Cun	Cumulative E-File History 2018 Federal						
Loc	ator:	15965X					
Taxpayer Na	ame:	Philadelphia Orchestra Association					
Return T	ype:	990, 990					
Submitted Date	7/10)/2020 3:13:41 PM					
Acknowledgement Date	7/10)/2020 3:26:12 PM					
Status	Acce	epted					
Submission ID	2369	95320201925000051					
Print		Close					

Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

▶ Go to www.irs.gov/Form8879EO for the latest information.

OMB No. 1545-1878

For calendar year 2018, or fiscal year beginning 09/01, 2018, and ending 08/31

Do not send to the IRS. Keep for your records.

2018

Department of the Treasury Internal Revenue Service Name of exempt organization

PHILADELPHIA ORCHESTRA ASSOCIATION

Employer identification number 23-1352289

,20 19

Name and title of officer

MARIO MESTICHELLI, CFO/TREASURER

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here b X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	98848643.
2a	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5).	4b	
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's	PIN:	check	one	box	only
-----------	------	-------	-----	-----	------

8E1676 1 000

X laut	thorize GF	RANT	THORNTON	LLP	to enter my PIN	4	62	6 1	as my signature
			ERO fi	rm name				mbers, bu all zeros	it

on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature Marce Mestachelle	Date > 07.10.2020
Part III Certification and Authentication	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.	23695336605
I certify that the above numeric entry is my PIN, which is my signatuindicated above. I confirm that I am submitting this return in accordant Information for Authorized IRS <i>e-file</i> Providers for Business Returns.	Do not enter all zeros ure on the 2018 electronically filed return for the organization ance with the requirements of Pub. 4163 , Modernized e-File (MeF)
ERO's signature	Date ► 07/09/2020
	Form - See Instructions e IRS Unless Requested To Do So
For Paperwork Reduction Act Notice, see back of form.	Form 8879-EO (20

. .

21

Form	990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

► Do not enter Social Security numbers on this form as it may be made public.

OMB No. 1545-0047

Open to Public

		nue Servi				 Information 		1 990 and I	ts instruc	tions is	s at ww	w.irs.gov	//torm	990.			Inspect	ion
AF	or th	e 2018	3 calei	nda	r year, or ta	ix year begi	nning	0	9/01,2	2018, a	and en	ding	-				, 20 19	
R c	heck if ap	plicable	C Nam	e of	organization								DE	mployer	identi	fication	number	
		i l	PH:	ГLА	DELPHIA	ORCHESTR	A ASSOC	IATION										
	Addre chang	e Doing Business As									23-1352289							
	Name	, , , , , , , , , , , , , , , , , , ,									elephone							
	Initial	return	ONI	E S	OUTH BRC	AD STEET	, 14TH	FLOOR					(2)	15) 8	93-	1900		
	Termi					ovince, country,		eign postal co	de									
	Amen return) L			-	PA 1910							_	Gross rece	· · ·		58,898	
	Applic pendi				d address of pr	-	MATIA	AS TARN	OPOLSK	Ϋ́			H(a)	Is this a g subordina		eturn for	Yes	X No
			SAI		AS ITEM	C ABOVE							H(b)	Are all sub	ordinate	s included?	Yes	No
<u> </u>		empt sta		Х	501(c)(3)	501(c) () ┥ (ir	nsert no.)	4947(a)(1) or		527	_	If "No," at	ttach a	list. (see in	structions)	
J	Websi	te: 🕨	WWW.		LORCH.OF	2G								Group ex			-	
K		of organi			Corporation	Trust	Association	Other			L Yea	ar of forma	ation:	L903 N	I Sta	te of lega	al domicile	: PA
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Sc		MUSI	C W1	TH	THE WID	EST AUDI	ENCE.											
nar																		
Governance	2					organization o		•		•						1		
						the governing												58.
Activities &						members of												52.
vitie	5	Total n	number	of i	ndividuals en	nployed in cal	endar year 2	018 (Part V	, line 2a)							-		479.
cti					,	timate if neces												450.
∢						ue from Part V										-		2,894
	b	Net un	related	bus	siness taxable	e income from	Form 990-T	, line 34 🔒							7k	-		5,556
														or Year			Current Y	
e	8	Contril	butions	and	grants (Part	VIII, line 1h)			•	COPY F	FOR	— ר		895,3			75,13	-
Revenue	9	Progra	m serv	vice r	revenue (Part	VIII, line 2g)			· DI IDI					773,3			17,39	
Re	10					column (A), lin			. L			┛┝───		891,1				9,023
						nn (A), lines 5								614,				2,191
						ough 11 (mus			. ,				53,	174,5		-	98,84	8,643
						id (Part IX, col									0	-		0
			enefits paid to or for members (Part IX, column (A), line 4)								0. 32,189,996.			•	22 00	0		
ses	15		es, other compensation, employee benefits (Part IX, column (A), lines 5-10)						32,				32,08					
Expenses	16a	Profes	essional fundraising fees (Part IX, column (A), line 11e) fundraising expenses (Part IX, column (D), line 25) ▶ 2,998,387						•		239,6	5//.	•	22	5,969			
Ă	b												2.0	050 (- 0.0		10 00	
						nn (A), lines 11				• • •	• • • •	•		059,6		_	19,22	
			•			17 (must equa				• • •	• • • •	•	52,	489,3		_	51,53	
- 0	19	Reven	ue less	s exp	penses. Subtr	act line 18 fror	n line 12							685,2			47,31	
Net Assets or Fund Balances													-	of Curren		_	End of Ye	
Bala	20											• -					21,22	
et A	21											•		079,8		_	32,55	
						Subtract line 2	1 from line 2	0	<u></u>			•	00,	//0,0		·	54,55	0,380
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Sig	n		Signatu	re of	officer									Date				
He		· ·	•		ESTICHEL	тт			CEC)/TRE		гD		Date				
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PHILADELPHIA	ORCHESTRA	ASSOCIATION

For	n 990 (2018)	Page 2
Pa	Int III Statement of Program Service Accomplishments	
_	Check if Schedule O contains a response or note to any line in this Part III	. X
1	Briefly describe the organization's mission: TO SHARE THE TRANSFORMATIVE POWER OF MUSIC WITH THE WIDEST AUDIENCE.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	X No
	If "Yes," describe these changes on Schedule O.	oourod bu
4	Describe the organization's program service accomplishments for each of its three largest program services, as me expenses. Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations	
	the total expenses, and revenue, if any, for each program service reported.	to othoro,
4a	(Code:) (Expenses \$)
	ORCHESTRAL MUSIC PROGRAMS: THE PHILADELPHIA ORCHESTRA TOOK PART IN	_'
	APPROXIMATELY 195 PERFORMANCE EVENTS THROUGHOUT THE YEAR AT	
	LOCATIONS IN THE U.S. AND ABROAD: SUBSCRIPTION CONCERTS (84)	
	SPECIAL CONCERTS (18) FAMILY AND SCHOOL CONCERTS AND OTHER	
	EDUCATIONAL PERFORMANCES (42), FREE NEIGHBORHOOD EVENTS OR	
	CONCERTS (9), SUMMER PROGRAMS (18), TOURS AND REGIONAL CONCERTS	
	(24).	
46	(Cada:)/(Even no a) including grants of f $(Cada:)/(Even no a)$	<u> </u>
4D	(Code:) (Expenses \$0. including grants of \$) (Revenue \$0.	_)
4c	(Code:) (Expenses \$0. including grants of \$) (Revenue \$0.	_)
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 37,349,692.	
JSA	J20 1.000 Form	990 (2018)
	15965X 700P 6/30/2020 11:49:39 AM V 18-8.6F 0176701-00009	PAGE 6

PHILADELPHIA ORCHESTRA ASSOCIATION

-	90 (2018)		F	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A.	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			37
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)		Х	
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,	-		х
c	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III .	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I.	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	-		
Ŭ	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	-		
•	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
t	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
40.0	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	120		х
h	Schedule D, Parts XI and XII. Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a		
U U	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			х
194	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		21

Form 990 (2018)

Page 4

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	х	
21 2	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	20		
24a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
L		24a 24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II.	26	Х	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
с	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	<u> </u>		
02	complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	52		
55	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	55		
34	or IV, and Part V, line 1	34	х	
25.0	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	X	
		35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	254	Х	
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	A	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	20		Х
o 	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		Х	
D	19? Note. All Form 990 filers are required to complete Schedule O.	38	Δ	
Part				
	Check if Schedule O contains a response or note to any line in this Part V.	•••		•
-			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	
JSA		Form	990	(2018)

Form	990 (2018)		F	Page 5		
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)					
			Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 479					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х			
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,					
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х		
b	If "Yes," enter the name of the foreign country:					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c				
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization					
	solicit any contributions that were not tax deductible as charitable contributions?	6a		Х		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or					
	gifts were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods					
	and services provided to the payor?	7a	Х			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х			
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?	7c		Х		
d	If "Yes," indicate the number of Forms 8282 filed during the year					
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
-	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?					
8						
	sponsoring organization have excess business holdings at any time during the year?	8				
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders					
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)					
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans					
	Enter the amount of reserves on hand					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or					
	excess parachute payment(s) during the year?	15		X		
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X		
	If "Yes," complete Form 4720, Schedule O.					

Form **990** (2018)

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Form	990	(2010))

PHILADELPHIA ORCHESTRA ASSOCIATION

Part VI	Governance,	Management,	and I	Disclosure	For each	"Yes"	response t	to lines	2 throug	n 7b	below,	and	for a	"No
	response to line													
	Check if Schedu	ule O contains a	respor	nse or note t	o any line i	n this I	Part VI							X

Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5	8		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 5	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,		37	
	stockholders, or persons other than the governing body?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	0.0	х	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	<u>.)</u>	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a		Х
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give		37	
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		v	
	describe in Schedule O how this was done	12c	X X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a		х
	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	150		21
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
168	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable aptituduring the upper	16a		х
L	with a taxable entity during the year?	100		
a	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	ion C. Disclosure			1
17	List the states with which a copy of this Form 990 is required to be filed \blacktriangleright ATTACHMENT 1			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-	r (Sec	tion 5	01(c)

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 X Own website Another's website X Upon request Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ► MARIO MESTICHELLI ONE SOUTH BROAD ST, 14TH FLOOR PHILADELPHIA, PA 19107 215-893-1900

Form **990** (2018)

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Part VII	Comp	ensatio	л от	Office	s, Dire	ctors,	Trust	iees, n	eyı	zmpioyee	з, п	gnest	Compe	nsated	⊏mp	noyees,	and
	Indep	endent	Cont	ractors													
	Check	if Schee	dule O	contains	a respon	ise or n	ote to a	any line in	this F	Part VII							
Section A.	Officer	rs, Direc	ctors,	Trustees	, Key Em	ployee	s, and I	Highest (comp	ensated E	mploye	es					
1a Comple	ete this	table f	or all	persons	reauired	to be	listed.	Report	com	pensation	for th	e cale	ndar veai	endina	with	or with	in the

organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos neck ss pe	erson	e than c is both or/trust Highest compensated	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
						<u> </u>				
(1)RICHARD B. WORLEY	10.00									
CHAIR	10.00	х		Х				0.	0.	0.
(2)MARK DICHTER	5.00									
VICE CHAIR	0.	x		Х				0.	0.	0.
(3) STACY MARIA DUTTON	5.00									
VICE CHAIR	0.	x		Х				0.	0.	0.
(4)ALEXANDRIA T. EDSALL	5.00									
VICE CHAIR	0.	х		Х				0.	0.	0.
(5)MARTIN A. HECKSCHER	5.00									
VICE CHAIR	0.	X		Х				0.	0.	0.
(6)OSAGIE O. IMASOGIE	5.00									
VICE CHAIR	0.	Х		Х				0.	0.	0.
(7)JOSEPH M. MANKO SR.	5.00									
VICE CHAIR	0.	Х		Х				0.	0.	0.
(8)JOHN H. MCFADDEN	5.00									
VICE CHAIR	2.00	Х		Х				0.	0.	0.
(9)RALPH W. MULLER	5.00									
VICE CHAIR	0.	Х		Х				0.	0.	0.
(10)CAROLINE B. ROGERS	5.00									
VICE CHAIR	10.00	Х		Х				0.	0.	0.
(11) SARAH MILLER COULSON	5.00									
SECRETARY	0.	Х		Х				0.	0.	0.
(12) JAMES. P. BRANDAU	2.00									
BOARD MEMBER	2.00	X						0.	0.	0.
(13)ELAINE WOO CAMARDA	2.00									
BOARD MEMBER	0.	Х						0.	0.	0.
(14) KATHLEEN CHIMICLES	2.00									
BOARD MEMBER	0.	X						0.	0.	0.

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Form 990 (2018)

PHILADELPHIA ORCHESTRA ASSOCIATION

	(A)	(B)			(C)			(D)	(E)		(F)	
	Name and title	Average hours per week (list any hours for related	box, office	not ch unles er and	Positi ieck n s pers I a dir	ion nore the son is b ector/t	an one ooth an <u>rustee)</u> ד ד	Reportable compensation from the	Reportable compensation fror related organizations	n ai con	stimated nount of other npensatio	
		organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	employee Key employee	Former Highest compensated	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	anizatio d related anizatior	1
	CHAEL CONE ARD MEMBER	2.00	x					0.	0			(
16) KE	NNETH E. DAVIS ARD MEMBER	2.00	x					0.	0			(
	TER DILULLO ARD MEMBER	2.00	х					0.	0			
	ISE DU PONT ARD MEMBER	2.00	х					0.	0			
	SEPH M. FIELD ARD MEMBER	2.00	X					0.	0			
	RK J. FOLEY ARD MEMBER	2.00	X					0.	0			
	NCY GALLOWAY ARD MEMBER	2.00	X					0.	0			
	DITH F. GLICK ARD MEMBER	2.00	X					0.	0			
	NALD A. GOLDSMITH	2.00	х					0.	0			
	LIET J. GOODFRIEND	2.00	Х					0.	0			
	LIA A. HALLER ARD MEMBER	2.00	Х					0.	0			
1b Sub c Tota	-total al from continuation sheets to Part VII	, Section A						0. 3,905,114.	0		544,1	19
d Tota	al (add lines 1b and 1c)							3,905,114.	0	. [544,1	19
	al number of individuals (including but n ortable compensation from the organiza		118		u ab	ove) (WHO T	eceived more than	\$100,000 OI			
	the organization list any former or bloyee on line 1a? If "Yes," complete Sch									3	Yes X	N
4 For orga	any individual listed on line 1a, is th anization and related organizations	e sum of rep greater than	ortab \$15	le c 0,00	omp 00?	ensa <i>If "</i>	tion a Yes,"	nd other compen complete Schedu	sation from the lle J for such		X	
5 Did	vidual any person listed on line 1a receive services rendered to the organization? <i>If</i>	or accrue con	mpen	satic	on fr	om a	any ur	related organizati	on or individual	4		2
Section 1 Con	B. Independent Contractors	ompensated ir	ndepe	ende	nt c	ontra	ctors	that received more	e than \$100,000			_
yea				uie	Cale	muar	year					
	(A)							(B)	1	(C)		

	(A)	(B)			(C)			(D)	(E)		(F)	
	Name and title	Average hours per week (list any	box,	iot che unless	pers	ore th	han one both ar	from	Reportable compensation fro related		Estimated mount of other	
		hours for related organizations below dotted line)	offic Individual trustee or director				/trustee Highest compensated		organizations (W-2/1099-MISC	C) f or ar	npensation from the ganization nd related ganizatior	n d
6)	HARRY R. HALLORAN JR. BOARD MEMBER	2.00	x					0.).		_
7)	LAUREN HART	2.00			-			0.		J.		
	BOARD MEMBER	0.	х					0.	(b .		
8)	ROBERT C. HEIM	2.00										-
	BOARD MEMBER	0.	Х					0.		b .		
9)	DAVID F. HOFFMAN	2.00									-	_
	BOARD MEMBER	0.	Х					0.	. () .		
0)	PATRICIA HARRON IMBESI	2.00										
	BOARD MEMBER	0.	Х					0.	().		
1)	RONALD L. KAISERMAN	2.00										
<u> </u>	BOARD MEMBER	0.	X		_			0.	().		
2)	CHRISTOPHER M. KEITH	2.00	37									
21	BOARD MEMBER	0.	X		_			0.).		_
5)	MICHAEL KIHN BOARD MEMBER	0.	x					0.		b .		
4)	NEAL W. KROUSE	2.00	~		-	_		0.		J.		_
	BOARD MEMBER	0.	x					0.		b .		
5)	KELLY LEE	2.00			-							-
·	BOARD MEMBER	0.	Х					0.		b .		
6)	BRUCE G. LETO	2.00										-
	BOARD MEMBER	2.00	Х					0.		b .		
1b	Sub-total							•				
	Total from continuation sheets to Part VII, S Total (add lines 1b and 1c)	=				•••						
	Total number of individuals (including but not	limited to the	hose l	isted	labo	ove)	who	received more than	\$100,000 of			_
	reportable compensation from the organizatio	n 🕨	118	5							Yes	
3	Did the organization list any former offic employee on line 1a? If "Yes," complete Sched	cer, directo Iule J for sud	r, or ch ind	trus ividua	stee, al _	ke	ey en	ployee, or highes	t compensated	3	X	
4	For any individual listed on line 1a, is the organization and related organizations gr											
	individual									4	Х	_
5	Did any person listed on line 1a receive or for services rendered to the organization? If "Y									5		
Se	ction B. Independent Contractors	I										_
1	Complete this table for your five highest com compensation from the organization. Report of year.										(
	(A) Name and business ad	dress						(B) Description of se	ervices	(C Comper		
												_
												_

PHILADELPHIA ORCHESTRA ASSOCIATION

Form	990	(2018)	
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(A)	(B)			(0)			(D)	(E)			(F)	
Name and title	Average hours per week (list any	box,	not ch unles	Posi neck ss pei	ition more rson	e than or is both a	an	Reportable compensation from	Reportat compensatio related	n from I	Est am	imated ount of other	
	hours for related organizations below dotted line)	o or director	and Institutional trustee	a Officer	Key employee	or/truster Highest compensated employee	<u>e</u>) Former	the organization (W-2/1099-MISC)	organizati (W-2/1099-I		fro orga and	pensation of the inization related nization	n d
) SANDRA G. MARSHALL	2.00												
BOARD MEMBER	0.	Х						0.		0.			
) ROBERT E. MORTENSEN	2.00												
BOARD MEMBER	0.	Х						0.		0.			
) KRISTEN PHILLIPS	2.00												
BOARD MEMBER	0.	X						0.		0.			
) AJAY RAJU	2.00	_						-					
BOARD MEMBER	0.	Х						0.		0.			
) ROBERT M. RECHNITZ	2.00	_						-					
BOARD MEMBER	0.	X						0.		0.			_
CHARLES RYAN	2.00							-					
BOARD MEMBER	0.	X						0.		0.			_
) JOHN SALER	2.00							<u>^</u>					
BOARD MEMBER	2.00	X						0.		0.			
ADELE K. SCHAEFFER	2.00	37						0					
BOARD MEMBER	2.00	X						0.		0.			
DONDE MEMBER	2.00	37						0					
BOARD MEMBER	0.	X						0.		0.			_
BOARD MEMBER		x						0.		ο.			
) CONSTANCE S. SMUKLER	2.00							0.		0.			_
BOARD MEMBER		x						0.		ο.			
b Sub-total c Total from continuation sheets to Part V d Total (add lines 1b and 1c) Total number of individuals (including but	not limited to th	nose		d at		e) who	► ► re	ceived more than	\$100,000 o	f			
reportable compensation from the organiz	ation >	118	3									N a a	_
Did the exercise list on former	officer directo		4		~ 1			lavaa ar birkaa		to d		Yes	
Did the organization list any former employee on line 1a? If "Yes," complete Sc											3	х	1
											J		
For any individual listed on line 1a, is to organization and related organizations													
individual											4	Х	Ī
Did any person listed on line 1a receive													
for services rendered to the organization?											5		
ection B. Independent Contractors													
Complete this table for your five highest compensation from the organization. Rep year.													
(A)								(B)			(C)		
Name and busines	s address							Description of se	rvices	Co	ompens	ation	
							-						
							1						_

(A)	(B)			(0	C)			(D)	(E)		(F)
Name and title	Average hours per week (list any hours for	box, office	unles er and	Pos heck ss pe <u>d a d</u>	sition more erson	e than or is both a or/truste	an ee)	Reportable compensation from the	Reporta compensatio relate organizat	on from d	Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-		from the organization and related organizations
BOARD MEMBER	2.00	x						0.		0.	
) FABIO TERLEVICH BOARD MEMBER	2.00	x						0.		0.	
)) RAMONA A. VOSBIKIAN BOARD MEMBER	2.00	x						0.		0.	
BOARD MEMBER	2.00	x						0.		0.	
2) JAMES W. ZUG BOARD MEMBER	2.00	x						0.		0.	
B) MATIAS TARNOPOLSKY BOARD MEMBER/PRES AND CEO	40.00	x		x				343,850.		0.	42,42
A) JEFFREY LANG MUSICIAN/BOARD MEMBER	40.00	x						186,147.		0.	45,43
5) HOLLY BLAKE MUSICIAN/BOARD MEMBER 5) DAVID KIM	40.00 0. 40.00	x						167,439.		0.	26,75
MUSICIAN/BOARD MEMBER 7) AMY OSHIRO-MORALES	40.00	x						424,535.		0.	45,97
MUSICIAN/BOARD MEMBER 3) WILLIAM POLK	40.00	x						143,074.		0.	12,65
MUSICIAN/BOARD MEMBER	0.	Х						144,473.		0.	41,10
 c Total from continuation sheets to Part VII, d Total (add lines 1b and 1c) Total number of individuals (including but no reportable compensation from the organization 	t limited to t		liste	ed al	bove	e) who	re	ceived more than	\$100,000 c	of	Yes
 Did the organization list any former off employee on line 1a? If "Yes," complete Sche For any individual listed on line 1a, is the organization and related organizations g 	dule J for suc sum of rep	ch ina portab	lividi ole c	<i>ual</i> com	.per	sation	ar	nd other compens	sation from	the	3 X
individual Did any person listed on line 1a receive o for services rendered to the organization? If "	r accrue co	 mpen	sati	on f	fron	n any	uni	related organizatio	on or indivi	dual	4 X 5 -
Complete this table for your five highest concompensation from the organization. Report year.											
(A)								(B)	n iooo	0	(C)
Name and business a	ddress							Description of se	IVICES	U	ompensation

	(A) Name and title	(B) Average hours per week (list any hours for	box, office	ot ch unles r and	s pe d a d	ition more rson irect	e than o is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	i a con	(F) stimated mount c other npensat	of tion
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	ore	rom the ganizatio nd relate ganizatio	on ed
9)	MARIO MESTICHELLI BD MBR(NON-VOTING)/CFO/TREAS	40.00			x				224,161.	0		46,9	96
0)	RYAN FLEUR	40.00			<u>л</u>				224,101.	0.	•	ч о ,	50
	EXECUTIVE DIRECTOR	10.00				Х			274,466.	0		54,	71
<u> </u>	DAVID BILGER MUSICIAN	40.00					х		299,920.	0		45,4	43
2)	JEFFREY KHANER	40.00										157	10
	MUSICIAN	0.					Х		283,575.	0	•	40,	70
3)	RICARDO MORALES	40.00					x		326,079.	0		40,4	45
4)	JENNIFER MONTONE RESSLER	40.00					21		520,019.		•		
	MUSICIAN	0.					Х		278,282.	0	·	38,	80
5)	HAI-YE NI MUSICIAN	40.00	-				х		260,752.	0		33,	32
6)	ALLISON VULGAMORE	0.							20077521				
	FORMER PRES AND CEO	0.						Х	548,361.	0.		29,	36
 1b	Sub-total	·						•					
d	Total from continuation sheets to Part VII, S Total (add lines 1b and 1c) Total number of individuals (including but not reportable compensation from the organization)	limited to t		iste				► ► •	eceived more than	\$100,000 of			
3	Did the organization list any former offi employee on line 1a? If "Yes," complete Sched										3	Yes X	1
4	For any individual listed on line 1a, is the organization and related organizations guindividual	eater than	\$15	0,00	00?	lf	"Yes	s,"	complete Schedu	le J for such	4	X	
5 Se	Did any person listed on line 1a receive or for services rendered to the organization? If "Y ction B. Independent Contractors										5		
1	Complete this table for your five highest con compensation from the organization. Report year.												
	(A) Name and business ad	dress							(B) Description of se	ervices	(C) Comper		
								1					

	Check if Schedule O co			(A) Total revenue	(B) Related or	(C) Unrelated	(D) Revenue
				lotal revenue	Related or exempt function revenue	business revenue	excluded from ta under sections 512-514
2 1a	Federated campaigns	1a					
a la	Membership dues						
ξ c	Fundraising events		581,421.				
d	Related organizations	<u>1d</u>	1,472,279.				
e	Government grants (contribu	itions) 1e	1,231,170.				
b f	All other contributions, gifts,	grants,					
3	and similar amounts not included	dabove <u>1f</u>	71,847,164.				
g	Noncash contributions included	in lines 1a-1f: \$	2,570,616.				
	Total. Add lines 1a-1f			75,132,034.			
			Business Code				
2a	PHILADELPHIA CONCERTS		711130	11,246,024.	11,246,024.		
b			711130	2,518,610.	2,518,610.		
c	SUMMER CONCERTS		711130	2,025,104.	2,025,104.		
2a b c d e f g			711130	1,325,947.	1,325,947.		
e	EDUCATION CONCERTS		711130	279,710.	279,710.		
) f	All other program service rev						
g	Total. Add lines 2a-2f	<u></u>	<u></u>	17,395,395.			
3	Investment income (inc	0	, ,				
	and other similar amounts).		▶	6,557,543.		3,497.	6,554,04
4	Income from investment of	•	•	0.			
5	Royalties			58,167.			58,10
		(i) Real	(ii) Personal				
6a	Gross rents						
b	Less: rental expenses						
c	Rental income or (loss)						
d	Net rental income or (loss) .			0.			
7a	Gross amount from sales of	(i) Securities	(ii) Other				
	assets other than inventory	67,141,095.					
b	Less: cost or other basis						
	and sales expenses	69,769,615.					
c	Gain or (loss)	-2,628,520.					
d				-2,628,520.			-2,628,52
8a	Gross income from fundra	aisina					
	events (not including \$						
	of contributions reported on						
			357,176.				
	See Part IV. line 18						
b	See Part IV, line 18	b	280,470.				
b c	Less: direct expenses			76,706.			76,70
	Less: direct expenses Net income or (loss) from fu Gross income from gaming	ndraising events activities.		76,706.			76,70
9a	Less: direct expenses Net income or (loss) from fu Gross income from gaming See Part IV, line 19	ndraising events activities. a	0.	76,706.			76,70
c 9a b	Less: direct expenses Net income or (loss) from fu Gross income from gaming See Part IV, line 19 Less: direct expenses	ndraising events activities. a	0. 0.	76,706.			76,70
c 9a b c	Less: direct expenses Net income or (loss) from fu Gross income from gaming See Part IV, line 19 Less: direct expenses Net income or (loss) from g	ndraising events activities. a b aming activities	0. 0.				76,70
с 9а b с 10а	Less: direct expenses Net income or (loss) from fu Gross income from gaming See Part IV, line 19 Less: direct expenses Net income or (loss) from g Gross sales of invent returns and allowances	activities. activities. activities. activities. b aming activities. ory, less activities. activities. activities. b b activities. activ	0. 0. 0. 0.				76,70
с 9а b с 10а b	Less: direct expenses Net income or (loss) from fu Gross income from gaming See Part IV, line 19 Less: direct expenses Net income or (loss) from g Gross sales of inventor returns and allowances Less: cost of goods sold	ndraising events activities. activities. a b aming activities. ory, less a b b	0. 0. 0. 0. 0. 0. 0. 0. 0.	0.			76,70
с 9а b с 10а b	Less: direct expenses Net income or (loss) from fu Gross income from gaming See Part IV, line 19 Less: direct expenses Net income or (loss) from g Gross sales of invent returns and allowances Less: cost of goods sold	ndraising events activities. a b aming activities ory, less a b les of inventory	0. 0. 0. 0. 0. 0. 0. 0. 0.				76,70
с 9а b с 10а b с	Less: direct expenses Net income or (loss) from fu Gross income from gaming See Part IV, line 19 Less: direct expenses Net income or (loss) from g Gross sales of invent returns and allowances Less: cost of goods sold Net income or (loss) from sa Miscellaneous Revenu	ndraising events activities. a b aming activities ory, less a b les of inventory	0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	0.			
c 9a b c 10a b c 11a	Less: direct expenses Net income or (loss) from fu Gross income from gaming See Part IV, line 19 Less: direct expenses Net income or (loss) from g Gross sales of invent returns and allowances Less: cost of goods sold Net income or (loss) from sa Miscellaneous Revenu SHARED SERVICES INCOME	activities. activities. activities. aming activities. ary, less a b les of inventory e	0. 0.	0.	105.335	-603	
c 9a b c 10a b c 11a b	Less: direct expenses Net income or (loss) from fu Gross income from gaming See Part IV, line 19 Less: direct expenses Net income or (loss) from g Gross sales of invent returns and allowances Less: cost of goods sold Net income or (loss) from sa Miscellaneous Revenu SHARED SERVICES INCOME EQUITY EARNINGS IN JOINT	activities. activities. activities. aming activities. ary, less a b les of inventory e	0. 0.1.1130	0. 0. 1,842,310. 104,732.	105,335.	-603.	
c 9a b c 10a b c 11a b c	Less: direct expenses Net income or (loss) from fu Gross income from gaming See Part IV, line 19 Less: direct expenses Net income or (loss) from g Gross sales of invent returns and allowances Less: cost of goods sold Net income or (loss) from sa Miscellaneous Revenu SHARED SERVICES INCOME EQUITY EARNINGS IN JOINT MISCELLANEOUS INCOME	activities. activ	0. 0.	0.	105,335. 310,276.	-603.	76,70
c 9a b c 10a b c 11a b	Less: direct expenses Net income or (loss) from fu Gross income from gaming See Part IV, line 19 Less: direct expenses Net income or (loss) from g Gross sales of invent returns and allowances Less: cost of goods sold Net income or (loss) from sa Miscellaneous Revenu SHARED SERVICES INCOME EQUITY EARNINGS IN JOINT MISCELLANEOUS INCOME All other revenue	activities. activities. activities. activities. activities. activities. b activities. activities. activities. activities. activities. b activities. activities. activities. b activities	0. 711130 711130	0. 0. 1,842,310. 104,732.		-603.	

JSA

Form **990** (2018)

Part IX Statement of Functional Expenses

PHILADELPHIA ORCHESTRA ASSOCIATION

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and (A) Total expenses (B) Program service (D) Fundraising Do not include amounts reported on lines 6b. 7b. 8b. 9b. and 10b of Part VIII. expenses general expenses expenses 1 Grants and other assistance to domestic organizations 0 and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 0 individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign 0 individuals. See Part IV, lines 15 and 16 0 4 Benefits paid to or for members 5 Compensation of current officers, directors, 3,687,866. 1,248,764. 2,167,624. 271,478. trustees, and key employees 6 Compensation not included above, to disgualified persons (as defined under section 4958(f)(1)) and 0 persons described in section 4958(c)(3)(B) 21,901,886. 17,771,243. 2,917,991 1,212,652. 7 Other salaries and wages 8 Pension plan accruals and contributions (include 2,204,409. 1,838,917. 274,119 91,373. section 401(k) and 403(b) employer contributions) 212,149. 2,682,845 1,834,250. 636,446 9 Other employee benefits 101,967. 1,605,071. 1,174,447. 328,657. Payroll taxes 10 11 Fees for services (non-employees): 0 a Management 194,413. 14,400 170,530 9,483. **b** Legal 92,373. 92,373. c Accounting 48,000. 48,000. d Lobbying 225,969 225,969. e Professional fundraising services. See Part IV, line 17 35,581 35,581 f Investment management fees g Other. (If line 11g amount exceeds 10% of line 25, column 1,469,875. 272,047. 986,338. 211,490. (A) amount, list line 11g expenses on Schedule O.) 1,490,697. 1,494,791. 4,061 33. 12 Advertising and promotion 1,275,923. 750,394. 364,901. 160,628. 13 Office expenses 924,306. 924,306. 14 Information technology 174,343. 174,343. Royalties 15 2,945,494. 2,468,595. 476,189 710. Occupancy 16 2,775,130. 2,579,565. 150,093 45,472. 17 Travel Payments of travel or entertainment expenses 18 0 for any federal, state, or local public officials 40,065 32,441 7,624. 19 Conferences, conventions, and meetings 0 Interest 20 0 21 Payments to affiliates 399,179. 399,179 22 Depreciation, depletion, and amortization 325,698. 148,985. 176,713. 23 Insurance 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) ARTISTIC EXPENSES 4,223,782. 4,223,782. **MARKETING & PROMOTION** 1,174,272. 905,298. 268,974 **c**CULTIVATION EXPENSES 339,693. 339,693. dEQUIPMENT & MUSICAL RENTAL 215,198 215,198. 624,260. 394,914. 59,666. 1,078,840. e All other expenses 51,535,002. 2,998,387. 37,349,692. 11,186,923 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if

0

JSA

following SOP 98-2 (ASC 958-720)

Form 990 (2018)

Page	Page	1	1	
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Part		Balance Sheet					Page 1
		Check if Schedule O contains a response o	r note	e to any line in this Pa	art X		
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			89,963.	1	93,903
	2	Savings and temporary cash investments		[9,913,334.	2	14,687,550
	3	Pledges and grants receivable, net			11,513,299.	3	7,837,369
	4	Accounts receivable, net		[987,976.	4	897,060
	5	Loans and other receivables from current and f	orme	r officers, directors,			
		trustees, key employees, and highest co	mper	sated employees.			
		Complete Part II of Schedule L			250,000.	5	250,000
	6	Complete Part II of Schedule L Loans and other receivables from other disqualified pers. 4958(f)(1)), persons described in section 4958(c)(3)(B), and sponsoring organizations of section 501(c)(9) volu	and on tary	contributing employers employees' beneficiary	0.	6	(
S	-	organizations (see instructions). Complete Part II of Sche			9,403.	0 7	3,506
2	7	Notes and loans receivable, net			0.		5,500
-	8	Inventories for sale or use			2,402,092.	8	2,582,548
	9	Prepaid expenses and deferred charges		•••••	2,402,092.	9	2,302,340
1	υa	Land, buildings, and equipment: cost or	10a	10,633,000.			
	h				3,720,000.	10c	3,878,000
4	ь 1	Less: accumulated depreciation			70,340,293.	10C	117,055,753
	2	Investments - publicly traded securities	0.		117,055,755		
	23	Investments - other securities. See Part IV, line 11			668,051.	12 13	567,018
	3 4	Investments - program-related. See Part IV, line 11	0.000,0001.	13	507,010		
	4 5	Intangible assets			5,963,498.	14	5,920,053
		Other assets. See Part IV, line 11			105,857,909.	15	153,772,760
	6	Total assets. Add lines 1 through 15 (must equal			3,126,999.	10	3,545,645
	7	Accounts payable and accrued expenses	0.	17	5,545,045		
	8	Grants payable	6,813,175.	18	7,149,163		
	9	Deferred revenue			0,013,175.		,,11,10
	20 21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Pa	 	of Sabadula D	0.	20 21	
	22					21	
<u>"</u> ~	.2	Loans and other payables to current and for					
		trustees, key employees, highest compen-			0.	22	(
		disqualified persons. Complete Part II of Schedule			0.	22	
2	23 24	Secured mortgages and notes payable to unrelate Unsecured notes and loans payable to unrelated to			0.	23 24	
	.4 25	Other liabilities (including federal income tax,)			0.	24	
2	.5	parties, and other liabilities not included on lines	•				
		•		, ,	9,139,700.	25	10,527,372
2	26	of Schedule D Total liabilities. Add lines 17 through 25		•••••	19,079,874.	26	21,222,180
-	.0	Organizations that follow SFAS 117 (ASC 958),				20	==,===,===
ces		complete lines 27 through 29, and lines 33 and	34.				
	27	Unrestricted net assets			1,185,000.	27	39,000
rg 2	28	Temporarily restricted net assets			10,988,000.	28	9,525,000
2	29	Permanently restricted net assets			74,605,035.	29	122,986,580
		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.	, chec	k here ▶ and			
្ព 3	0	Capital stock or trust principal, or current funds				30	
ő 3	81	Paid-in or capital surplus, or land, building, or equ	ipmer	it fund		31	
Ž 3	32	Retained earnings, endowment, accumulated inco	ome, o	or other funds		32	
SZ 3	3	Total net assets or fund balances			86,778,035.	33	132,550,580
	34	Total liabilities and net assets/fund balances		· · · · · · · · · · · · · · · ·	105,857,909.	34	153,772,760

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Form 99	90 (2018)			Pa	ge 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.	<u></u>			Х
1	Total revenue (must equal Part VIII, column (A), line 12)	1	98,8		
2	Total expenses (must equal Part IX, column (A), line 25)	2	51,5		
3	Revenue less expenses. Subtract line 2 from line 1	3	47,3		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	86,7	78,0)35.
5	Net unrealized gains (losses) on investments	5	- 4	61,6	539.
6	Donated services and use of facilities	6			0.
7	Investment expenses	7			0.
8	Prior period adjustments	8			0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-1,0	179,4	157.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	132,5	50,5	580.
Part					
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain in			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were cor				
	reviewed on a separate basis, consolidated basis, or both:	•			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
-	If "Yes," check a box below to indicate whether the financial statements for the year were aud				
	separate basis, consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversiaht			
	of the audit, review, or compilation of its financial statements and selection of an independent acc		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, e				
	Schedule O.	1			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth in			
Ju	the Single Audit Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lerao the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		3b		
			Form	990	(2018)

 SCHEDULE A (Form 990 or 990-EZ)
 Public Charity Status and Public Support

 Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
 Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 6

		nt of the Treasury evenue Service		Go to www.irs.go	/Form990 for instruction	ons and t	he latest i	nformation.	Inspection
Nam	e of t	he organization						Employer identif	ication number
PH	LA			SSOCIATION				23-13522	
Ра	_			· · ·	-			art.) See instructions	8
	org	1			is: (For lines 1 throu			,	
1		4			tion of churches desc				
2		4			. (Attach Schedule E	-			
3			-	-	rganization described				
4			-		conjunction with a ho	spital de	scribed ir	n section 170(b)(1)(A)	(iii). Enter the
-		hospital's nan							
5			•		a college or universit	ty owned	a or ope	rated by a governme	ental unit described in
e				Complete Part II.)	rnmental unit describe	d in cost	ion 170/	b)(1)(A)(y)	
6 7		1							om the general public
'		-)(1)(A)(vi). (Compl		ipport in	on a yo		oni the general public
8		1			o)(1)(A)(vi). (Complete	Part II)			
9		f -						l in conjunction with a	land-grant college
•		-		-			-	name, city, and state o	
		university:		grant conege er ag					i ilio oollogo ol
10	X	An organization receipts from support from acquired by the	activities rela gross investm he organizatio	ited to its exempt f nent income and u on after June 30, 1	unctions - subject to nrelated business tax 975. See section 509	certain e able inco (a)(2). (0	exception ome (less Complete		in 331/3 % of its
11			0		usively to test for publ			()()	
12			-	-	-	-			carry out the purposes
									See section 509(a)(3).
				-				-	nes 12e, 12f, and 12g.
а				-				orted organization(s),	
			-				ajonty of	the directors or truste	es of the
b	Г		-	-	e Part IV, Sections A		with ite	supported organizati	on(s) by baying
D.				-				is that control or mar	
			-		, Sections A and C.		o p 0.00.		age the supported
с		-		-		ated in c	onnectio	n with, and functiona	lly integrated with,
	_	its supporte	d organization	n(s) (see instruction	s). You must comple	te Part I	V, Sectio	ons A, D, and E.	
d		Type III nor	n-functionally	integrated. A sup	porting organization of	operated	in conne	ection with its suppor	ted organization(s)
		that is not fu	unctionally inte	egrated. The organ	nization generally mus	st satisfy	a distrib	ution requirement and	d an attentiveness
			-	-	omplete Part IV, Sect				
е			-					nat it is a Type I, Type I	II, Type III
£	E۳				ionally integrated sup		organizat	ion.	
t g				-	orted organization(s).				•••••
9		lame of supported		(ii) EIN	(iii) Type of organization	(iv) is the	organization	(v) Amount of monetary	(vi) Amount of
	(.)		9	(.,	(described on lines 1-10	listed in yo	ur governing	support (see	other support (see
					above (see instructions))	Yes	ment? No	instructions)	instructions)
(A)									
(B)									
(C)									
(D)									
(E)									
Tota	al								

Schedule A (Form 990 or 990-EZ) 2018

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4						
	tion B. Total Support		1	1	1	1	1
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 8	Amounts from line 4. Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	see instructions) .				12	
13	First five years. If the Form 990 is for organization, check this box and stop here						
Sec	tion C. Computation of Public Sup	port Percenta	ige			,	
14	Public support percentage for 2018 (li	ne 6, column (f) divided by line	11, column (f))		14	%
15	Public support percentage from 2017						%
16a	331/3% support test - 2018. If the org	-					
	box and stop here. The organization q						
b	331/3% support test - 2017. If the org						
	this box and stop here. The organization	-		-			
17a	10%-facts-and-circumstances test - 2		-				
	10% or more, and if the organization					-	
	Part VI how the organization meets t organization			-	-		
b	10%-facts-and-circumstances test - 2	2017. If the org	ganization did r	ot check a box	on line 13, 16	a, 16b, or 17a	, and line
	15 is 10% or more, and if the orga						-
	Explain in Part VI how the organizati supported organization				-		
18	Private foundation. If the organization	did not check	a box on line 13	, 16a, 16b, 17a	a, or 17b, check	this box and see	е
	instructions						· · · · · ·

Schedule A (Form 990 or 990-EZ) 2018

Page 3

 Part III
 Support Schedule for Organizations Described in Section 509(a)(2)

 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.

 If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support	(-) 2044	(b) 2045	(-) 2010		(2) 204.0	(f) T-+-!
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")	32,283,051.	29,813,570.	31,545,145.	24,895,337.	75,132,034.	193,669,137.
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	16,507,277.	18,683,443.	16,975,861.	15,773,331.	17,395,395.	85,335,307.
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						0.
4	Tax revenues levied for the						
	organization's benefit and either paid to						
_	or expended on its behalf						0.
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0.
	Total. Add lines 1 through 5	48,790,328.	48,497,013.	48,521,006.	40,668,668.	92,527,429.	279,004,444.
а	Amounts included on lines 1, 2, and 3						
h	received from disqualified persons Amounts included on lines 2 and 3	12,748,000.	12,912,000.	9,873,000.	9,602,000.	7,175,000.	52,310,000.
Ň	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	10.540.000	10.010.000				0.
	Add lines 7a and 7b	12,748,000.	12,912,000.	9,873,000.	9,602,000.	7,175,000.	52,310,000.
3	Public support. (Subtract line 7c from						000 004 444
	line 6.)						226,694,444.
		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	ndar year (or fiscal year beginning in) ►	48,790,328.	48,497,013.	48,521,006.	40,668,668.	92,527,429.	279,004,444.
9 D a	Amounts from line 6 Gross income from interest, dividends,	40,790,320.	48,497,013.	40,521,000.	40,000,000.	92,527,429.	279,004,444.
Ju	payments received on securities loans,						
	rents, royalties, and income from similar	4,288,326.	4,006,799.	3,910,578.	9,832,563.	6,615,710.	28,653,976.
h	sources Unrelated business taxable income (less	4,200,320.	4,000,799.	3,910,578.	9,032,303.	0,015,710.	20,033,970.
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						0.
~	Add lines 10a and 10b	4,288,326.	4,006,799.	3,910,578.	9,832,563.	6,615,710.	28,653,976.
1 1	Net income from unrelated business	4,200,320.	4,000,799.	3,910,578.	9,032,303.	0,015,710.	20,033,970.
1	activities not included in line 10b,						
	whether or not the business is regularly						0
	carried on						0.
2	Other income. Do not include gain or						
	loss from the sale of capital assets	2,722,649.	2,928,600.	2,629,997.	2,845,002.	2,614,494.	13,740,742.
3	(Explain in Part VI.) ATCH 1 Total support. (Add lines 9, 10c, 11,	2,722,049.	2,928,000.	2,029,997.	2,045,002.	2,014,494.	13,740,742.
,	and 12.)	55,801,303.	55,432,412.	55,061,581.	53,346,233.	101,757,633.	321,399,162.
4	First five years. If the Form 990 is f	I	I				
4	organization, check this box and stop here .	•					
<u> </u>	tion C. Computation of Public Sup				<u></u>	<u></u>	
5	Public support percentage for 2018 (line 8)			nn (f))		. 15	70.53%
6	Public support percentage from 2017 Sche	.,	•			16	66.70%
	tion D. Computation of Investmen					10	111111
,	Investment income percentage for 2018 (lin			3 column (f))		17	8.92%
		.,	-			18	9.80%
2	Investment income percentage from 2017					10	70
	Investment income percentage from 2017 3 331/3% support tests - 2018 If the ord		t check the box	on line 14 and	line 15 is more	than 331/3%	and line
	331/3% support tests - 2018. If the org	ganization did not					
9 a	331/3% support tests - 2018. If the org 17 is not more than 331/3%, check th	ganization did not is box and stop	here. The orga	nization qualifies	as a publicly	supported organi	zation . ► X
9 a	331/3% support tests - 2018. If the org 17 is not more than 331/3%, check th 331/3% support tests - 2017. If the orga	ganization did not is box and stop inization did not c	here. The orga check a box on li	nization qualifies ine 14 or line 19	as a publicly and line 16 is	supported organi more than 331/3	zation . ► X
	331/3% support tests - 2018. If the org 17 is not more than 331/3%, check th	ganization did not is box and stop inization did not o this box and sto	here. The orga check a box on li op here. The org	nization qualifies ine 14 or line 19 janization qualifie	as a publicly s a, and line 16 is s as a publicly	supported organi more than 331/3 supported organi	zation . ► X 3 %, and zation ►

0176701-00009

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

10b Schedule A (Form 990 or 990-EZ) 2018

	PHILADELPHIA ORCHESTRA ASSOCIATION 23-1352	289		_
1	le A (Form 990 or 990-EZ) 2018			Page 5
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.	structi	ons).	
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru	ctions	
-				No
2	Activities Test. Answer (a) and (b) below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		
JSA	Schedule A (Form	990 or	990-E	Z) 2018

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018			Page
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga 1 Check here if the organization satisfied the Integral Part Test as a qualifyir			in in Part VI) See
instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Secti	V Type III Non-Functionally Integrated 509(a)(3) ion D - Distributions	Supporting Organizat	, , ,	Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		eurione rour
2	Amounts paid to perform activity that directly furthers exer		ed	
_	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organized	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е				

ATTACHMENT 1

Page 8

Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART III - OTHER INCOME

DESCRIPTION	2014	2015	2016	2017	2018	TOTAL
SHARED SERVICES INCOME	1,796,931.	2,015,334.	1,911,439.	1,984,558.	1,842,310.	9,550,572.
SPECIAL EVENT REVENUE	311,599.	348,769.	334,696.	390,968.	357,176.	1,743,208.
EQUITY EARNINGS JV-TICKET PHL	330,854.	173,835.	145,030.	205,765.	104,732.	960,216.
MISCELLANEOUS INCOME	283,265.	390,662.	238,832.	263,711.	310,276.	1,486,746.
TOTALS	2,722,649.	2,928,600.	2,629,997.	2,845,002.	2,614,494.	13,740,742.

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

PHILADELPHIA ORCHESTRA ASSOCIATION

23-1352289

Employer identification number

Section:
X 501(c)(3) (enter number) organization
4947(a)(1) nonexempt charitable trust not treated as a private foundation
527 political organization
501(c)(3) exempt private foundation
4947(a)(1) nonexempt charitable trust treated as a private foundation
501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

art I Contrik	outors (see instructions). Use duplicate cop		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$25,243.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$490,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$502,433.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
8		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
9		\$6,102.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>10</u>		\$129,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>11</u>		\$1,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u> 12 </u>		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
13		\$18,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$154,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$34,217.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>17</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contr	ibutors (see instructions). Use duplicate cop		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$105,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
25		\$32,745.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
26		\$10,105.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
27		\$ 28,356.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
28		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
29		\$67,134.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
30		\$35,011.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>31</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
32		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
33		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
34		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
35		\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
36		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
37		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
38		\$19,937.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>39</u>		\$12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
40		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
41		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
42		\$301,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>43</u>		\$1,026,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>46</u>		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
47		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
48			Person X Payroll

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
49		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
lo.	Name, address, and ZIP + 4	Total contributions	Type of contribution
50		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$5,007.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(b)	(c)	(d)
Name, address, and ZIP + 4		Type of contribution
		Person X Payroll
	9,865.	Noncash
		(Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		Bergen X
		Person ^x Payroll
	\$25,000.	Noncash
		(Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		Person
		Payroll
	\$5,000.	Noncash
		(Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		Person
	10.000	Payroll
	\$	Noncash (Complete Part II for
		noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		Person
	6 5.000	Payroll
	\ \ \	Noncash (Complete Part II for
		noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
,		
		Person
	0 E 0 0	Payroll
	\$8,500.	Person
	(b) Name, address, and ZIP + 4 (b) Name, address, and ZIP + 4 (b) Name, address, and ZIP + 4 (b) Name, address, and ZIP + 4	Name, address, and ZIP + 4 Total contributions (b) (c) Name, address, and ZIP + 4 Total contributions (b) (c) Name, address, and ZIP + 4 Total contributions (b) (c) Name, address, and ZIP + 4 Total contributions (b) (c) Name, address, and ZIP + 4 Total contributions (b) (c) Name, address, and ZIP + 4 Total contributions (b) (c) Name, address, and ZIP + 4 Total contributions (b) (c) Name, address, and ZIP + 4 Total contributions (b) (c) Name, address, and ZIP + 4 Total contributions (b) (c) Name, address, and ZIP + 4 Total contributions (b) (c) Name, address, and ZIP + 4 Total contributions

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
61		\$10,050.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
62		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
63		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
64		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
65		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
66		\$19,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
67		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
68		\$5,550.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>69</u>		\$101,465.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
70		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
71		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
72		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73		\$52,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74		\$2,025,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75		\$12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76		\$12,273.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78		\$500,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$7,920.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
80		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
81		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
82		\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
83		\$36,564.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
84		\$5,100.	Person X Payroll Noncash

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
85		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
86		\$13,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
87		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
88		\$27,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
89		\$ 30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
90		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
91		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
92		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
93		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
94		\$128,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
95		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
96		\$ 8,125.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
97		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
98		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
99		\$18,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
.00		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>101</u>		\$32,050.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
102		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
103		\$8,564.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
104		\$10,075.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
105		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
106		\$133,950.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
107		\$25,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
108		\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$16,305.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$6,019.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
(a) No.	(b) Name, address, and ZIP + 4	Total contributions	Type of contribution
115		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
116		\$5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
117		\$19,690.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
118		\$73,754.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
119		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I Col	ntributors (see instructions). Use duplicate cop		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
121		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
122		\$5,200.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
124		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
125		\$1,789,054.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1			Person X

Part I Co	ontributors (see instructions). Use duplicate cop	ies of Part I il additional space IS he	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>127</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>128</u>		\$43,999.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
130		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>131</u>		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>132</u>		\$ 60,138.	Person Payroll Noncash (Complete Part II for noncash contributions.)

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.33		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.34		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.35		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.37		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>138</u>		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
139		\$10,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
141		\$ 8,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
142		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
143		\$29,040.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
144		\$57,598.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
145		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
146		\$ 7,843.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
147		\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
148		\$27,075.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
149		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
150		\$13,000.	Person X Payroll Noncash

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
151		\$11,006.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
152		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
153		\$8,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
154		\$5,081.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
155		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
156		\$12,660.	Person X Payroll Noncash

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
.57		\$6,789.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.58		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
L59		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.61		\$600,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$10,352.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contr	ibutors (see instructions). Use duplicate cop	Hes of Part I if additional space is he	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
163		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
164		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
165		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
166		\$10,733.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
167		\$10,920.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
168		\$53,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I (Contributors (see instructions). Use duplicate copi	ies of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
169 -		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
170 -		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
171 -		\$25,950.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
172 -		\$80,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
173 -		\$11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
174 -		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
<u>175</u>		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
176		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
<u>177</u>		\$14,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
178		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
<u>179</u>		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
180		\$13,331.	Person Payroll Noncash (Complete Part II for noncash contributions.)	

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>181</u>		\$31,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
.82		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
.83		\$16,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
84		\$11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
.85		\$19,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
.86		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
187		\$143,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
188		\$6,006.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
189		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
190		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
191		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
192		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u> </u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u> </u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
.96		\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
L97		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
L99		\$10,000.	Person X Payroll Noncash
			(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
200		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
201		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
02		\$1,292,780.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>203</u>		\$90,118.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
204		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies	s of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
205		\$15,582.	Person X Payroll X Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
206		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
207		\$141,428.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
208		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
209		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
210		\$8,750.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
211 -		\$ 9,742.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
212 -		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
213 -		\$14,555.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
214		\$15,077.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
215		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
216		\$5,283.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(2)	(b)	(2)	(4)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
217		\$51,988.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
218		\$5,588.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
219		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
220		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person
<u>221</u>		\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
221	(b) Name, address, and ZIP + 4	\$\$,000. (c) Total contributions	Payroll Noncash (Complete Part II for

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
223		\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
224		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
225		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
226		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>227</u>		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
228		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part Contr	ibutors (see instructions). Use duplicate cop		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
229		\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
230		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
231		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
232		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$34,245.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
235		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
236		\$1,025,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
237		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
238		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
239		\$10,010.	Person X Payroll	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
240		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
241		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
242		\$85,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
243		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
244		\$11,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
245		\$7,302.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
			Person

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
247		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>248</u>		\$94,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
249 		\$12,110.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
250 		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>251</u>		\$1,010,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
252		\$432,441.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
253		\$70,242.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
254		\$23,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
255		\$ 41,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
256		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
257		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
258		\$15,000.	Person X Payroll Noncash (Complete Part II for

Part I C	Contributors (see instructions). Use duplicate copi	es of Part I il additional space is ne	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
259		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$36,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
262		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
263		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$5,100.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
265 -		\$7,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
266 -		\$36,150.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
267 -		\$ 5,010.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
268 -		\$285,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
269 -		\$850,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
270 -		\$12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
271		\$24,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
272		\$5,350.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
273		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
274		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
275		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
276		\$16,506.	Person Payroll Noncash (Complete Part II for noncash contributions.)

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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
277		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
278		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
279		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
280		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
281		\$24,358.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
282		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
283		\$5,950.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
284		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
285		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
286		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
287		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
288		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$17,500.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
290 		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>291</u>		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
.92		\$25,290.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
294		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contr	ibutors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
295		\$65,328.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
296		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
297		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
298		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
299		\$6,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
300		\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
301		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>302</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
303		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
.04		\$30,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>305</u>		\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
306		\$29,386.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
307		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
308		\$10,360.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>309</u>		\$26,500.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>10</u>		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>311</u>		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
312		\$127,501.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I Contr	ibutors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
313		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
314		\$51,376,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
315		\$10,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
316		\$26,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
317		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
318		\$10,515.	Person Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
319		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
320		\$120,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
321		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
322		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
323		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
324		\$15,000.	Person X Payroll Noncash (Complete Part II for

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
325		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
326		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
327		\$15,627.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
328		\$7,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
329		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
330		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
331		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
332		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
333		\$5,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
334		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
335		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
336		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
337		\$35,073.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
338		\$35,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
339		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
340		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
341		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
342		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
343		\$5,275.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
344		\$130,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
345 		\$5,996.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
46		\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>348</u>		\$36,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
349		\$66,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
350		\$20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
351		\$ 8,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
352		\$25,410.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
353		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
354		\$129,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
355		\$35,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
356		\$ 5,625.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
357		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
358		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
359		\$32,970.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
360		\$ 5,108.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
361		\$9,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
362		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>363</u>		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
64		\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>365</u>		\$12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
366		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I Cor					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
367		\$6,512.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
368		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
369		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
370		\$45,586.	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
371		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
372		\$14,877.	Person Payroll Noncash (Complete Part II for noncash contributions.)		

(-)	4 \	(-)	(N
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
373		\$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
374		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
375		\$6,302.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
376		\$130,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
377		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
378		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
379		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
380		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
381		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
382		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
383		\$12,319.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
384		\$13,667.	Person X Payroll Noncash

Part I Cont	ributors (see instructions). Use duplicate cop	ies of Part I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
385		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
386		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
387		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
388		\$13,585.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
389		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
390		\$25,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
391		\$10,921.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
<u>392</u>		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
393		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
395		\$25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
396		\$5,000.	Person X Payroll Noncash

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
397		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
398		\$14,629.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
399		\$1,179,022.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number 23–1352289

a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	PUBLICLY TRADED SECURITIES		
		\$20,243.	06/24/2019
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
7	PUBLICLY TRADED SECURITIES		
		\$502,308.	VAR
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
9	PUBLICLY TRADED SECURITIES		
		\$5,599.	09/13/2018
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
26	PUBLICLY TRADED SECURITIES		
		\$10,105.	12/12/2018
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
27	PUBLICLY TRADED SECURITIES		
		\$25,356.	10/19/2018
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
30	PUBLICLY TRADED SECURITIES		
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Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization PHILADELPHIA ORCHESTRA ASSOCIATION

Employer identification number 23-1352289

a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estima (See instructions	
51	PUBLICLY TRADED SECURITIES		
		\$5	,007. VAR
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estima (See instructions	
69	PUBLICLY TRADED SECURITIES		
		\$101	,465. 05/28/2019
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estima (See instructions	
76	PUBLICLY TRADED SECURITIES		
		\$12	,273. 12/20/2018
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estima (See instructions	
83	PUBLICLY TRADED SECURITIES		
		\$31	,064. 06/06/2019
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estima (See instructions	
111	PUBLICLY TRADED SECURITIES		
		\$16	,305. 04/18/2019
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estima (See instructions	
112	PUBLICLY TRADED SECURITIES		
			,019. 11/12/2018

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Employer identification number 23-1352289

Part II	Noncash Property (see instructions). Use duplicate copies	of Part II if additional space is nee	eded.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
118	PUBLICLY TRADED SECURITIES		
		\$69,376.	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
125	PUBLICLY TRADED SECURITIES		
		\$1,247,554.	03/22/2019
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
128	PUBLICLY TRADED SECURITIES		
		\$	VAR
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
132	PUBLICLY TRADED SECURITIES		
		\$32,138.	12/26/2018
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
146	PUBLICLY TRADED SECURITIES		
		\$4,063.	07/29/2019
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
154	PUBLICLY TRADED SECURITIES		
		\$ 5,081.	12/04/2018
		\$5,081.	, = 1, 2010

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

JSA

Page **3**

Employer identification number 23-1352289

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
157	PUBLICLY TRADED SECURITIES		
		\$5,237.	05/09/2019
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
180	PUBLICLY TRADED SECURITIES		
100		\$10,331.	04/26/2019
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
205	PUBLICLY TRADED SECURITIES		
205		\$10,582.	02/22/2019
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
214	PUBLICLY TRADED SECURITIES		
214		\$15,077.	04/22/2019
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
017	PUBLICLY TRADED SECURITIES		
217		c 51,988.	08/14/2019
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
218	PUBLICLY TRADED SECURITIES		
210			

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Employer identification number 23-1352289 Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
222	PUBLICLY TRADED SECURITIES		
		\$125,113.	12/14/2018
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
253	PUBLICLY TRADED SECURITIES		
		\$70,242.	07/24/2019
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
306	PUBLICLY TRADED SECURITIES		
		\$12,656.	06/07/2019
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
309	PUBLICLY TRADED SECURITIES		
		\$25,250.	12/04/2018
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
337	PUBLICLY TRADED SECURITIES		
		\$10,173.	11/29/2018
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
360	PUBLICLY TRADED SECURITIES		
		\$5,048.	03/14/2019

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Employer identification number 23-1352289 Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
374	PUBLICLY TRADED SECURITIES		
		\$45,586.	06/20/2019
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
372	PUBLICLY TRADED SECURITIES		
		\$14,877.	08/14/2019
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
375	PUBLICLY TRADED SECURITIES		
		\$6,302.	09/13/2018
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

	Form 990, 990-EZ, or 990-PF) (2018) ganization PHILADELPHIA ORCHESTRA	ASSOCIATION		Page Employer identification number 23-1352289
	Exclusively religious, charitable, etc. (10) that total more than \$1,000 for the following line entry. For organizat contributions of \$1,000 or less for th Use duplicate copies of Part III if addit	the year from any of ions completing Part e year. (Enter this in	one contributor. C III, enter the total formation once. So	ribed in section 501(c)(7), (8), or Complete columns (a) through (e) ar of <i>exclusively</i> religious, charitable, et
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transfo	-	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transf		nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
		(e) Transf	er of gift	
	Transferee's name, address, a	nd ZIP + 4	Relation	nship of transferor to transferee
(a) No.				
from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
		(e) Transfe	er of gift	
	Transferee's name, address, a	nd ZIP + 4	Relation	nship of transferor to transferee

	For O	rganizations Exempt From Income	Tax Under section	501(c) and section 527	2018
Department of the Treasury Internal Revenue Service	► Comp	lete if the organization is described be ►Go to www.irs.gov/Form990 for		o Form 990 or Form 990-EZ atest information.	
If the organization answ		on Form 990, Part IV, line 3, or Form		6 (Political Campaign Activities	
	0	Complete Parts I-A and B. Do not complete			
		on 501(c)(3)) organizations: Complete F	Parts I-A and C below. L	Jo not complete Part I-B.	
Section 527 organiz	•	-	000 EZ Dawi VI lina 4	7/I abbuing Activitias) then	
		on Form 990, Part IV, line 4, or Form that have filed Form 5768 (election un			oto Port II-B
	0	that have NOT filed Form 5768 (election di			
If the organization answ Tax) (see separate instru	vered "Yes," actions), then	on Form 990, Part IV, line 5 (Proxy			-
Name of organization	5), 01 (0) 0192	anizations: Complete Part III.		Employer identi	fication number
PHILADELPHIA OR		ACCOLATION		23-13522	
			antion 501(a) or i		
		rganization is exempt under			
		organization's direct and indirect p	political campaign ac	ctivities in Part IV. (see inst	ructions for
definition of "polit					
		penditures (see instructions)			
		campaign activities (see instruction			
		rganization is exempt under s			
1 Enter the amount	t of any exc	ise tax incurred by the organizatio	n under section 495	5▶\$	
		ise tax incurred by organization m			
-		a section 4955 tax, did it file Form	-		
					Yes No
b If "Yes," describe					
Part I-C Comple	ete if the o	rganization is exempt under	section 501(c), ex	cept section 501(c)(3).	
		xpended by the filing organization			
		g organization's funds contributed			
line 17b		enditures. Add lines 1 and 2. En		▶\$	
5 Enter the names, organization mac the amount of po	addresses le payments plitical cont	e Form 1120-POL for this year? and employer identification numb s. For each organization listed, en ributions received that were prom d or a political action committee (I	er (EIN) of all sectic ter the amount paic ptly and directly de	on 527 political organizati I from the filing organizat livered to a separate polit	ons to which the filing ion's funds. Also enter ical organization, such
(a) Name		(b) Address	(c) EIN	filing organization's co funds. If none, enter -0	(e) Amount of political ontributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
For Paperwork Reduction	on Act Notice	e, see the Instructions for Form 990 o	990-EZ.	Schedule C	C (Form 990 or 990-EZ) 2018

Political Campaign and Lobbying Activities

SCHEDULE C

(Form 990 or 990-EZ)



Pa		omplete if the organizati action 501(h)).	on is exempt under section 501(c)(3) and	filed Form 5768 (elec	tion under
Α	Check ►		longs to an affiliated group (and list in Part IV e and share of excess lobbying expenditures).	ach affiliated group mem	ber's name,
В	Check ►	if the filing organization ch	ecked box A and "limited control" provisions app	oly.	
	(ying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
k c	Total lobby	ing expenditures to influence ing expenditures (add lines 1	public opinion (grass roots lobbying) a legislative body (direct lobbying) a and 1b)		
	Total exem	pt purpose expenditures (ad	d lines 1c and 1d). e amount from the following table in both		
	If the amour	nt on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$50		20% of the amount on line 1e.		
	Over \$500,0	00 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000	,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500	,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,00	,	\$1,000,000.		
			5% of line 1f)		
			ess, enter -0-		
i	Subtract lin	e 1f from line 1c. If zero or le	ss, enter -0-		
j			on either line 1h or line 1i, did the organiza		
	reporting se		<u></u>		Yes No
		4	4-Year Averaging Period Under Section 501(h)		

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

1	Lobbying Exper	ditures During 4-Ye	ear Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

Page	3

Schedule C (Form 990 or 990-EZ) 2018 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For	pach "Vas" response on lines to through ti below provide in Part IV a detailed		a)	(b)	
	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed cription of the lobbying activity.	Yes	No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local				
	legislation, including any attempt to influence public opinion on a legislative matter or				
	referendum, through the use of:				
а	Volunteers?		X		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?.		Х		
с	Media advertisements?		Х		
d	Mailings to members, legislators, or the public?		Х		
е	Publications, or published or broadcast statements?		Х		
f	Grants to other organizations for lobbying purposes?		Х		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Х		
ĥ	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х		
i	Other activities?	Х		48,000	
i	Total. Add lines 1c through 1i			48,000	
, 2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	ection	
	501(c)(6).				

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
	Carryover from last year.		
	Total.		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		
	and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SEE PAGE 4

JSA

Schedule C (Form 990 or 990-EZ) 2018

Page 4

Schedule C (Form 990 or 990-EZ) 2018

Part IV Supplemental Information (continued)

PART II-B, 1I

THE PHILADELPHIA ORCHESTRA ASSOCIATION PAID CONSULTING FIRM DUANE MORRIS \$48,000 DURING FISCAL YEAR ENDED AUGUST 31, 2019. THIS FIRM WAS HIRED TO SOLICIT FUNDS FROM GOVERNMENTAL ENTITIES ON BEHALF OF THE PHILADELPHIA ORCHESTRA ASSOCIATION; HOWEVER, SINCE THIS FIRM ENGAGES IN LOBBYING ACTIVITIES THAT INDIRECTLY BENEFIT THE ORCHESTRA, THE ORGANIZATION IS TAKING A PRUDENT COURSE AND DISCLOSING THESE FEES IN THE FORM 990.

SCHEE	DULE [)
(Form	990)	

2

Department of the Treasury

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public Inspection Employer identification number

Yes

Yes

No

No

23-1352289

(b) Funds and other accounts

2

OMB No. 1545-0047

8

Inte	rnal Revenue Service	Go to www.irs.gov	Go to www.irs.gov/Form990 for instructions and the latest information.		
Nan	ne of the organization				Employer identific
PH	ILADELPHIA ORC	HESTRA ASSOCIATION			23-13522
Ρ	art I Organizat	ions Maintaining Donor Adv	ised Funds or Other S	Similar Funds or	Accounts.
	Complete	if the organization answered	"Yes" on Form 990, P	art IV, line 6.	
			(a) Donor advise	ed funds	(b) Funds and
1	Total number at er	nd of year			
2		f contributions to (during year)			
3	Aggregate value o	f grants from (during year)			
4	Aggregate value a	t end of year			
5	Did the organizati	on inform all donors and donor	r advisors in writing that	t the assets held	in donor advised
	funds are the orga	nization's property, subject to the	e organization's exclusive	e legal control?	
6	Did the organization	on inform all grantees, donors, a	and donor advisors in wi	riting that grant fu	unds can be used
	only for charitable	purposes and not for the bene	fit of the donor or dono	r advisor, or for a	iny other purpose
	conferring imperm	issible private benefit?			
Ρ	art II Conserva	tion Easements.			
		if the organization answered			
1	Purpose(s) of con	servation easements held by the	e organization (check all th	nat apply).	
	Preservation	n of land for public use (e.g., rec	reation or education)	Preservation	of a historically in

Protection of natural habitat

Preservation of open space

servation of a historically important land area Preservation of a certified historic structure

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation		
easement on the last day of the tax year.		Held at the End of the Tax Year

buobinent en the last day of the lax year.		
Total number of conservation easements	2a	
Total acreage restricted by conservation easements	2b	
Number of conservation easements on a certified historic structure included in (a)	2c	
Number of conservation easements included in (c) acquired after 7/25/06, and not on a		
historic structure listed in the National Register	2d	
	Total number of conservation easements Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a)	Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a

3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the
	tax year 🕨

Number of states where property subject to conservation easement is located **>**_ 4

5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?		_
	violations, and enforcement of the conservation easements it holds?	└── Yes └─	No

6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
	► \$

8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?	Yes	No

9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the
	organization's accounting for conservation easements.

Part III	Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of
	public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
h	If the organization elected as permitted under SEAS 116 (ASC 958) to report in its revenue statement and balance sheet

in the organization elected, as permitted under or to (the soo), to report in its revenue statement and balance sheet
works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of
public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1
(ii) Assets included in Form 990, Part X

		Ψ
2	If the organization received or held works of art, historical treasures, or other similar assets for fin	nancial gain, provide the
	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
		N .

For	Paperwork Reduction Act Notice, see the Instructions for Form 990.	Sch	edule D (Form 990) 2018
b	Assets included in Form 990, Part X	► \$	
а	Revenue included on Form 990, Part VIII, line 1.	►\$	

PHILADELPHIA ORCHESTRA ASSOCIATION

23-1352289

		LADELPI	HIA UKCI	HESIRA A	4220CIH					23-135	02209		-
-	dule D (Form 990) 2018				<u> </u>								age 2
_	rt III Organizations Maintain												
3	Using the organization's acquisition		sion, and o	other recor	ds, check	c any c	of the	follow	ing that a	re a sigr	nificant u	se o	f its
	collection items (check all that app	ly):			п.								
a	Public exhibition			d	-i	or exch	ange	program	ns				
b	Scholarly research			e	Other								
c	Preservation for future gene												-
4	Provide a description of the organ	nization's	collections	s and expla	ain how t	hey fu	rther	the org	ganization's	s exemp	t purpos	e in	Part
_	XIII.												
5	During the year, did the organization									_	_		1
	assets to be sold to raise funds rath			ained as pa	irt of the c	organiz	ation	s colleo	ction?		Yes		No
Ра	rt IV Escrow and Custodial A)	lin e	0	o no mito al co				
	Complete if the organiza	ation ans	wered "Ye	es" on For	m 990, F	art IV,	line	9, or r	eported al	n amour		m	
_	990, Part X, line 21.			• •									
1a	Is the organization an agent, truste									t r			1
	included on Form 990, Part X?						• • •	• • • •		• • • L	Yes		No
b	If "Yes," explain the arrangement i	n Part XII	and comp	Diete the fol	llowing tat	bie:				A			
	De site de state est									Amount			
	Beginning balance												
a	Additions during the year												
e	Distributions during the year												
T	Ending balance			Dent V. Line	04 647 4		1f		a a a a sunt lia	L 1114 - O	Vee		
	Did the organization include an am										Yes		No
	If "Yes," explain the arrangement i	n Part XII	I. Check h	ere if the e	xplanation	nas be	en pr	ovided	on Part XIII			-]
Pa	rt V Endowment Funds. Complete if the organiza	ation ane	warad "Va	e" on For	m 000 E	Part I\/	lina	10					
			rent year	(b) Prio				s back	(d) Three ye	are back	(e) Four	oore l	
			39,794.		5,219.			,676.	59,640		53,5		
	Beginning of year balance		11,858.		5,632.			,710.		7,422.	10,8		
	Contributions	JI, I.	11,050.	5,01	5,052.	±,	500	, /10.	2,091	,122.	10,0	57,	005
С	Net investment earnings, gains,	81	59,548.	4 33	2,852.	7	264	,937.	2 495	5,362.	-2,1	36	318
	and losses		JJ, JHU.	т, ээ	2,052.	· ,	201	, , , , , , , , , , , , , , , , , , , ,	2,1).	J, JOZ.	2,1	50,	510
	Grants or scholarships												
е	Other expenditures for facilities	5 5(55,446.	3 61	3,909.	3	591	,104.	3 500),314.	26	54	613
_	and programs	5,5	55,110.	5,01	5,505.	5,	J)1	, 101.	3,500	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2,0	51,	015
	Administrative expenses	117 0	55,754.	70 33	9,794.	66	575	,219.	61,532	676	59,6	40	206
g	End of year balance									,,,,,,,	57,0	10,	200
2	Provide the estimated percentage Board designated or quasi-endown	of the cui	rent year	end balanco	e (line 1g,	columr	n (a))	held as	:				
b	Permanent endowment 99.0			/0									
	Temporarily restricted endowment		%										
Ŭ	The percentages on lines 2a, 2b, a	-		100%									
3a	Are there endowment funds not in				ation that	are hel	d and	d admir	nistered for	the			
•	organization by:										٦	'es	No
	(i) unrelated organizations										3a(i)	Х	
	(ii) related organizations											Х	
b	If "Yes" on line 3a(ii), are the relate											Х	
4	Describe in Part XIII the intended	•											
	rt VI Land, Buildings, and Equ	uipment.	0										
	Complete if the organiz	ation ans			1								
	Description of property		(a) Cost or (inves	other basis tment)	(b) Cost o	or other b ther)	asis		cumulated eciation	(d	 Book valu 	ie	
1a	Land			7	, , , , , , , , , , , , , , , , , , ,	,			-				
b	Buildings				1,6	98,00	0.00	8	22,000.		87	6,0	00.
С	Leasehold improvements					591,00			30,000.				00.
d	Equipment	F			8,0	49,00	0.	5,4	03,000.		2,64	6,0	00.
	Other				2	295,00	. oc				29	5,0	00.
	I. Add lines 1a through 1e. (Column		equal Forr	n 990, Part	X, columi	n (B), lii	ne 10	c.)			3,87	8,0	00.
	. .									Sched	ule D (Fori	n 990) 2018

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 PAGE 109

art VII Investments - Other Securities.		Pa
	ered "Yes" on Form 990,	Part IV, line 11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives		
Closely-held equity interests		
Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
I. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		
art VIII Investments - Program Related. Complete if the organization answ	ered "Yes" on Form 990,	Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1)		
2)		
3)		
4)		
5)		
<u>6)</u>		
7)		
B)		
9) al. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	•	
art IX Other Assets.		
	ered "Yes" on Form 990,	Part IV, line 11d. See Form 990, Part X, line 15.
	a) Description	(b) Book value
1)	· · ·	
2)		
3)		
4)		
5)		
5)		
7)		
3)		
9)		
tal. (Column (b) must equal Form 990, Part X, col.	(B) line 15.)	<u></u>
art X Other Liabilities.		
line 25.	ered Yes on Form 990,	Part IV, line 11e or 11f. See Form 990, Part X,
(a) Description of liability	(b) Book value	
1) Federal income taxes		
2) ACCRUED BENEFIT OBLIGATION	10,527,3	72.
3)		
4)		
5)		
6)		
7)		
8)		
(9)		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ► 10, 527, 372.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII JSA 8E1270 1.000

Х

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total revenue, gains, and other support per audited financial statements 1 98,537,251. 1 Total revenue, gains, and other support per audited financial statements 1 98,537,251. 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a 1,157,713. 2a 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a 1,157,713. 2a 2 Amounts included on Form 990, Part VIII, line 12: 2a 1,1777,840. 2a -556,417. 3 Subtract line 2e from line 1. 4a 35,445. 4b -280,470. 4c -245,025. 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part VIII, line 12: 5 98,848,643. 2 Danated services and use of facilities. 5 98,848,643. 2 Amounts included on line 1 but not on Form 990, Part IV, line 12: 5 98,848,643. 2 Danate deservices and use of facilities. 1 57,065,420. 4 Amounts included on Form 990, Part IX, line 25:	Schedu	le D (Form 990) 2018		Page 4						
1 Total revenue, gains, and other support per audited financial statements 1 98,537,251. 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a 1,157,713. 2 Donated services and use of facilities 2b 63,710. 2 Cecoveries of prior year grants. 2c 2c 4 Other (Describe in Part XIII.) 2d -1,777,840. 2 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 3 399,093,668. 4 Amounts included on Form 990, Part VIII, line 7b 4a 35,445. 5 Other (Describe in Part XIII.) 4a 35,445. 4 Add lines 4a and 4b -245,025. 5 5 Describe in Part XIII.) 4a 35,445. 4 Add lines 4a and 4b -245,025. 5 5 98,848,643. 4c -245,025. 5 Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part IV</i> , line 12a. 1 57,065,420. 7 Total expenses and losses per audited financial statements 2a 52,790. 2a 57,065,420. 2 Donated services and use of facilities	Part		n.	<u>v</u>						
A mounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.								
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Part XIII Supplemental Information.										
	-		5	JI, JJJ, UUZ.						

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

SCHEDULE D, PART V, LINE 1

ENDOWMENT FUNDS

THE PHILADELPHIA ORCHESTRA ASSOCIATION'S (ASSOCIATION) CONSOLIDATED AUDITED FINANCIAL STATEMENTS INCLUDE ENDOWMENT FUNDS THAT CONSIST OF ENDOWMENT ASSETS HELD BY THE ASSOCIATION AND ENDOWMENT ASSETS HELD IN TRUST AT PNC. THE FINANCIAL DATA REPORTED IN PART V OF SCHEDULE D EXCLUDES THAT OF THE TRUST SINCE THOSE ENDOWMENT FUNDS ARE SET UP AS A SEPARATE TRUST ORGANIZATION THAT REPORTS ITS OWN FORM 990. THE ENDOWMENT FUNDS, SET UP AS A TRUST, ARE HELD AND ADMINISTERED BY PNC BANK IN THE PHILADELPHIA ORCHESTRA ASSOCIATION ENDOWMENT (EIN: 23-6227203). THE ASSOCIATION'S BOARD OF DIRECTORS CAN DRAW DOWN REVENUE FROM THE TRUST PURSUANT TO THE APPLICATION OF THE BOARD APPROVED SPENDING POLICY IN ACCORDANCE WITH PENNSYLVANIA LAW AND SPECIFIC ELECTION BY THE BOARD. THE DRAW IS SUBJECT TO ALL DONOR IMPOSED RESTRICTIONS. THIS DRAW-DOWN IS REPRESENTED AS A CHARITABLE CONTRIBUTION FROM THE ENDOWMENT FUND ON THE ASSOCIATION'S FORM 990.

THE VALUE OF THE TRUST ASSETS WAS \$21,061,000 AND \$22,217,000 IN FY19 AND FY18, RESPECTIVELY.

SCHEDULE D, PART X, LINE 2

FIN 48 (ASC 740) FOOTNOTE

JSA

UNDER PROVISIONS OF THE INTERNAL REVENUE CODE, SECTION 501(C) (3), AND THE APPLICABLE INCOME TAX REGULATIONS OF PENNSYLVANIA, THE ASSOCIATION IS EXEMPT FROM TAXES ON INCOME OTHER THAN UNRELATED BUSINESS INCOME. THE ASSOCIATION RECOGNIZES OR DERECOGNIZES A TAX POSITION BASED ON A "MORE LIKELY THAN NOT" THRESHOLD. THIS APPLIES TO POSITIONS TAKEN OR EXPECTED

Schedule D (Form 990) 2018

PHILADELPHIA ORCHESTRA ASSOCIATION Part XIII Supplemental Information (continued)

TO BE TAKEN IN A TAX RETURN. THE ASSOCIATION DOES NOT BELIEVE ITS CONSOLIDATED FINANCIAL STATEMENTS INCLUDE ANY MATERIAL UNCERTAIN TAX POSITIONS. ANY INTEREST AND PENALTIES, IF APPLICABLE, WOULD BE RECORDED IN ADMINISTRATIVE EXPENSES.

SCHEDULE D, PARTS XI/XII

THE PHILADELPHIA ORCHESTRA ASSOCIATION PREPARES CONSOLIDATED AUDITED FINANCIAL STATEMENTS THAT INCLUDE THE OPERATION OF: ACADEMY OF MUSIC OF PHILADELPHIA, INC. ACADEMY OF MUSIC OF PHILADELPHIA ENDOWMENT TRUST PHILADELPHIA ORCHESTRA ASSOCIATION ENDOWMENT TRUST SEE ORGANIZER FOR DETAILS OF RECONCILIATION

THE RECONCILIATION IN SCHEDULE D, PARTS XI AND XII REFLECTS A RECONCILIATION BACK TO THE ASSOCIATION'S ACTIVITIES WITHIN THOSE FINANCIAL STATEMENTS.

PART XI RECONCILIATION OF REVENUE

AMOUNTS INCLUDED IN FINANCIAL STATEMENTS REVENUE SECTION, BUT NOT ON FORM 990 REVENUE SECTION LINE 2(D) - OTHER INVESTMENT ACTIVITY - POA TRUST ENDOWMENT (1, 424, 744)Ś SPENDING DRAW FROM POA TRUST ASSETS (1, 179, 022)REVENUES FROM ACADEMY OF MUSIC 2,345,166 INVESTMENT ACTIVITY - ACADEMY OF MUSIC (259, 992)TRUST INVESTMENT FEES (143, 833)POSTRETIREMENT ADJUSTMENT (1, 115, 415)

Schedule D (Form 990) 2018

Part XIII Supplemental Information (continued)	
TOTAL	\$ (1,777,840) =======
PART XI RECONCILIATION OF REVENUE	
AMOUNTS INCLUDED ON FORM 990 REVENUE SECTION, BUT STATEMENTS REVENUE SECTION:	F NOT IN FINANCIAL
LINE 4(B) - OTHER	
SPECIAL EVENTS EXPENSE (RECLASS)	\$ (280,470)
TOTAL	\$ (280,470)
PART XII RECONCILIATION OF EXPENSES	
AMOUNTS INCLUDED IN FINANCIAL STATEMENTS EXPENSE 990 EXPENSE SECTION: LINE 2(D) - OTHER	SECTION, BUT NOT ON FORM
	4
ACADEMY OF MUSIC EXPENSES SPECIAL EVENTS EXPENSE (RECLASS)	\$5,232,739 280,470
TOTAL	\$5,513,209

Schedule D (Form 990) 2018

	HEDULE F	Stater	nent of A	ctivities	Outside the Unit	ted States	OMB No. 1545-0047
(Fo	rm 990)	Complete	e if the organiza	tion answered	"Yes" on Form 990, Part IV,	line 14b, 15, or 16.	2018
Dena	rtment of the Treasury		-	Attach	to Form 990.		Open to Public
Intern	al Revenue Service	► G	So to WWW.Irs.go	V/Form990 for i	nstructions and the latest inf		Inspection
	of the organization	HESTRA AS	SOCIATION			Employer identified	
Par				Outside the	United States. Compl		
	Form 990, I	Part IV, line 14	b.				
1	assistance, the gra grants or assistance	antees' eligibili æ?	ty for the gran	ts or assistanc	substantiate the amount of e, and the selection criteri	a used to award the	Yes No
2	outside the United		Part V the org	anization's pro	ocedures for monitoring t	the use of its grants a	nd other assistance
3	Activities per Reg	ion. (The follov	ving Part I, line	3 table can be	e duplicated if additional sp	ace is needed.)	
	(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
_(1)	EAST ASIA AND THE	PACIFIC	0.	0.	PROGRAM SERVICES	ORCHESTRA PERFORMANCES	1,925,455.
_(2)							
(3)							
_(4)							
(5)							
(6)							
_(7)							
(8)							
(9)							
<u>(10)</u>							
<u>(11)</u>							
<u>(12)</u>							
<u>(13)</u>							
<u>(14)</u>							
<u>(</u> 15)							
<u>(</u> 16)							
<u>(17)</u>							
3a b		continuation					1,925,455.

c Totals (add lines 3a and 3b) For Paperwork Reduction Act Notice, see the Instructions for Form 990. JSA 8E1274 1.000 15965X 700P 6/30/2020 11:49:39 AM V 18-8.6F

sheets to Part I

1,925,455.

Schedule F (Form 990) 2018

Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990 Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Purpose of (f) Manner of (b) IRS code (c) Region (e) Amount of 1 (a) Name of (g) Amount of (h) Description (i) Method of organization section and EIN grant cash grant cash noncash of noncash valuation disbursement (if applicable) (book, FMV, assistance assistance appraisal, other) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) (13) (14) (15) (16) 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2018

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
10)							
11)							
12)							
13)							
14)							
15)							
16)							
17)							
18)							

PHILADELPHIA ORCHESTRA ASSOCIATION

Schedu	le F (Form 990) 2018				Page 4
Part	IV Foreign Forms				
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X	Yes	No	
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		Yes	X No	
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)	X	Yes	No	
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>		Yes	X No	
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		Yes	X No	
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)		Yes	X No	

Part V

Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE G	Supplemental	Information Re	egarding	Fundra	ising or Gamin	g Activities	OMB No. 1545-0047
(Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.						9, or if the	2018
Attach to Form 990 or Form 990-EZ.							Open to Public
Department of the Treasury Internal Revenue Service	G	o to www.irs.gov/Forn	1990 for instr	uctions and	the latest instructions.		Inspection
Name of the organization						Employer identification	on number
PHILADELPHIA ORC			nization		L"Vaa" on Farm (23-1352289	17
	i ng Activities. Com D-EZ filers are not				res on Form	990, Part IV, line	17.
	the organization rais				activities. Check a	all that apply.	
a X Mail solicitat	•	e		•	non-government g		
	email solicitations	f		citation of	government grants	6	
c X Phone solici		g	X Spe	cial fundra	ising events		
d X In-person so							
2a Did the organiza	tion have a written o s listed in Form 990						X Yes No
b If "Yes," list the	10 highest paid individual for the least \$5,000 by the	viduals or entities		•		0	
(i) Name and addr or entity (fu		(ii) Activity	custody c	ndraiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
ATTACHMENT 1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
					116,619.		
3 List all states in registration or lic	which the organization	tion is registered	or licensed		contributions of	has been notilied	it is exempt from
AL, AK, AZ, AR, CA, C	0						
KS, KY, LA, ME, MD, N	A, MI, MN, MS, MO	, NH , NJ , NY , NC	,ND,OH,				
OK, OR, PA, RI, SC, T	<pre>FN,UT,VA,WA,WV</pre>	,WI,					

0176701-00009

PAGE 120

Schedule G (Form 990 or 990-EZ) 2018

23-1352289

Page 2

draising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		events with gross receipts gre	eater than \$5,000.							
			(a) Event #1 OPENING NIGHT	(b) Event #2 OPN NIGHT2	(c) Other events	(d) Total events (add col. (a) through				
			(event type)	(event type)	(total number)	col. (c))				
anu				(****31*)	(,					
Revenue	1	Gross receipts	112,054.	555,750.	270,793.	938,597.				
Re	2	Less: Contributions	19,139.	371,014.	191,268.	581,421.				
	3	Gross income (line 1 minus line 2)	92,915.	184,736.	79,525.	357,176.				
	4	Cash prizes								
	5	Noncash prizes								
səsuə	6	Rent/facility costs								
Direct Expenses	7	Food and beverages	133,663.		48,604.	182,267.				
Direc	8	Entertainment								
	9	Other direct expenses	46,412.		51,791.	98,203.				
	10	Direct expense summary. Add lin	280,470.							
	11	Net income summary. Subtract li	ne 10 from line 3, colu	umn (d)	· · · · · · · · · · · · · · · · · · ·	76,706.				
Pa	rt I		anization answered "			reported more than				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))				
Seve		0								
<u> </u>	1	Gross revenue								
ses	2	Cash prizes								
Expen	3	Noncash prizes								
Direct Expenses	4	Rent/facility costs								
	5	Other direct expenses			1-1					
	6	Volunteer labor	Yes %	9Yes% No	Yes% No	,				
	7	Direct expense summary. Add lin	es 2 through 5 in colu	mn (d)						
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)									

Enter the state(s) in which the organization conducts gaming activities: 9

Is the organization licensed to conduct gaming activities in each of these states? а Yes No If "No," explain: b

Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? 10a Yes No b If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2018

PHILADELPHIA	ORCHESTRA	ASSOCIATION
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		25 13	52205	
Sched	ule G (Form 990 or 990-EZ) 2018			Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other enti	ty		
	formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
a	The organization's facility	139		%
b	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events book	ks and		
	records:			
	Name ►			
	Address			
45.				
15 a	Does the organization have a contract with a third party from whom the organization receives			
	revenue?		Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$	and the		
	amount of gaming revenue retained by the third party \blacktriangleright \$			
с	If "Yes," enter name and address of the third party:			
•				
	Nama N			
	Name			
	Address			
16	Gaming manager information:			
	Name 🕨			
	Name			
	Gaming manager compensation ► \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
a	Is the organization required under state law to make charitable distributions from the gaming pro-	sheene	to	
a				
	retain the state gaming license?	• • • • •	Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt org	anization	าร	
	or spent in the organization's own exempt activities during the tax year 🕨 \$			
Part	t IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns	s (iii) and	d (v), and	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additic	nal info	ormation	
	(see instructions).			
ADD	ITIONAL INFORMATION			
TNT	ADDED TO DECIVE FOR STARE WASHINGTED EVERTENCED DUDING THE VEAD IN			
TIN	ORDER TO PROVIDE FOR STAFF VACANCIES EXPERIENCED DURING THE YEAR IN			
THE	DEVELOPMENT DEPARTMENT, INDEPENDENT CONTRACTORS WERE ENGAGED TO FILL			
THO	SE ROLES.			
D = 6				
RIC	HARD F. BOHRER CONSULTING- GOVERNMENT AND FOUNDATION GRANT WRITER			

NAUSET VENTURES- CORPORATE GIVING AND GLOBAL INITIATIVES

Schedule G (Form 990 or 990-EZ) 2018

23-1352289

ATTACHMENT 1

990, SCHEDULE G, PART I - HIGHEST PAID FUNDRAISER

NAME AND ADDRESS OF FUNDRAISER	ACTIVITY	DID FUNDRAISER HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS? YES NO	GROSS RECEIPTS FROM ACTIVITY	AMOUNT PAID TO (OR RETAINED BY FUNDRAISER	AMOUNT PAID TO (OR RETAINED BY ORGANIZATION
RICHARD F. BOHRER CONSULTING 742 MASON AVENUE DREXEL HILL PA 19026	CONSULTING	X		54,880.	
NAUSET VENTURES 507 AUBURN AVENUE WYNDMOOR PA 19038	CONSULTING	x		96,000.	
DCM INC. TELEFUNDING 330 W 38TH STREET NEW YORK NY 10018	TELEFNDG	х	116,619.	74,777.	41,842.

(Forr	EDULE J m 990)	For certain Officers, Dire Cor ► Complete if the organizatio	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990 Part IV line 23					047
	Revenue Service	Go to www.irs.gov/Forms	90 10	or instructions and the latest information	Employer identificat		ectio	n
	0	ORCHESTRA ASSOCIATION			23-135228			
Part		as Regarding Compensation			23 133220	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Fail	Question	is regarding compensation					Yes	No
	990, Part VII, First-cla Travel fo X Tax inde Discretio	propriate box(es) if the organization pro Section A, line 1a. Complete Part III to ss or charter travel or companions emnification and gross-up payments onary spending account boxes on line 1a are checked, did the ement or provision of all of the ex		ide any relevant information regarding Housing allowance or residence for Payments for business use of perso Health or social club dues or initiati Personal services (such as maid, ch	g these items. personal use nal residence on fees auffeur, chef) egarding payme	nt		
	explain		·		· · · · · · · · · ·	1b	Х	
2	Did the orga	anization require substantiation prior	to	reimbursing or allowing expenses	incurred by a	all 📃		
		stees, and officers, including the CEC			checked on lin			
	1a?		• •			. 2	X	
3	organization's related organ X Comper Indepen X Form 99 During the ye	n, if any, of the following the filing orgar s CEO/Executive Director. Check all that ization to establish compensation of the sation committee dent compensation consultant 20 of other organizations ar, did any person listed on Form 990, or a related organization:	e CE X X X	pply. Do not check any boxes for metho O/Executive Director, but explain in P Written employment contract Compensation survey or study Approval by the board or compensation	ads used by a art III. ation committee			
а	•	verance payment or change-of-control pa	avme	ent?		. 4a	X	
b		, or receive payment from, a suppleme	-					Х
	-	, or receive payment from, an equity-ba						Х
Ū	If "Yes" to an	y of lines 4a-c, list the persons and pr	rovid	e the applicable amounts for each in				
5	For persons I	501(c)(3), 501(c)(4), and 501(c)(29) or isted on Form 990, Part VII, Section A, n contingent on the revenues of:			any			
		ion?						X
b	-	rganization?				. 5b		X
6		isted on Form 990, Part VII, Section A, n contingent on the net earnings of:	line	1a, did the organization pay or accrue	any			
а		ion?				6a	X	
b		rganization?						Х
	-	e 6a or 6b, describe in Part III.						
7		listed on Form 990, Part VII, Sectio described on lines 5 and 6? If "Yes," d						х
8	Were any am to the initia	ounts reported on Form 990, Part VII, I contract exception described in I	paid Regu	or accrued pursuant to a contract thus a contract thus section 53.4958-4(a)(3)?	at was subject F "Yes," describ	e		
							X	
9		ine 8, did the organization also foll ection 53.4958-6(c)?					X	
	v		-					·

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
MATIAS TARNOPOLSKY	(i)	195,635.	75,000.	73,215.	14,286.	28,138.	386,274.	0.
1 BOARD MEMBER/PRES AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
MARIO MESTICHELLI	(i)	223,711.	0.	450.	18,179.	28,788.	271,128.	0.
2 ^{BD MBR(NON-VOTING)/CFO/TREAS}	(ii)	0.	0.	0.				0.
RYAN FLEUR	(i)	274,016.	0.	450.	22,280.	32,438.	329,184.	0.
SECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
JEFFREY LANG	(i)	185,631.	0.	516.	14,285.	31,147.	231,579.	0.
MUSICIAN/BOARD MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
HOLLY BLAKE	(i)	166,647.	0.	792.	14,285.	12,468.	194,192.	0.
MUSICIAN/BOARD MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
DAVID KIM	(i)	424,019.	0.	516.	12,245.	33,727.	470,507.	0.
MUSICIAN/BOARD MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
AMY OSHIRO-MORALES	(i)	142,894.	0.	180.	11,062.	1,595.	155,731.	0.
7 ^{MUSICIAN/BOARD MEMBER}	(ii)	0.	0.	0.	0.	0.	0.	0.
WILLIAM POLK	(i)	144,353.	0.	120.	11,062.	30,039.	185,574.	0.
8 MUSICIAN/BOARD MEMBER	(ii)	0.	0.	0.	0.	0.	0.	0.
DAVID BILGER	(i)	299,404.	0.	516.	14,285.	31,147.	345,352.	0.
9 ^{MUSICIAN}	(ii)	0.	0.	0.	0.	0.	0.	0.
JEFFREY KHANER	(i)	282,783.	0.	792.	14,285.	26,422.	324,282.	0.
10 ^{MUSICIAN}	(ii)	0.	0.	0.	0.	0.	0.	0.
RICARDO MORALES	(i)	325,899.	0.	180.	10,312.	30,147.	366,538.	0.
11 ^{MUSICIAN}	(ii)	0.	0.	0.	0.	0.	0.	0.
JENNIFER MONTONE RESSLE	(i)	278,162.	0.	120.	11,062.	27,747.	317,091.	0.
12 ^{MUSICIAN}	(ii)	0.	0.	0.	0.	0.	0.	0.
HAI-YE NI	(i)	260,572.	0.	180.	11,063.	22,265.	294,080.	0.
13 ^{MUSICIAN}	(ii)	0.	0.	0.	0.	0.	0.	0.
ALLISON VULGAMORE	(i)	0.	0.	548,361.	0.	29,360.	577,721.	0.
14 FORMER PRES AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
15	(ii)							
	(i)							
_16	(ii)							

Schedule J (Form 990) 2018

JSA

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Schedule J (Form 990) 2018

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A

UNDER MR. TARNOPOLSKY'S EMPLOYMENT AGREEMENT, HE WAS ENTITLED TO RECEIVE

A MOVING ALLOWANCE. THE MOVING ALLOWANCE AND ITS RELATED TAX GROSS-UP

```
PAYMENT WAS TAXABLE COMPENSATION AND IS REPORTED IN SCHEDULE J, PART II,
```

COLUMN B(III).

SCHEDULE J, PART I, LINE 4A

THE ASSOCIATION ENTERED INTO A SEPARATION AGREEMENT WITH MS. ALLISON

VULGAMORE, THE PRIOR PRESIDENT & CEO, ON JUNE 19, 2017. PURSUANT TO THIS

AGREEMENT, MS. VULGAMORE RECEIVED 12 MONTHS OF SEPARATION BENEFITS

BEGINNING JANUARY 1, 2018. THIS BENEFIT IS REFLECTED ON SCHEDULE J, PART

II, COLUMN B(III), OTHER REPORTABLE COMPENSATION.

SCHEDULE J, PART I, LINE 6A

THE ASSOCIATION MADE ADDITIONAL PAYMENTS TO THE ORCHESTRA'S MUSICIANS,

SOME OF WHICH ARE BOARD MEMBERS OR CERTAIN HIGHLY PAID EMPLOYEES PURSUANT

TO LANGUAGE IN THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVELY ALLOCATING

A PORTION OF THE POSITIVE CHANGE IN UNRESTRICTED NET ASSETS FROM

OPERATING ACTIVITIES AS ADDITIONAL PAY DURING THE PERIOD ENDED AUGUST 31,

Schedule J (Form 990) 2018

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

2019.

SCHEDULE J, PART I, LINE 7

THE CEO HAS AN EMPLOYMENT CONTRACT CONTAINING AN INITIAL HIRING

TRANSITION PAYMENT. THIS FIXED PAYMENT IS REFLECTED ON SCHEDULE J, PART

II, COLUMN B(III), OTHER REPORTABLE COMPENSATION. THERE ARE NO NON-FIXED

PAYMENTS TO REPORT.

SCHEDULE J, PART I, LINE 8

MR. TARNOPOLSKY ENTERED INTO AN EMPLOYMENT CONTRACT WITH THE PHILADELPHIA ORCHESTRA ASSOCIATION ON MAY 24, 2018. MR. TARNOPOLSKY COMMENCED HIS EMPLOYMENT ON AUGUST 15, 2018. THIS AGREEMENT WILL BE IN EFFECT UNTIL

AUGUST 31, 2023.

JSA

Page 3

0011		I	Tre			\ \/ :4L	. Interne	4 a al	Deve en e		1	OME	3 No. 1	E 4 E 00	47
	EDULE L n 990 or 990-EZ)	►Con		rganization a	nswe	red "Ye		90, Par		, 26, 27, 2	28a,		20'	<u>18</u>	147
	ment of the Treasury		►Go to	,			990 or Form		Z. latest information.				pen To specti		C
-	I Revenue Service of the organization		► G0 10	www.iis.gov/i	-01118	990101	instructions a	na the		Employer	identifi				
	LADELPHIA OR	CHES	TRA ASSOC	TATTON							1352		numbe		
Part	Excess Be	nefit T	ransactions	(section 501					501(c)(29) orgar 25a or 25b, or Fo				line 4	0b.	
1	(a) Name of disq	ualified p	person	(b) Relatio	nship	between organiz	disqualified pers	on and	(c) De	escription	of trans	action		Ĥ) Corrected?
(1)															
(2)															
(3)															
(4)															
(5)															
<u>(6)</u> 2	Enter the amour														
3		958 .										►\$_ ►\$_			
Part	Complete i	if the o	From Interest organization a orted an amo	inswered "Ye	es" o				ine 38a or Form §	990, Pari	t IV, lir	ne 26;	or if tl	ne	
	Name of interested pe	erson	(b) Relationship with organization	(c) Purpose of Ioan	fro	oan to or m the nization?	(e) Origin principal am		(f) Balance due	(g) In ((h) Approved (i) Write by board or committee?		
					То	From				Yes	No	Yes	No	Yes	No
(1)															
(2)															
(3) (4)															
(4)															
(6)															
(7)															
(8)															
(9)															
(10)															
Total Part		Assist	ance Benefit	ing Intereste	ed Pe	ersons.			\$ 250,00	0.					•
	Complete i	if the o	rganization a	inswered "Ye	es" o	n Form	n 990, Part IV	, line 2							
(a)	Name of interested pe	erson		p between intere the organization		(c) Amou	Int of assistance		(d) Type of assistance	9	(e)) Purpo	se of as	sistanc	e
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
(7)															
(8)															
(9)															
<u>(10)</u>															

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

Schedule L (Form 990 or 990-EZ) 2018

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested perso	n (b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	haring of nization's enues?	
				Yes	No	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
10)						

Provide additional information for responses to questions on Schedule L (see instructions).

ATTACHMENT 1

Schedule L (Form 990 or 990-EZ) 2018

Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990. Part IV. line 28a, 28b, or 28c.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of ization's nues?
					Yes	No
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L, PART II

NAME	MATIAS	TARNOPOLSKY				
RELATIONSHIP WITH ORGANIZATION	PRES/CEO 08/15/18					
PURPOSE OF LOAN	HOUSING RELOCATION					
LOAN TO OR FROM THE ORG.?	TO	X FROM				
ORIGINAL PRINCIPAL AMOUNT		250,000.				
BALANCE DUE		250,000.				
IN DEFAULT?	YES	X NO				
APPROVED BY BOARD OR COMMITTEE	X YES	NO				
WRITTEN AGREEMENT?	X YES	NO				

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

2018

Department of the Treasury Internal Revenue Service Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Name of the organization

PHILADELPHIA ORCHESTRA ASSOCIATION

Employer identification number 23-1352289

Par	t Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o noncash con			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
•	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded		37.	2,570,616.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
••	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
••	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Real estate - Other							
19	Food inventory							
20	Drugs and medical supplies							
21	Drugs and medical supplies							
22	Taxidermy							
23	Historical artifacts							
24	Scientific specimens							
25	Other $\mathbf{N}($							
26	Other ►() Other ►()							
27	Other ►() Other ►()							
28	Other ►()							
	Number of Forms 8283 received	by the ora	anization during the tax w	ear for contributions for				
29	which the organization completed I				29			
	which the organization completed i	0111 0203,	Fait IV, Dollee Acknowledg				Yes	No
302	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I line	s 1 through			
504	28, that it must hold for at least the				-			
	to be used for exempt purposes for	-			-	30a		X
h	If "Yes," describe the arrangement i					504		
31 31	Does the organization have a		tance policy that require	as the review of any	nonstandard			
51						31	x	
322	contributions? Does the organization hire or use							
J∠d	contributions?	-	-	-		32a	x	Í
h	If "Yes," describe in Part II.	• • • • • •				520		
ы 33	If the organization didn't report an	amount in a	column (c) for a type of pro	perty for which column (a)	is checked			
55	describe in Part II.				I IS UNEUNEU,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

QUESTION 32A

TO THE EXTENT THAT THE ORGANIZATION RECEIVES DONATIONS OF SECURITIES, ITS

INVESTMENT BROKER/MANAGER IS TASKED WITH SELLING THOSE SECURITIES IN

EXCHANGE FOR CASH.

SCHEDULE M, PART I, COLUMN (B)

NUMBER OF CONTRIBUTIONS

THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS IN COLUMN (B).

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.



Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Internal Revenue Service Name of the organization

Employer identification number

PHILADELPHIA ORCHESTRA ASSOCIATION

23-1352289

FORM 990, PART VI, LINE 2

BUSINESS/FAMILY RELATIONSHIPS

THE PHILADELPHIA ORCHESTRA ASSOCIATION HAS SEVERAL BOARD MEMBERS WITH

BUSINESS RELATIONSHIPS WITH EACH OTHER, AS FOLLOWS:

BOARD MEMBERS SARAH MILLER COULSON, AND ROBERT RECHNITZ HAVE A BUSINESS

RELATIONSHIP WITH EACH OTHER AND WITH RICHARD WORLEY.

BOARD MEMBERS JOSEPH FIELD AND JOHN MCFADDEN HAVE A BUSINESS RELATIONSHIP.

BOARD MEMBERS FABIO TERLEVICH AND RICHARD WORLEY HAVE A BUSINESS RELATIONSHIP.

BOARD MEMBERS BRUCE LETO AND JOHN SALER HAVE A BUSINESS RELATIONSHIP.

ADDITIONALLY, BOARD MEMBERS, RICHARD WORLEY AND SARAH MILLER COULSON HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, LINES 6, 7A & 7B ORGANIZATION'S MEMBERS/STOCKHOLDERS THE MEMBERSHIP OF THE PHILADELPHIA ORCHESTRA ASSOCIATION SHALL CONSIST OF LIFE AND ANNUAL MEMBERS.

Schedule O (Form 990 or 990-EZ) 2018					
Name of the organization	Employer identification number				
PHILADELPHIA ORCHESTRA ASSOCIATION	23-1352289				

LIFE MEMBERS SHALL BE THOSE PERSONS WHO ON OR BEFORE SEPTEMBER 22, 1958 PAID INTO THE ENDOWMENT FUND OR ANY OTHER FUND ESTABLISHED BY THE ASSOCIATION NOT LESS THAN THE SUM OF FIVE HUNDRED DOLLARS.

ANNUAL MEMBERS SHALL CONSIST OF THOSE PERSONS (INDIVIDUAL OR CORPORATE) WHO FROM TIME TO TIME SHALL CONTRIBUTE TO THE PHILADELPHIA ORCHESTRA ASSOCIATION NOT LESS THAN SUCH AMOUNT AS THE BOARD OF DIRECTORS MAY FROM TIME TO TIME DESIGNATE AS THE AMOUNT OF THE CONTRIBUTION BY WHICH A PERSON SHALL BECOME A MEMBER. A MEMBER, BY VIRTUE OF A CONTRIBUTION OF NOT LESS THAN THE AMOUNT THUS FIXED, SHALL BE A MEMBER UNTIL THE ADJOURNMENT OF THE ANNUAL MEETING NEXT FOLLOWING THE CLOSE OF THE FISCAL YEAR OF THE ASSOCIATION TO THE ACCOUNTS OF WHICH THE CONTRIBUTION WAS APPLIED.

IN ALL ELECTIONS AND AT ALL MEETINGS OF THE ASSOCIATION EACH MEMBER OF RECORD ON THE TENTH DAY PRECEDING THE DATE OF AN ELECTION OR OF A MEETING SHALL BE ENTITLED TO ONE VOTE AND TO NOTICE OF THE ELECTION OR MEETING.

MEMBERS WHO ARE MEMBERS BY VIRTUE OF CONTRIBUTING TO THE ASSOCIATION AS PROVIDED FOR IN THIS ARTICLE AND MAKE AVAILABLE TO SUCH MEMBERS SUCH SPECIAL PRIVILEGES AS THE BOARD MAY DETERMINE, DEPENDING UPON THE CLASSIFICATION OF MEMBERSHIP.

VOTING BY MEMBERS HALL BE IN PERSON OR BY PROXY.

Schedule O (Form 990 or 990-EZ) 2018					
Name of the organization	Employer identification number				
PHILADELPHIA ORCHESTRA ASSOCIATION	23-1352289				

THE BOARD OF DIRECTORS MAY FROM TIME TO TIME ESTABLISH CLASSIFICATIONS OF MEMBERS WHO ARE MEMBERS BY VIRTUE CONTRIBUTING TO THE ASSOCIATION AS PROVIDED FOR IN THIS ARTICLE AND MAKE AVAILABLE TO SUCH MEMBERS SUCH SPECIAL PRIVILEGES AS THE BOARD MAY DETERMINE, DEPENDING UPON THE CLASSIFICATION OF MEMBERSHIP.

FORM 990, PART VI, LINE 11A

THE FORM 990 WAS PREPARED BY AN INTERNATIONAL ACCOUNTING FIRM IN CONJUNCTION WITH THE ORGANIZATION'S FINANCE DEPARTMENT. A FINAL COPY OF THE FORM 990 IS CIRCULATED TO THE BOARD BEFORE IT IS FILED. HOWEVER, SCHEDULE B IS REDACTED FROM THE FORM 990 BEFORE IT IS CIRCULATED TO THE BOARD TO PROTECT THE IDENTITY OF CERTAIN DONORS WHO WISH TO REMAIN ANONYMOUS. AS SUCH, THE ORGANIZATION HAS CHECKED 'NO' TO PART VI, QUESTION 11A. SCHEDULE B WILL BE MADE AVAILABLE TO THOSE BOARD MEMBERS WHO WISH TO INSPECT IT INDIVIDUALLY.

FORM 990, PART VI, LINE 12C

THE ORGANIZATION MONITORS AND ENFORCES COMPLIANCE BY FOLLOWING THESE PROCEDURES:

 ANY INTERESTED PERSON HAS A DUTY TO DISCLOSE THE TRANSACTION OR ARRANGEMENT;
 THE INTERESTED PERSON PRESENTS THIS POTENTIAL CONFLICT OF INTEREST TO

THE BOARD/COMMITTEE;

3. THE BOARD/COMMITTEE DETERMINES WHETHER THERE IS A CONFLICT OF

INTEREST;

4. BOARD/COMMITTEE/INTERESTED PERSON FOLLOWS PREDETERMINED PROCEDURES TO ADDRESS THE ISSUE IF ONE EXISTS;5. THE ABOVE WILL BE RECORDED IN THE MINUTES OF THE MEETINGS OF THE

BOARD/COMMITTEE.

EACH DIRECTOR, OFFICER AND MEMBER OF A COMMITTEE WITH BOARD-DELEGATED POWERS SHALL ANNUALLY RESPOND TO A QUESTIONNAIRE AND SIGN A STATEMENT WHICH AFFIRMS SUCH PERSON:

A. HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY,

B. HAS READ AND UNDERSTANDS THE POLICY,

C. HAS AGREED TO COMPLY WITH THE POLICY,

D. UNDERSTANDS THE ORGANIZATION IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES; AND E. PROVIDES SUCH INFORMATION AS THE POA REQUIRES TO PREPARE THE POA'S

ANNUAL IRS FORM 990.

JSA

BOARD MEMBERS WERE REQUESTED TO COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE. THE REQUEST WAS MADE MULTIPLE TIMES, HOWEVER NOT ALL BOARD MEMBERS OR OFFICERS RESPONDED. THE ORGANIZATION FEELS THAT IT HAS MADE A REASONABLE EFFORT TO DISCLOSE EXISTING CONFLICTS OF INTEREST.

FORM 990, PART VI, LINES 13 AND 14 PHILADELPHIA ORCHESTRA ASSOCIATION ESTABLISHED WHISTLEBLOWER AND DOCUMENT RETENTION POLICIES THAT ARE FOLLOWED BY THE ASSOCIATION, AS WELL AS ITS

Employer identification number 23–1352289

SUBSIDIARIES.

FORM 990, PART VI, LINE 15

THE PHILADELPHIA ORCHESTRA ASSOCIATION UNDERTAKES A THOROUGH PROCESS TO ENSURE THAT THE EXECUTIVE COMPENSATION IT PAYS TO ITS TOP MANAGEMENT OFFICIALS AND ALL OF ITS OFFICERS AND KEY EMPLOYEES OF THE ASSOCIATION IS REASONABLE GIVEN THE MARKET IN WHICH THE ASSOCIATION OPERATES. IN RELEVANT PART, THE BOARD OF DIRECTORS HAS ESTABLISHED A HUMAN RESOURCES COMMITTEE OF INDEPENDENT PERSONS THAT HAVE NO PERSONAL INTEREST IN THE PROPOSED COMPENSATION AGREEMENTS.

WITH RESPECT TO THE CEO, THE H/R COMMITTEE CHAIR AND SEVERAL OTHER INDEPENDENT MEMBERS OF THE BOARD, INCLUDING THE CHAIR OF THE BOARD, CONTRACTED WITH A SEARCH FIRM TO ASSIST IN THE IDENTIFICATION AND SELECTION OF THE CEO. THE OUTCOME OF THIS PROCESS, INCLUDING COMPARABLE COMPENSATION DATA, GATHERED BY MEMBERS OF THE COMMITTEE WAS PRESENTED TO THE FULL BOARD. DOCUMENTS, EMAILS AND OTHER WRITINGS CREATED CONTEMPORANEOUSLY WERE USED AS THE BASIS FOR THE SELECTION AND COMPENSATION DECISIONS.

WITH RESPECT TO HIRING AND COMPENSATION DECISIONS FOR OTHER KEY PERSONNEL, THE CEO CONTRACTED WITH A SEARCH FIRM TO ASSIST IN THE IDENTIFICATION AND SELECTION OF THE KEY PERSONNEL. THERE IS ALSO A FULL-TIME HUMAN RESOURCES DEPARTMENT SUPPORTING THIS FUNCTION AND THE ASSOCIATION RECEIVES REGULAR COMPENSATION DATA IN CONNECTION WITH ITS ONGOING MEMBERSHIP IN THE LEAGUE OF AMERICAN ORCHESTRA SERVICE

ORGANIZATION. THE OUTCOME OF THIS PROCESS, INCLUDING COMPARABLE COMPENSATION DATA, GATHERED BY THE CEO WITH THE ASSISTANCE OF THE SEARCH FIRM WAS DESCRIBED TO THE INDEPENDENT CHAIR OF THE HUMAN RESOURCES COMMITTEE. DOCUMENTS, EMAILS AND OTHER WRITINGS CREATED CONTEMPORANEOUSLY WERE USED AS THE BASIS FOR THE SELECTION AND COMPENSATION DECISIONS.

FORM 990, PART VI, LINE 19

THE TAXPAYER MAKES ITS FORM 990 AND AUDITED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC BY RETAINING A COPY AT ITS PLACE OF BUSINESS AND ON ITS WEBSITE AT WWW.PHILORCH.ORG. THE FORM 990 IS LIKEWISE PUBLISHED ON THE INTERNET AT WWW.GUIDESTAR.ORG. THE ORGANIZATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT ORDINARILY MADE AVAILABLE TO THE PUBLIC, BUT, IF REQUESTED, WILL BE PROVIDED AT MANAGEMENT'S DISCRETION.

FORM 990, PART XI, LINE 9 RECONCILIATION OF NET ASSETS POSTRETIREMENT ADJUSTMENT (1,119,259) GIFT IN KIND REVENUE 10,290 MISCELLANEOUS ADJUSTMENT TO NET ASSETS 29,512

TOTAL

JSA

FORM 990, PART VI, LINE 17 - STATES

AL, AK, AZ, AR, CA, CT,

DC, FL, IL, KS, KY, LA, ME, MD, MA, MI,

MN,MS,MO,NH,NJ,NY,NC,ND,OH,OK,OR,PA,

RI, SC, TN, UT, VA, WA, WV, WI,

0176701-00009

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(1,079,457)

Schedule O (Form 990 or 990-EZ) 2018

ATTACHMENT 1

lame of the organization		dentification number			
PHILADELPHIA ORCHESTRA ASSOCIATION	23-1	23-1352289			
	ATTACHME	ENT 2			
990, PART VII- COMPENSATION OF THE FIVE	HIGHEST PAID IND. CONTRACTORS				
NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION			
YANNICK NEZET-SEGUIN	MUSIC DIRECTOR	1,672,167			
0 RUE DES SEIGNEURS					
IONTREAL					
UEBEC					
ANADA QC H3J 0B1					
IAYOSEITZ MEDIA	ADVERTISING	1,173,998			
51 ARBOR WAY, SUITE 130					
LUE BELL, PA 19422					
HAMBERS GROUP	PRINTING	432,679			
47 PENNSYLVANIA AVE					
ALVERN, PA 19355					
ASTERN STANDARD LLC	MARKETING	404,610			

TRANSPORT SERVICES

0176701-00009

1218 CHESTNUT ST, 4TH FOOR PHILADELPHIA, PA 19107

HEED! EVENT LOGISTICS

LANGE ZEILE 8

GERMANY 85435

MUNICH MUNICH 387,856.

OMB No. 1545-0047

Open to Public

Inspection

8

2

Employer identification number

23-1352289

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

PHILADELPHIA ORCHESTRA ASSOCIATION

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

	-				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	conti	g) 512(b)(13) rolled ity?
						Yes	No
(1) PHILADELPHIA ORCHESTRA ASSOC ENDOWMENT 23-6227203	_						
1600 MARKET STREET- TAX DEPT PHILADELPHIA, PA 19103	SUPPORTING	PA	501(C)(3)	12A	POA	Х	
(2) THE ACADEMY OF MUSIC PHILADELPHIA, INC. 23-1501159							
ONE SOUTH BROAD ST. 14TH FLOOR PHILADELPHIA, PA 19107	RESTORATION	PA	501(C)(3)	12A	POA	Х	
(3)							
							ĺ
(4)	-						
(5)	-						
(6)	_						
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

Page **2**

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gen man	(j) eral or aging tner?	(k) Percentage ownership
		country)					Yes	No		Yes	No	
(1) TICKET PHILADELPHIA 45-5625606	_											
1500 WALNUT ST 17TH FL PHILA,	TICKET SALES	PA	KIMMELCENTER	RELATED	98,291.	1,185,815.		x	-603.	x		30.8045
(2)	-											
(3)	-											
(4)	-											
(5)	-											
(6)	-											
(7)	-											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13 controlled entity?
								Yes No
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Schedule R (Form 990) 2018

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. 11 b Gift, grant, or capital contribution to related organization(s). 11 c Gift, grant, or capital contribution from related organization(s). 11 d Loans or loan guarantees to or for related organization(s). 11 e Loans or loan guarantees by related organization(s). 11 f Dividends from related organization(s). 11 g Sale of assets to related organization(s). 11 h Purchase of assets from related organization(s). 11 j Lease of facilities, equipment, or other assets to related organization(s). 11 j Lease of facilities, equipment, or other assets from related organization(s). 11 j Performance of services or membership or fundraising solicitations for related organization(s). 11 m Performance of services or membership or fundraising solicitations by related organization(s). 11 n Performance of services or membership or fundraising solicitations by related organization(s). 11 m
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity. 11 b Gift, grant, or capital contribution to related organization(s). 11 c Gift, grant, or capital contribution from related organization(s). 11 d Loans or loan guarantees to or for related organization(s). 11 e Loans or loan guarantees by related organization(s). 11 f Dividends from related organization(s). 11 g Sale of assets to related organization(s). 11 h Purchase of assets from related organization(s). 11 i Exchange of assets with related organization(s). 11 j Lease of facilities, equipment, or other assets to related organization(s). 11 k Lease of facilities, equipment, or other assets from related organization(s). 11 j Performance of services or membership or fundraising solicitations by related organization(s). 11 m Performance of services or membership or fundraising solicitations by related organization(s). 11 n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s). 11
b Gift, grant, or capital contribution to related organization(s) 11 c Gift, grant, or capital contribution from related organization(s) 11 d Loans or loan guarantees to or for related organization(s) 11 e Loans or loan guarantees by related organization(s) 11 e Loans or loan guarantees by related organization(s) 11 f Dividends from related organization(s) 11 g Sale of assets to related organization(s) 11 g Sale of assets from related organization(s) 11 i Exchange of assets from related organization(s) 11 i Exchange of facilities, equipment, or other assets to related organization(s) 11 j Lease of facilities, equipment, or other assets from related organization(s) 11 i Performance of services or membership or fundraising solicitations for related organization(s) 11 i Performance of services or membership or fundraising solicitations by related organization(s) 11 n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 11
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g Sale of assets to related organization(s) 1 h Purchase of assets from related organization(s) 1 i Exchange of assets with related organization(s) 1 j Lease of facilities, equipment, or other assets to related organization(s) 1 k Lease of facilities, equipment, or other assets from related organization(s) 1 n Performance of services or membership or fundraising solicitations for related organization(s) 1 n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 1
 i Exchange of assets with related organization(s). j Lease of facilities, equipment, or other assets to related organization(s). k Lease of facilities, equipment, or other assets from related organization(s). iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii
 i Exchange of assets with related organization(s). j Lease of facilities, equipment, or other assets to related organization(s). k Lease of facilities, equipment, or other assets from related organization(s). iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii
k Lease of facilities, equipment, or other assets from related organization(s) 11 I Performance of services or membership or fundraising solicitations for related organization(s) 1 m Performance of services or membership or fundraising solicitations by related organization(s) 1 n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 1
I Performance of services or membership or fundraising solicitations for related organization(s) 1 m Performance of services or membership or fundraising solicitations by related organization(s) 1 n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 1
m Performance of services or membership or fundraising solicitations by related organization(s). 1 n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s). 1
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
o Sharing of paid employees with related organization(s)
p Reimbursement paid to related organization(s) for expenses.
q Reimbursement paid by related organization(s) for expenses 1
r Other transfer of cash or property to related organization(s)
s Other transfer of cash or property from related organization(s). If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresho
(a) (b) (c) (d)
Name of related organization Transaction Amount involved Method of d
type (a-s) amount in
) PHILADELPHIA ORCHESTRA ENDOWMENT FUND C 1,179,022. FMV
) THE ACADEMY OF MUSIC OF PHILADELPHIA INC. S 83,995. FMV
)
)
)))

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) (c) Primary activity Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?		total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentag ownership	
			sections 512-514)	Yes	No			Yes	No	Yes	Yes	No	
(1)													
(2)	_												
(3)													
(4)													
(5)													
(6)													
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(8)													
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11)													
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 Part VII
 Supplemental Information

 Provide additional information for responses to questions on Schedule R. See instructions.

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