.)						
	Add lines 4a and 4b	4c	-237,681.				
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)	5	53,174,562.				
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Ret	urn.					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total expenses and losses per audited financial statements	1	57,936,222.				
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
a	Donated services and use of facilities						
b	Prior year adjustments	1					
c	Other losses						
d	Other (Describe in Part XIII.)	-					
e	Add lines 2a through 2d	2e	5,504,870.				
3	Subtract line 2e from line 1	3	52,431,352.				
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 58,010						
b	Other (Describe in Part XIII.)	1					
	Add lines 4a and 4b	4c	58,010.				
5	Total expenses. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line 18.</i>)		52,489,362.				
	XIII Supplemental Information.						
	rovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line						

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

Schedule D (Form 990) 2017

SCHEDULE D, PART V, LINE 1

ENDOWMENT FUNDS

THE PHILADELPHIA ORCHESTRA ASSOCIATION'S (ASSOCIATION) CONSOLIDATED AUDITED FINANCIAL STATEMENTS INCLUDE ENDOWMENT FUNDS THAT CONSIST OF ENDOWMENT ASSETS HELD BY THE ASSOCIATION AND ENDOWMENT ASSETS HELD IN TRUST AT PNC. THE FINANCIAL DATA REPORTED IN PART V OF SCHEDULE D EXCLUDES THAT OF THE TRUST SINCE THOSE ENDOWMENT FUNDS ARE SET UP AS A SEPARATE TRUST ORGANIZATION THAT REPORTS ITS OWN FORM 990. THE ENDOWMENT FUNDS, SET UP AS A TRUST, ARE HELD AND ADMINISTERED BY PNC BANK IN THE PHILADELPHIA ORCHESTRA ASSOCIATION ENDOWMENT (EIN: 23-6227203). THE ASSOCIATION'S BOARD OF DIRECTORS CAN DRAW DOWN REVENUE FROM THE TRUST PURSUANT TO THE APPLICATION OF THE BOARD APPROVED SPENDING POLICY IN ACCORDANCE WITH PENNSYLVANIA LAW AND SPECIFIC ELECTION BY THE BOARD. THE DRAW IS SUBJECT TO ALL DONOR IMPOSED RESTRICTIONS. THIS DRAW-DOWN IS REPRESENTED AS A CHARITABLE CONTRIBUTION FROM THE ENDOWMENT FUND ON THE ASSOCIATION'S FORM 990.

THE VALUE OF THE TRUST ASSETS WAS \$22,217,000 AND \$22,387,000 IN FY18 AND FY17, RESPECTIVELY.

SCHEDULE D, PART X, LINE 2

FIN 48 (ASC 740) FOOTNOTE

UNDER PROVISIONS OF THE INTERNAL REVENUE CODE, SECTION 501(C)(3), AND THE APPLICABLE INCOME TAX REGULATIONS OF PENNSYLVANIA, THE ASSOCIATION IS EXEMPT FROM TAXES ON INCOME OTHER THAN UNRELATED BUSINESS INCOME. THE ASSOCIATION RECOGNIZES OR DERECOGNIZES A TAX POSITION BASED ON A "MORE LIKELY THAN NOT" THRESHOLD. THIS APPLIES TO POSITIONS TAKEN OR EXPECTED

Schedule D (Form 990) 2017

JSA

15965X 700P 7/12/2019 3:55:51 PM V 17-7.10 Schedule D (Form 990) 2017

PHILADELPHIA ORCHESTRA ASSOCIATION Part XIII Supplemental Information (continued)

TO BE TAKEN IN A TAX RETURN. THE ASSOCIATION DOES NOT BELIEVE ITS CONSOLIDATED FINANCIAL STATEMENTS INCLUDE ANY MATERIAL UNCERTAIN TAX POSITIONS. ANY INTEREST AND PENALTIES, IF APPLICABLE, WOULD BE RECORDED IN ADMINISTRATIVE EXPENSES.

SCHEDULE D, PARTS XI/XII

THE PHILADELPHIA ORCHESTRA ASSOCIATION PREPARES CONSOLIDATED AUDITED FINANCIAL STATEMENTS THAT INCLUDE THE OPERATION OF: ACADEMY OF MUSIC OF PHILADELPHIA, INC. ACADEMY OF MUSIC OF PHILADELPHIA ENDOWMENT TRUST PHILADELPHIA ORCHESTRA ASSOCIATION ENDOWMENT TRUST

THE RECONCILIATION IN SCHEDULE D, PARTS XI AND XII REFLECTS A RECONCILIATION BACK TO THE ASSOCIATION'S ACTIVITIES WITHIN THOSE FINANCIAL STATEMENTS.

PART XI RECONCILIATION OF REVENUE

AMOUNTS INCLUDED IN FINANCIAL STATEMENTS REVENUE SECTION, BUT NOT ON FORM 990 REVENUE SECTION LINE 2(D) - OTHER INVESTMENT ACTIVITY - POA TRUST ENDOWMENT Ś 2,926,326 SPENDING DRAW FROM POA TRUST ASSETS (1, 202, 778)REVENUES FROM ACADEMY OF MUSIC 4,431,952 INVESTMENT ACTIVITY - ACADEMY OF MUSIC 949,791 TRUST INVESTMENT FEES (24,708)POSTRETIREMENT ADJUSTMENT 252,947

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017 PHILADELPHIA ORCH	1251RA ASSOCIATION
Part XIII Supplemental Information (continued)	
	\$
TOTAL	7,333,530
PART XI RECONCILIATION OF REVENUE	
AMOUNTS INCLUDED ON FORM 990 REVENUE SECT	CION, BUT NOT IN FINANCIAL
STATEMENTS REVENUE SECTION:	
LINE 4(B) - OTHER	
SPECIAL EVENTS EXPENSE (RECLASS)	\$(295,691)
TOTAL	\$(295,691)
PART XII RECONCILIATION OF EXPENSES	
AMOUNTS INCLUDED IN FINANCIAL STATEMENTS	EXPENSE SECTION, BUT NOT ON FORM

990 EXPENSE SECTION: LINE 2(D) - OTHER ACADEMY OF MUSIC EXPENSES SPECIAL EVENTS EXPENSE (RECLASS)

_____ TOTAL \$5,432,855 =================

Schedule D (Form 990) 2017

\$5,137,164

295,691

	EDULE F	Staten	nent of A	ctivities	Outside the Unit	ted States	OMB No. 1545-0047
(For	m 990)	► Complete	if the organiza		"Yes" on Form 990, Part IV, to Form 990.	line 14b, 15, or 16.	2017
Departr	nent of the Treasury Revenue Service	► G	io to www.irs.go	formation.	Open to Public Inspection		
	of the organization					Employer ide	ntification number
PHIL	ADELPHIA ORC					23-13	
Part		formation o Part IV, line 14		Dutside the U	Inited States. Complete i	if the organization an	swered "Yes" on
	-	•			substantiate the amount of	-	
		•			e, and the selection criteri		
ę	grants or assistanc	æ?					Yes No
	For grantmakers. assistance outside			ganization's p	rocedures for monitoring	the use of its gra	nts and other
3 /		on. (The follow	_		e duplicated if additional sp		
	(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d a program service, describe specific type service(s) in the regio	of expenditures for and investments
(1)	EUROPE		0.	0.	PROGRAM SERVICES	ORCHESTRA PERFORMAN	ICES 3,224,258.
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
<u>(</u> 14)							
(15)							
(16)							
<u>(17)</u>							
3a b	Sub-total Total from sheets to Part I	continuation					3,224,258.
c	Totals (add lines						3,224,258.
For Pa	perwork Reduction	Act Notice, see	e the Instruction	s for Form 990.		Sch	edule F (Form 990) 2017

Schedule F (Form 990) 2017

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, othe
1)									
2)									
3)									
4)									
5)									
6)									
7)									
3)									
))									
10)									
11)									
12)									
13)									
14)									
15)									
16)									
2 En by	ter total number of recipien the IRS, or for which the gr ter total number of other or	it organizations listed above antee or counsel has provide	ed a section 501(c)(3) equivalency letter	r		exempt		

Schedule F (Form 990) 2017

Schedule F (Form 990) 2017

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
0)							
1)							
2)							
3)							
4)							
5)							
6)							
7)							

Schedule F (Form 990) 2017

JSA

PHILADELPHIA ORCHESTRA ASSOCIATION

Sched	ule F (Form 990) 2017			Pa	age 4
Part	IV Foreign Forms				
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)		Yes	X No	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		Yes	X No	
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X	Yes	No	
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)		Yes	X No	
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		Yes	X No	
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)		Yes	X No	

Schedule F (Form 990) 2017

Part V

Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

0176701-00009

Schedule F (Form 990) 2017

SCHEDULE G	Supplemen	tal Information R	Regarding	Fundrai	sing or Gaming	Activities	OMB No. 1545-0047
(Form 990 or 990-EZ)	Complete if t	he organization answe organization entered I	red "Yes" on more than \$1	Form 990, F 5,000 on Fo	Part IV, line 17, 18, or 1 rm 990-EZ, line 6a.	9, or if the	2017
Department of the Treasury		Attach	to Form 990	or Form 990)-EZ.		Open to Public
Internal Revenue Service		Go to www.irs.	gov/Form990	for the late	st instructions.		Inspection
Name of the organization						Employer identificat	
PHILADELPHIA OR	ing Activities. Con		nization	noworod	Voo" on Form (23-1352289	
	0-EZ filers are not	•				990, Part IV, IIIe	; 17.
	the organization rai				activities. Check a	all that apply.	
a X Mail solicita	-	e		-	non-government g		
	email solicitations	f			government grants		
c X Phone solic	itations	g	X Spee	cial fundra	ising events		
d X In-person so	olicitations						
2a Did the organiza							77
	es listed in Form 990 10 highest paid indi					-	
	least \$5,000 by the		(Turiuraise	is) puisua	ant to agreements	under which the	
(i) Name and add or entity (fu		(ii) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in	(vi) Amount paid to (or retained by) organization
			Yes	No		col. (i)	
1							
ATTACHMENT 1							
2							
3							
U							
4							
5							
6							
7							
8							
9							
10							
Total					150,188.	234,307	. 57,221.
	which the organiza			to solicit			
registration or lic							
AL, AK, AZ, AR, CA,	CT,DC,FL,IL,						
KS, KY, LA, ME, MD, I	MA,MI,MN,MS,MO	, NH, NJ, NY, NC,	,ND,OH,				
OK, OR, PA, RI, SC,	FN,UT,VA,WA,WV	,WI,					
		(lawa (an Earna 000 - 0	00 57				

Schedule G (Form 990 or 990-EZ) 2017

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Schedule G (Form 990 or 990-EZ) 2017

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater than \$5,0	00.	11		
			(a) Event #1 OPENING NIGHT	(b) Event #2 OPN NIGHT 2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	137,222.	455,823.	219,629.	812,674
œ		Less: Contributions	2,927.	286,684.	132,095.	421,706
	3	Gross income (line 1 minus line 2)	134,295.	169,139.	87,534.	390,968
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	121,838.		60,200.	182,038
Dire	8	Entertainment				
	9	Other direct expenses	61,951.		51,702.	113,653
	10	Direct expense summary. Add lines	4 through 9 in column (d)			295,691
		Net income summary. Subtract line 1	10 from line 3, column (d) <u></u>	<u> </u>	95,277
Ра	rt I	II Gaming. Complete if the orgative than \$15,000 on Form 990-E	anization answered "Y -7 line 6a	es" on Form 990, Pa	rt IV, line 19, or repo	orted more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
ses		Cash prizes				
Expen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes%	
		Direct expense summary. Add lines 2	2 through 5 in column (d)	·		
	8	Net gaming income summary. Subtra	act line 7 from line 1, col	umn (d)		
9 a		nter the state(s) in which the organization licensed to conduct g				Yes No

- **b** If "No," explain: _
- 10a
 Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?
 Yes
 No

 b
 If "Yes," explain:
 Yes
 Yes
 Yes

Schedule G (Form 990 or 990-EZ) 2017

PHILADELPHIA	ORCHESTRA	ASSOCIATION
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Sched	ule G (Form 990 or 990-EZ) 2017	25 15.	52205	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entit			
	formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
b	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events book records:	s and		
	Name ►			
	Address ►			
15 a	Does the organization have a contract with a third party from whom the organization receives	aamina		
	revenue?		Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$	and the		
	amount of gaming revenue retained by the third party ► \$			
с	If "Yes," enter name and address of the third party:			
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ► \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming pro	oceeds to)	
	retain the state gaming license?		Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt orgation or spent in the organization's own exempt activities during the tax year > \$	anization	6	
Par	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additio			
100	(see instructions).			
ADD	ITIONAL INFORMATION			
IN	ORDER TO PROVIDE FOR STAFF VACANCIES EXPERIENCED DURING THE YEAR IN			
THE	DEVELOPMENT DEPARTMENT, INDEPENDENT CONTRACTORS WERE ENGAGED TO FILL			
тно	SE ROLES.			
RIC	HARD F. BOHRER CONSULTING- GOVERNMENT AND FOUNDATION GRANT WRITER			
NAU	SET VENTURES- CORPORATE GIVING AND GLOBAL INITIATIVES.			

Schedule G (Form 990 or 990-EZ) 2017

23-1352289

ATTACHMENT 1

990, SCHEDULE G, PART I - HIGHEST PAID FUNDRAISER

NAME AND ADDRESS OF FUNDRAISER	ACTIVITY	CUSTODY	DRAISER HAVE OR CONTROL RIBUTIONS? NO	GROSS RECEIPTS FROM ACTIVITY	AMOUNT PAID TO (OR RETAINED BY FUNDRAISER	AMOUNT PAID TO (OR RETAINED BY ORGANIZATION
RICHARD F. BOHRER CONSULTING 742 MASON AVENUE DREXEL HILL PA 19026	CONSULTING		Х		41,840.	
NAUSET VENTURES 507 AUBURN AVENUE WYNDMOOR PA 19038	CONSULTING		Х		99,500.	
SD&A TELEFUNDING SERVICES 5757 WEST CENTURY BOULEVARD, SUITE 300 LOS ANGELES CA 90045	TELEFUNDING		Х	150,188.	92,967.	57,221.

SCHI				tion Information	L	OMB No.	1545-0	047
(For	n 990)	For certain Officers, Dire	ctors	s, Trustees, Key Employees, and Highest		ର୍ମ	17	
				nsated Employees nswered "Yes" on Form 990, Part IV, line	23.	ZU		
	nent of the Treasury	· · · · ▶	Atta	ch to Form 990.		Open t		
	Revenue Service of the organization		990 to	or instructions and the latest information	Employer identifica		ectio	n
	0	ORCHESTRA ASSOCIATION			23-13522		61	
Part		is Regarding Compensation			25 15522	0,0		
i ait							Yes	No
1a	Check the ap	propriate box(es) if the organization pro	vide	d any of the following to or for a pers	son listed on Fo	rm		
	990, Part VII,	Section A, line 1a. Complete Part III to	prov	ide any relevant information regarding	g these items.			
	First-cla	iss or charter travel	X	Housing allowance or residence for	personal use			
	Travel fo	or companions		Payments for business use of perso	nal residence			
	Tax inde	emnification and gross-up payments		Health or social club dues or initiati	on fees			
	Discretio	onary spending account	Х	Personal services (such as, maid, cl	nauffeur, chef)			
b	If any of the	boxes on line 1a are checked, did th		rappization follow a written policy r	aarding navme	nt		
D D	or reimburse	ement or provision of all of the ex	pens	ses described above? If "No," con	plete Part III	to		
						. 1b	X	
2	-	anization require substantiation prior			-			
		stees, and officers, including the CEC			s checked on li		x	
						. 2	A	
3		h, if any, of the following the filing organs CEO/Executive Director. Check all the						
		ization to establish compensation of th						
		nsation committee	X	Written employment contract				
		ident compensation consultant	X	Compensation survey or study				
		90 of other organizations	X	Approval by the board or compensation	ation committee			
4	During the ye	ar, did any person listed on Form 990,	Par					
_	•	or a related organization:		ant?		4.		x
a k		verance payment or change-of-control p , or receive payment from, a suppleme	-					X
b C	-	, or receive payment from, a suppleme						X
U	•	y of lines 4a-c, list the persons and p				. 40		
			0 10					
	Only section	501(c)(3), 501(c)(4), and 501(c)(29) or	rgan	izations must complete lines 5-9.				
5	•	isted on Form 990, Part VII, Section A	-	-	any			
		n contingent on the revenues of:			,			
а	The organizat	ion?				. 5a		Х
b		rganization?				. 5b		Х
		e 5a or 5b, describe in Part III.						
6		isted on Form 990, Part VII, Section A	line	1a, did the organization pay or accrue	any			
	•	n contingent on the net earnings of:						
а	•	ion?					X	37
b	-	rganization?	• •			. 6b		X
		e 6a or 6b, describe in Part III.						
7		listed on Form 990, Part VII, Sectio					x	
8		t described on lines 5 and 6? If "Yes," d ounts reported on Form 990, Part VII,				· /		
0		I contract exception described in				be		
			-					x
9		line 8, did the organization also fol						
-		ection 53.4958-6(c)?						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
ALLISON VULGAMORE-END D	(i)	573,958.	0.	148,290.	21,600.	26,860.	770,708.	0.
BOARD MEMBER/PRESIDENT AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
MARIO MESTICHELLI	(i)	219,714.	0.	450.	16,380.	24,558.	261,102.	0.
2 ^{BOARD MEMBER/CFO/TREASURER}	(ii)	0.	0.	0.	0.	0.	0.	0.
DAVID KIM	(i)	411,870.	0.	276.	12,031.	28,366.	452,543.	0.
MUSICIAN/BOARD MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
DARA MORALES	(i)	167,372.	0.	120.	10,261.	25,704.	203,457.	0.
4 MUSICIAN/BOARD MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
AMY OSHIRO-MORALES	(i)	145,765.	0.	180.	10,261.	1,595.	157,801.	0.
5 ^{MUSICIAN/BOARD MEMBER}	(ii)	0.	0.	0.	0.	0.	0.	0.
GLORIA DEPASQUALE	(i)	146,995.	0.	1,524.	13,463.	10,515.	172,497.	0.
MUSICIAN/BOARD MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
WILLIAM POLK	(i)	141,989.	0.	120.	10,261.	24,909.	177,279.	0.
MUSICIAN/BOARD MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
DAVID BILGER	(i)	272,474.	0.	516.	13,463.	26,766.	313,219.	0.
8 ^{MUSICIAN}	(ii)	0.	0.	0.	0.	0.	0.	0.
JEFFREY KHANER	(i)	274,010.	0.	516.	13,537.	22,307.	310,370.	0.
9 ^{MUSICIAN}	(ii)	0.	0.	0.	0.	0.	0.	0.
RICARDO MORALES	(i)	326,079.	0.	180.	10,133.	25,766.	362,158.	0.
10 ^{MUSICIAN}	(ii)	0.	0.	0.	0.	0.	0.	0.
JENNIFER MONTONE RESSLE	(i)	266,413.	0.	120.	10,317.	30,016.	306,866.	0.
11 ^{MUSICIAN}	(ii)	0.	0.	0.	0.	0.	0.	0.
RICHARD WOODHAMS	(i)	261,737.	0.	1,524.	13,314.	7,619.	284,194.	0.
12 ^{MUSICIAN}	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
_16	(ii)							

Schedule J (Form 990) 2017

7E1291 1.000

Schedule J (Form 990) 2017

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1

PAYMENTS WERE MADE TO THE PRESIDENT & CEO, ALLISON VULGAMORE, PURSUANT TO

A WRITTEN EMPLOYMENT CONTRACT THAT WAS APPROVED BY THE APPROPRIATE

GOVERNING BODY. MS. VULGAMORE RECEIVED PERSONAL SERVICES (FINANCIAL

PLANNING). THE FAIR MARKET VALUE OF SUCH PERSONAL SERVICES WAS INCLUDED

IN HER CALENDAR YEAR 2017 FORM W-2.

THE ASSOCIATION PROVIDED MR. TARNOPOLSKY A HOUSING RELOCATION LOAN IN THE AMOUNT OF \$250,000. THE LOAN IS SECURED, INTEREST BEARING AND IS REPAYABLE OVER FIVE YEARS.

SCHEDULE J, PART I, LINE 6A

THE ASSOCIATION MADE ADDITIONAL PAYMENTS TO THE MUSICIAN APPRECIATION FUND (THE FUND) PURSUANT TO LANGUAGE IN THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVELY ALLOCATING A PORTION OF THE POSITIVE CHANGE IN UNRESTRICTED NET ASSETS FROM OPERATING ACTIVITIES TO THE FUND. UPON COMPLETION OF THE ANNUAL AUDIT OF THE ASSOCIATION FOR THE FISCAL YEAR, THE ASSOCIATION SHALL CAUSE THE FUND TO DISTRIBUTE THE FUND VALUE IN EQUAL AMOUNTS TO EACH PARTICIPANT MUSICIAN EMPLOYEE AS ADDITIONAL PAY

Schedule J (Form 990) 2017

Part ||| Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

DURING THE PERIOD ENDED AUGUST 31, 2018.

SCHEDULE J, PART I, LINE 7

CEO, MS. VULGAMORE, HAS AN EMPLOYMENT CONTRACT CONTAINING A PERFORMANCE

BASED COMPENSATION DIRECTIVE THAT MAKES HER ELIGIBLE TO RECEIVE A

NON-FIXED PAYMENT IN ADDITION TO HER BASE COMPENSATION. ALL ELEMENTS OF

COMPENSATION INCLUDING THIS NON-FIXED PAYMENT ARE SUBJECT TO BOARD REVIEW

AND APPROVAL.

CEO, MR. TARNOPOLSKY, HAS AN EMPLOYMENT CONTRACT CONTAINING A PERFORMANCE BASED COMPENSATION DIRECTIVE THAT MAKES HIM ELIGIBLE TO RECEIVE A NON-FIXED PAYMENT IN ADDITION TO HIS BASE COMPENSATION. ALL ELEMENTS OF COMPENSATION INCLUDING THIS NON-FIXED PAYMENT ARE SUBJECT TO BOARD REVIEW AND APPROVAL.

SCHEDULE J, PART I, LINE 8

MR. TARNOPOLSKY ENTERED INTO AN EMPLOYMENT CONTRACT WITH THE PHILADELPHIA

ORCHESTRA ASSOCIATION ON MAY 24, 2018. BECAUSE THE FORM 990, PART VII

Schedule J (Form 990) 2017

Schedule J (Form 990) 2017

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

REQUIRES THE REPORTING OF CALENDAR YEAR 2017 COMPENSATION INFORMATION,

MR. TARNOPOLSKY SHOWS ZERO COMPENSATION AS HE COMMENCED HIS EMPLOYMENT ON

AUGUST 15, 2018. THIS AGREEMENT WILL BE IN EFFECT UNTIL AUGUST 31, 2023.

SCHEDU		۲۵ Complete if the c	ansactio						h 26 27 4		OME	<u>s No. 1</u> എത	545-004	47
Department o	f the Treasury		28b, or 28 ►At	c, or F tach t	Form 99 o Form	90-EZ, Part V, 990 or Form	line 3 990-E	88a or 40b. Z.		28a,			Public	
nternal Reven		Go to	www.irs.gov/i	-orm9	90 for I	nstructions a	nd the	e latest information	Employer	identifi		specti		
	0	HESTRA ASSOC	ταττον							1352		numbe	71	
Part I		fit Transactions		(c)(3)	secti	100, 501(c)(4)	and	501(c)(29) orga	-					
r art r		he organization a										line 4	0b.	
1 (a) Name of disqual	ified person	(b) Relatio		oetween organiz	disqualified perse ation	on and	(c) [escription	of trans	action		-) Correcte
(1)														+
(2) (3)														+
(4)														+
(5)														-
(6)														
		of tax incurred b				•		•	•					
		8												
3 Ente	r the amount o	of tax, if any, on li	ne 2, above,	reimt	oursed	by the organ	nizatio	on		🕨	► \$ _			
Dort II														
Part II	Complete if t	d/or From Interes he organization a reported an amo	answered "Ye	es" or				ine 38a or Form	990, Parl	IV, lir	ne 26;	or if t	he	
	of interested perso	(b) Relationship with organization	(c) Purpose of Ioan	fron	an to or n the	(e) Origina principal am		(f) Balance due	(g) In (default?		proved bard or nittee?	(i) Wi agreer	
ATTACI	HMENT 1			To	ization? From				Yes	No	Yes	No	Yes	No
(1)														
(2)														
(3)														
(4)														
(5)														<u> </u>
(6)														<u> </u>
(7)														<u> </u>
(8) (9)														<u> </u>
<u>(3)</u> (10)														
Fotal							•	\$ 250,00	00.					
Part III	Grants or As	sistance Benefit	ing Interest	ed Pe	rsons.			т						
	Complete if t	he organization a	answered "Ye	es" or	ר Form	990, Part IV	, line 2	27.						
(a) Name	of interested perso		p between intere the organization		c) Amou	nt of assistance		(d) Type of assistance	e	(e)) Purpo	se of as	sistance	e
(1)														
(2)														
(3)														
(4)														
(5) (6)														
(7)														
(8)														
(9)														
(10)														

Schedule L (Form 990 or 990-EZ) 2017

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	naring of ization's nues?	
				Yes	No	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						

Provide additional information for responses to questions on Schedule L (see instructions).

ATTACHMENT 1

Schedule L (Form 990 or 990-EZ) 2017

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990. Part IV. line 28a, 28b, or 28c.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	naring of ization's nues?
					Yes	No
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART II

NAME	MATIAS	TARNOPOLSKY
RELATIONSHIP WITH ORGANIZATION	PRES/C	EO 08/15/18
PURPOSE OF LOAN	HOUSIN	IG RELOCATION
LOAN TO OR FROM THE ORG.?	TO	X FROM
ORIGINAL PRINCIPAL AMOUNT		250,000.
BALANCE DUE		250,000.
IN DEFAULT?	YES	X NO
APPROVED BY BOARD OR COMMITTEE	X YES	NO
WRITTEN AGREEMENT?	X YES	NO

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

2017

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

PHILADELPHIA ORCHESTRA ASSOCIATION

Employer identification number 23-1352289

Par	Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determ noncash contribution	0	nts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	100.	2,195,829.	FMV		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC,						
	or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation						
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy Historical artifacts						
22 23	Scientific specimens						
23 24	Archeological artifacts						
25	Other ►()						
26	Other ▶()						
27	Other ►()						
	Other ►()						
29	Number of Forms 8283 received	by the ora	anization during the tax ve	ear for contributions for			
	which the organization completed I				29		
	c 1				יי	Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I, line	s 1 through		
	28, that it must hold for at least the	hree years f	rom the date of the initial	contribution, and which is	n't required		
	to be used for exempt purposes for	the entire h	olding period?		30a		X
b	If "Yes," describe the arrangement i	n Part II.					
31	Does the organization have a	gift accept	tance policy that require	es the review of any i	nonstandard		
	contributions?					X	
32a	Does the organization hire or use	e third parti	es or related organization	s to solicit, process, or s	ell noncash		
	contributions?				32a	X	
b	If "Yes," describe in Part II.						
33	If the organization didn't report an	amount in c	olumn (c) for a type of pro	perty for which column (a)	is checked,		
	describe in Part II.						
⊦or Pa	aperwork Reduction Act Notice, see the Inst	ructions for For	rm 990.		Schedule M (Form	990) (2	2017)

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

QUESTION 32A

TO THE EXTENT THAT THE ORGANIZATION RECEIVES DONATIONS OF SECURITIES, ITS

INVESTMENT BROKER/MANAGER IS TASKED WITH SELLING THOSE SECURITIES IN

EXCHANGE FOR CASH.

SCHEDULE M, PART I, COLUMN (B)

NUMBER OF CONTRIBUTIONS

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS IN COLUMN (B).

JSA

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.



Department of the Treasury Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization

Employer identification number

PHILADELPHIA ORCHESTRA ASSOCIATION

23-1352289

FORM 990, PART VI, LINE 2

BUSINESS/FAMILY RELATIONSHIPS

THE PHILADELPHIA ORCHESTRA ASSOCIATION HAS SEVERAL BOARD MEMBERS WITH

BUSINESS RELATIONSHIPS WITH EACH OTHER, AS FOLLOWS:

BOARD MEMBERS SARAH MILLER COULSON, ROBERT RECHNITZ AND PUTNAM COES III

HAVE A BUSINESS RELATIONSHIP WITH EACH OTHER AND WITH RICHARD WORLEY.

BOARD MEMBERS JOSEPH FIELD AND JOHN MCFADDEN HAVE A BUSINESS RELATIONSHIP.

BOARD MEMBERS JOSEPH JACOVINI AND AJAY RAJU HAVE A BUSINESS RELATIONSHIP.

BOARD MEMBERS ROBERTO SELLA, FABIO TERLEVICH AND RICHARD WORLEY HAVE A BUSINESS RELATIONSHIP.

BOARD MEMBERS BRUCE LETO AND JOHN SALER HAVE A BUSINESS RELATIONSHIP.

ADDITIONALLY, BOARD MEMBERS, RICHARD WORLEY AND SARAH MILLER COULSON HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, LINES 6, 7A & 7B ORGANIZATION'S MEMBERS/STOCKHOLDERS

THE MEMBERSHIP OF THE PHILADELPHIA ORCHESTRA ASSOCIATION SHALL CONSIST OF LIFE AND ANNUAL MEMBERS.

LIFE MEMBERS SHALL BE THOSE PERSONS WHO ON OR BEFORE SEPTEMBER 22, 1958 PAID INTO THE ENDOWMENT FUND OR ANY OTHER FUND ESTABLISHED BY THE ASSOCIATION NOT LESS THAN THE SUM OF FIVE HUNDRED DOLLARS.

ANNUAL MEMBERS SHALL CONSIST OF THOSE PERSONS (INDIVIDUAL OR CORPORATE) WHO FROM TIME TO TIME SHALL CONTRIBUTE TO THE PHILADELPHIA ORCHESTRA ASSOCIATION NOT LESS THAN SUCH AMOUNT AS THE BOARD OF DIRECTORS MAY FROM TIME TO TIME DESIGNATE AS THE AMOUNT OF THE CONTRIBUTION BY WHICH A PERSON SHALL BECOME A MEMBER. A MEMBER, BY VIRTUE OF A CONTRIBUTION OF NOT LESS THAN THE AMOUNT THUS FIXED, SHALL BE A MEMBER UNTIL THE ADJOURNMENT OF THE ANNUAL MEETING NEXT FOLLOWING THE CLOSE OF THE FISCAL YEAR OF THE ASSOCIATION TO THE ACCOUNTS OF WHICH THE CONTRIBUTION WAS APPLIED.

IN ALL ELECTIONS AND AT ALL MEETINGS OF THE ASSOCIATION EACH MEMBER OF RECORD ON THE TENTH DAY PRECEDING THE DATE OF AN ELECTION OR OF A MEETING SHALL BE ENTITLED TO ONE VOTE AND TO NOTICE OF THE ELECTION OR MEETING.

MEMBERS WHO ARE MEMBERS BY VIRTUE OF CONTRIBUTING TO THE ASSOCIATION AS PROVIDED FOR IN THIS ARTICLE AND MAKE AVAILABLE TO SUCH MEMBERS SUCH SPECIAL PRIVILEGES AS THE BOARD MAY DETERMINE, DEPENDING UPON THE CLASSIFICATION OF MEMBERSHIP. Name of the organization PHILADELPHIA ORCHESTRA ASSOCIATION

VOTING BY MEMBERS HALL BE IN PERSON OR BY PROXY.

THE BOARD OF DIRECTORS MAY FROM TIME TO TIME ESTABLISH CLASSIFICATIONS OF MEMBERS WHO ARE MEMBERS BY VIRTUE CONTRIBUTING TO THE ASSOCIATION AS PROVIDED FOR IN THIS ARTICLE AND MAKE AVAILABLE TO SUCH MEMBERS SUCH SPECIAL PRIVILEGES AS THE BOARD MAY DETERMINE, DEPENDING UPON THE CLASSIFICATION OF MEMBERSHIP.

FORM 990, PART VI, LINE 11A

THE FORM 990 WAS PREPARED BY AN INTERNATIONAL ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE DEPARTMENT. A COPY OF THE FORM 990 IS CIRCULATED TO THE BOARD BEFORE IT IS FILED. HOWEVER, SCHEDULE B IS REDACTED FROM THE FORM 990 BEFORE IT IS CIRCULATED TO THE BOARD TO PROTECT THE IDENTITY OF CERTAIN DONORS WHO WISH TO REMAIN ANONYMOUS. AS SUCH, THE ORGANIZATION HAS CHECKED 'NO' TO PART VI, QUESTION 11A. SCHEDULE B WILL BE MADE AVAILABLE TO THOSE BOARD MEMBERS WHO WISH TO INSPECT IT INDIVIDUALLY.

FORM 990, PART VI, LINE 12C THE ORGANIZATION MONITORS AND ENFORCES COMPLIANCE BY FOLLOWING THESE PROCEDURES:

1. ANY INTERESTED PERSON HAS A DUTY TO DISCLOSE THE TRANSACTION OR ARRANGEMENT;

2. THE INTERESTED PERSON PRESENTS THIS POTENTIAL CONFLICT OF INTEREST TO

JSA 7E1228 1.000 PHILADELPHIA ORCHESTRA ASSOCIATION

Employer identification number 23–1352289

THE BOARD/COMMITTEE;

3. THE BOARD/COMMITTEE DETERMINES WHETHER THERE IS A CONFLICT OF

INTEREST;

JSA 7E1228 1.000

4. BOARD/COMMITTEE/INTERESTED PERSON FOLLOWS PREDETERMINED PROCEDURES TO ADDRESS THE ISSUE IF ONE EXISTS;

5. THE ABOVE WILL BE RECORDED IN THE MINUTES OF THE MEETINGS OF THE BOARD/COMMITTEE.

EACH DIRECTOR, OFFICER AND MEMBER OF A COMMITTEE WITH BOARD-DELEGATED POWERS SHALL ANNUALLY RESPOND TO A QUESTIONNAIRE AND SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON:

A. HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY,

B. HAS READ AND UNDERSTANDS THE POLICY,

C. HAS AGREED TO COMPLY WITH THE POLICY,

D. UNDERSTANDS THE ORGANIZATION IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES; AND E. PROVIDES SUCH INFORMATION AS THE POA REQUIRES TO PREPARE THE POA'S ANNUAL IRS FORM 990.

BOARD MEMBERS WERE REQUESTED TO COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE. THE REQUEST WAS MADE MULTIPLE TIMES, HOWEVER NOT ALL BOARD MEMBERS OR OFFICERS RESPONDED. THE ORGANIZATION FEELS THAT IT HAS MADE A REASONABLE EFFORT TO DISCLOSE EXISTING CONFLICTS OF INTEREST. PHILADELPHIA ORCHESTRA ASSOCIATION

FORM 990, PART VI, LINES 13 AND 14 PHILADELPHIA ORCHESTRA ASSOCIATION ESTABLISHED WHISTLEBLOWER AND DOCUMENT RETENTION POLICIES THAT ARE FOLLOWED BY THE ASSOCIATION, AS WELL AS ITS SUBSIDIARIES.

FORM 990, PART VI, LINE 15

THE PHILADELPHIA ORCHESTRA ASSOCIATION UNDERTAKES A THOROUGH PROCESS TO ENSURE THAT THE EXECUTIVE COMPENSATION IT PAYS TO ITS TOP MANAGEMENT OFFICIALS AND ALL OF ITS OFFICERS AND KEY EMPLOYEES OF THE ASSOCIATION IS REASONABLE GIVEN THE MARKET IN WHICH THE ASSOCIATION OPERATES. IN RELEVANT PART, THE BOARD OF DIRECTORS HAS ESTABLISHED A HUMAN RESOURCES COMMITTEE OF INDEPENDENT PERSONS THAT HAVE NO PERSONAL INTEREST IN THE PROPOSED COMPENSATION AGREEMENTS.

WITH RESPECT TO THE CEO, THE H/R COMMITTEE CHAIR AND SEVERAL OTHER INDEPENDENT MEMBERS OF THE BOARD, INCLUDING THE CHAIR OF THE BOARD, CONTRACTED WITH A SEARCH FIRM TO ASSIST IN THE IDENTIFICATION AND SELECTION OF THE CEO. THE OUTCOME OF THIS PROCESS, INCLUDING COMPARABLE COMPENSATION DATA, GATHERED BY MEMBERS OF THE COMMITTEE WAS PRESENTED TO THE FULL BOARD. DOCUMENTS, EMAILS AND OTHER WRITINGS CREATED CONTEMPORANEOUSLY WERE USED AS THE BASIS FOR THE SELECTION AND COMPENSATION DECISIONS.

WITH RESPECT TO HIRING AND COMPENSATION DECISIONS FOR OTHER KEY PERSONNEL, THE CEO CONTRACTED WITH A SEARCH FIRM TO ASSIST IN THE IDENTIFICATION AND SELECTION OF THE KEY PERSONNEL. THERE IS ALSO A

Schedule O (Form 990 or 990-EZ) 2017				
Name of the organization	Employer identification number			
PHILADELPHIA ORCHESTRA ASSOCIATION	23-1352289			

FULL-TIME HUMAN RESOURCES DEPARTMENT SUPPORTING THIS FUNCTION AND THE ASSOCIATION RECEIVES REGULAR COMPENSATION DATA IN CONNECTION WITH ITS ONGOING MEMBERSHIP IN THE LEAGUE OF AMERICAN ORCHESTRA SERVICE ORGANIZATION. THE OUTCOME OF THIS PROCESS, INCLUDING COMPARABLE COMPENSATION DATA, GATHERED BY THE CEO WITH THE ASSISTANCE OF THE SEARCH FIRM WAS DESCRIBED TO THE INDEPENDENT CHAIR OF THE HUMAN RESOURCES COMMITTEE. DOCUMENTS, EMAILS AND OTHER WRITINGS CREATED CONTEMPORANEOUSLY WERE USED AS THE BASIS FOR THE SELECTION AND COMPENSATION DECISIONS.

FORM 990, PART VI, LINE 19

THE TAXPAYER MAKES ITS FORM 990 AND AUDITED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC BY RETAINING A COPY AT ITS PLACE OF BUSINESS AND ON ITS WEBSITE AT WWW.PHILORCH.ORG. THE FORM 990 IS LIKEWISE PUBLISHED ON THE INTERNET AT WWW.GUIDESTAR.ORG. THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT ORDINARILY MADE AVAILABLE TO THE PUBLIC, BUT, IF REQUESTED, WILL BE PROVIDED AT MANAGEMENT'S DISCRETION.

FORM 990, PART XI, LINE 9 RECONCILIATION OF NET ASSETS POSTRETIREMENT ADJUSTMENT \$254,567 GIFT IN KIND REVENUE 15,843 MISCELLANEOUS ADJUSTMENT TO NET ASSETS 33,747 _ _ _ _ _ _ _ _ _ _ _ TOTAL \$304,157

0176701-00009

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PHILADELPHIA ORCHESTRA ASSOCIATION	23-1352289
AT	TACHMENT 1
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION	
THE PHILADELPHIA ORCHESTRA CREATES AND SHARES MUSIC OF THE HIGHEST	
CALIBER FOR PEOPLE OF ALL AGES AND BACKGROUNDS. THE ORCHESTRA IS	
COMMITTED TO EXCELLENCE, INNOVATION, AND CREATIVITY, ONSTAGE AND OFF	
	,
AND SERVES ITS MANY COMMUNITIES AT HOME AND ABROAD BY PERFORMING	
MUSIC, ENCOURAGING MUSIC-MAKING, AND IMPROVING THE QUALITY OF LIFE.	
Mobie, Enconnoine Mobie Mikine, And Imikovine ine gondiii of diff.	
7	TTACHMENT 2
	IIACHMENI Z
FORM 990, PART VI, LINE 17 - STATES	
AL,AK,AZ,AR,CA,CT,	
DC,FL,IL,KS,KY,LA,ME,MD,MA,MI,	
MN,MS,MO,NH,NJ,NY,NC,ND,OH,OK,OR,PA,	
RI,SC,TN,UT,VA,WA,WV,WI,	

Schedule O (Form 990 or 990-EZ) 2017

Name of the organization

	ATTACHMEN	NT 3
990, PART VII- COMPENSATION OF THE FIVE HIGHEST P	AID IND. CONTRACTORS	
NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
YANNICK NEZET-SEGUIN 1270 CHABANEL EAST MONTREAL QUEBEC CANADA QC H2M 1E1	MUSIC DIRECTOR	1,380,667.
CHAMBERS GROUP 147 PENNSYLVANIA AVENUE MALVERN, PA 19355	PRINTING	463,696.
OPUS 3 ARTISTS, LLC 5670 WILSHIRE BOULEVARD, SUITE 1790 LOS ANGELES, CA 90036	ARTISTIC MANAGEMENT	343,637.
ROBERT HALF TECHNOLOGY 12400 COLLECTIONS CENTER BOULEVARD CHICAGO, IL 60693	STAFFING	329,339.

Schedule O (Form 990 or 990-EZ) 2017

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Employer identification number

Schedule O (Form 990 or 990-EZ) 2017			
Name of the organization	Employer identification number		
PHILADELPHIA ORCHESTRA ASSOCIATION	23-1352289		
	ATTACHMENT 3 (CONT'D)		

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
SD&A TELESERVICES, INC.	TELEMARKETING	318,192.
5757 WEST CENTURY BOULEVARD, SUITE 300		
LOS ANGELES, CA 90045		

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Go to www.irs.gov/Form990 for instructions and the latest information.

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

2017 Open to Public Inspection Employer identification number

23-1352289

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

PHILADELPHIA ORCHESTRA ASSOCIATION

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g Section 5 contr ent	12(b)(13) olled
						Yes	No
(1) PHILADELPHIA ORCHESTRA ASSOC ENDOWMENT 23-6227203 1600 MARKET STREET- TAX DEPT PHILADELPHIA, PA 19103	SUPPORTING	PA	501(C)(3)	12-TYPE 1	POA	x	
(2) THE ACADEMY OF MUSIC PHILADELPHIA, INC. 23-1501159 ONE SOUTH BROAD ST. 14TH FLOOR PHILADELPHIA, PA 19107	RESTORATION	PA	501(C)(3)	12-TYPE 1	POA	x	
(3)	-						
(4)	-						
(5)	-						
(6)	-						
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2017

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Schedule R (Form 990) 2017

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) TICKET PHILADELPHIA 45-5625606												
1500 WALNUT STREET. 17TH FLOOR	TICKET SALES	PA	KIMMELCENTER	RELATED	205,765.	668,051.		х	590.	x		30.8045
_(2)	-											
(3)	-											
(4)												
(5)	_											
(6)	_											
(7)	-											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(C) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Secti 512(b) contro entit
								Yes
(2)								\square
(3)								
(4)								
(5)								
(6)								\square
(7)								

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Schedule R (Form 990) 2017

Part	V Transactions With Related Organizations. Complete if the organization answered "Y	′es" on Form 990, Par	t IV, line 34, 35b, or 36.										
Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No						
1	During the tax year, did the organization engage in any of the following transactions with one or more	related organizations lis	ted in Parts II-IV?				X						
а													
b	9 Gift, grant, or capital contribution to related organization(s)												
С	c Gift, grant, or capital contribution from related organization(s)												
d	Loans or loan guarantees to or for related organization(s)				1d		Х						
е	Loans or loan guarantees by related organization(s)				1e		X						
f	Dividends from related organization(s)				1f		х						
	Dividends from related organization(s) Sale of assets to related organization(s)			••••	1g		Х						
	Purchase of assets from related organization(s)				1h		Х						
;	Exchange of assets with related organization(s).			• • • • • F	1i		Х						
;	Lease of facilities, equipment, or other assets to related organization(s).			+	1j		Х						
J				••••	-								
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х						
i	Performance of services or membership or fundraising solicitations for related organization(s)			· · · · · -	11	Х							
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		Х						
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х							
	Sharing of paid employees with related organization(s).				10	Х							
•													
a	Reimbursement paid to related organization(s) for expenses.				1p		Х						
-	Reimbursement paid by related organization(s) for expenses				1q	Х							
-	······································												
r	Other transfer of cash or property to related organization(s)				1r		Х						
s	Other transfer of cash or property from related organization(s).			[1s	Х							
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including cove	red relationships and trans	action thres	holds	5.							
	(a)	(b)	(c)		(d)								
	Name of related organization	Transaction type (a-s)	Amount involved	Method of amoun			g						
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,											
(1)	PHILADELPHIA ORCHESTRA ENDOWMENT FUND	S	1,202,778.	FMV									
<u>()</u>			1,202,,,01										
(2)	THE ACADEMY OF MUSIC OF PHILADELPHIA, INC.	С	146,999.	FMV									
(3)													
(4)													
(5)													
(6)													
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) (c) Primary activity Legal domicile (state or foreign country)		(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No		Yes	No	1
1)													
2)													
3)													
4)													
5)													
6)													
7)													
8)													
9)													
0)													
1)													
2)													
3)													
4)													
5)													
6)													

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 Part VII
 Supplemental Information

 Provide additional information for responses to questions on Schedule R. See instructions.